

Government of West Bengal
Finance Department
Audit Branch

NOTIFICATION

No. 1690-F,-the 23rd February, 2009.– In exercise of the power conferred by the proviso to article 309 of the Constitution of India, the Governor is pleased hereby to make the following rules:–

Rules

1. Short title and commencement.– (1) These rules may be called the West Bengal Services (Revision of Pay and Allowance) Rules, 2009.

(2) They shall be deemed to have come into force on the first day of January, 2006.

2. Application. – (1) Save as otherwise provided by or under these rules, these rules shall apply to persons appointed to civil services and posts under the rule making control of the Government of West Bengal except members of All India Services, the West Bengal Judicial Service and members of the services to whom the University Grants Commission and the All India Council of Technical Education scales of pay apply.

(2) Unless specifically extended under express order of the Government, these rules shall not apply to –

- (a) Subordinate executive staff of the Police Forces in West Bengal,
- (b) Officers and staff of the West Bengal National Volunteer Force,
- (c) Officers and staff of the West Bengal Legislative Assembly Secretariat,
- (d) Officers and staff of the Public Service Commission, West Bengal,
- (e) Officers and staff of the High Court at Calcutta,
- (f) Government employees appointed on contract,
- (g) Government employees not in whole time employment,
- (h) Government employees paid otherwise than on a monthly basis, including those paid at piece-rates,
- (i) Government employees who have retired in the afternoon of the 31st December, 2005, and
- (j) Government employees re-employed after retirement.

3. Definitions. – (1) In these rules, unless the context otherwise requires, –

- (a) “existing basic pay” means the pay drawn in the prescribed existing scale of pay, including stagnation increment(s), if any, but does not include any other type of pay;

(b) “existing scale” means, –

13. in relation to a Government employee, the existing scale applicable to the post held by the Government employee or, as the case may be, the personal scale applicable to him on account of his advancement to a higher scale under specific or general orders of the Government as on the 1st January, 2006, whether in a substantive or officiating or temporary capacity, and

(ii) in the case of Government employee who was on the 1st January, 2006, on deputation or on foreign service or on leave or who would have on that date officiated in one or more lower posts but for his officiating in a higher post, the scale of pay applicable to the post which he would have held but for his being on deputation or on foreign service or on leave or, as the case may be, but for his officiating in a higher post;

(c) “existing emoluments” mean the aggregate of –

(ii) existing basic pay,

(iii) dearness pay appropriate to the basic pay, and

(iv) dearness allowance appropriate to the basic pay *plus* dearness pay at index average 536 (1982 = 100);

(d) “present scale”, in relation to any post specified in column (2) of Part D of Schedule I, means the scale of pay specified against that post in column (3) thereof;

(e) “pay in the pay band” means pay drawn in the running pay bands specified in column (5) of Part D of Schedule I;

(f) “grade pay” means a fixed amount corresponding to the pre-revised pay scales/posts;

(g) “revised pay structure”, in relation to any post specified in column (2) of Part D of Schedule I, means the pay band scale and grade pay specified against column (5) and column (6) of that Part, unless a different revised pay in the pay band and grade pay is notified separately for that post;

(h) “basic pay in the revised pay structure” means the pay drawn in the prescribed pay band *plus* applicable grade pay but does not include any other type of pay;

(i) “revised emoluments” means the pay in the pay band *plus* the grade pay of a Government employee in the revised pay structure and includes the revised non-practicing allowance, if any, admissible to him.

(j) “Schedule” means the Schedule appended to these rules.

(2) Words and expressions used but not defined in these rules shall have the same meanings as respectively assigned to them in the West Bengal Service Rules, Part I.

4. Scale of pay of post. – From the date of commencement of these rules, the pay band and grade pay of every post specified in column (2) of Part D of Schedule I, shall be as specified in column (5) and column (6) respectively thereof.

5. Drawal of pay in revised pay structure. – Save as otherwise provided in these rules, every Government employee shall draw pay in the revised pay structure applicable to the post to which he is appointed:

Provided that a Government employee may elect to continue to draw pay in the existing scale until the date on which he earns his next or any subsequent increment in the existing scale or until he vacates his post or ceases to draw pay in that scale:

Provided further that in case where a Government employee has been placed in a higher pay scale between the period from 1st January, 2006 to the date of notification of these rules on account of promotion, upgradation of pay scales etc., such Government employee may elect to switch over to the revised pay structure from the date of such promotion or upgradation, as the case may be.

Explanation I. – The option to retain the existing scale under the first proviso to this rule, shall be admissible only in respect of one existing scale.

Explanation II. – The aforesaid option shall not be admissible to any person appointed to a post on or after the 1st day of January, 2006, whether for the first time in Government Service or by transfer from another post and he shall be allowed pay only in the revised pay structure.

Explanation III. – Where a Government employee exercises the option under the provisos to this rule to retain the existing scale in respect of a post held by him in an officiating capacity on a regular basis for the purpose of regulation of pay in that scale under the existing rules or order applicable to that post, his substantive pay shall be the substantive pay which he would have drawn had he retained the existing scale in respect of the permanent post on which he holds a lien or would have held a lien had his lien not been suspended or the pay of the officiating post which has acquired the character of substantive pay in accordance with any order for the time being in force, whichever is higher.

6. Exercise of option. – (1) The option under the provisos to rule 5 shall be exercised in writing in the Form appended to Schedule II so as to reach the authority mentioned in sub-rule (2) within three months of the date of publication of these rules in the *Official Gazette*:

Provided that –

- (i) a Government employee, who on the date of publication of these rules in the *Official Gazette*, is on leave or deputation or on foreign service, the said option shall be exercised in writing so as to reach the said authority within three months of his return from such leave or deputation or foreign service, as the case may be; and
- (ii) a Government employee, who is under suspension on the date of publication of these rules in the *Official Gazette*, shall exercise the said option within three months of the date of his return to his duty or within

three months of the date of publication of these rules in the *Official Gazette*, whichever is later.

(2) The option shall be submitted by the Government employee to the Head of his Office.

(3) If the option under sub-rule (1) has not been received by the Head of his Office within the time mentioned in that sub-rule, the Government employee shall be deemed to have elected to be governed by the revised pay structure with effect from the 1st day of January, 2006.

(4) The option once exercised shall be final.

Note 1. – A Government employee whose service is terminated on or after the 1st day of April, 2008 and who is unable to exercise the option on account of discharge on the expiry of the sanctioned posts, resignation, dismissal or discharge on disciplinary grounds within the prescribed period, shall be entitled to the benefits of exercising option under this rule.

Note 2. – A Government employee, who died on or after 1st day of January, 2006 and could not exercise the option within the prescribed period, shall be deemed to have exercised option for the revised pay structure on and from the 1st day of January, 2006 or from such subsequent date as is considered most beneficial to him, if he was alive.

Note 3. – A Government employee who was on leave on the 1st January, 2006 and is entitled to leave salary, shall be allowed the benefits of exercising option under this rule.

Note 4. – A Government employee whose existing scale of the post was revised with effect from any date notionally before publication of these rules, may be allowed the benefits of exercising option under this rule on the basis of notional basic pay in the existing scale.

7. Fixation of initial pay in revised pay structure. – (1) The initial pay of a Government employee who elects or is deemed to have elected under rule 6 to be governed by the revised pay structure on and from the 1st day of January, 2006, shall, unless in any case the Governor by special order otherwise directs, be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien, or would have held a lien had his lien not been suspended, and in respect of his pay in the officiating post held by him in the following manner namely:–

(a) in case of all employees, –

(i) the pay in the pay band of a Government employee who continued in service after 31st December, 2005, shall be determined notionally as on 1st day of January, 2006, by way of multiplying his existing basic pay by a factor of 1.86 and rounding off the resultant figure to the next multiple of 10:

Provided that if the minimum of the revised pay band is higher than the amount so arrived at in accordance with the provisions of this item, the pay shall be fixed at the minimum of the revised pay band;

- (ii) after the pay in the pay band so determined, grade pay corresponding to the existing scale shall be added;
- (b) in case of medical officers and veterinarians who are in receipt of non-practising allowance, the pay in the revised pay structure shall be fixed notionally in accordance with the provisions of clause (a):

Provided that the pre-revised dearness allowance appropriate to the existing non-practising allowance admissible at index average of 536 (1982=100) shall be added while fixing the pay in the revised pay band, and the amount of non-practising allowance at the rate as specified in Part F of Schedule I shall be drawn with effect from the 1st day of January, 2006 or the date of option for revised pay structure notionally, in addition to the pay so fixed in the revised pay structure.

Note 1.— A Government employee who is on leave on the date of commencement of these rules and is entitled to leave salary, shall become entitled to pay in the revised pay structure from the date of actual effect of the revised emoluments. Similarly, where a Government employee is on study leave shall get the benefit of these rules.

Note 2.— A Government employee under suspension, shall continue to draw subsistence allowance based on existing scale of pay and his pay in the revised pay structure shall be subject to the final order of the pending disciplinary proceedings.

Note 3.—Where the amount of existing emoluments exceeds the revised emoluments in respect of any Government employee, the difference amount shall be allowed as personal pay to be absorbed in future increases in pay.

Note 4.— Where in the fixation of pay under sub-rule (1), the pay of a Government employee, who, immediately before the 1st day of January, 2006, was drawing more pay in the existing scale than another Government employee junior to him in the same cadre, gets fixed in the revised pay band at a stage lower than that of such junior, his pay shall be stepped upto the same stage in the revised pay band as that of the junior.

Note 5. — In the case where a senior Government employee promoted to a higher post before the 1st day of January, 2006, draws less pay in the revised pay structure than his junior who is promoted to the higher post on or after the 1st day of January, 2006, the pay in the pay band of senior Government employee shall be stepped up to an amount equal to the pay in the pay band as fixed for his junior in that higher post. The stepping up shall be done by the Government with effect from the date of promotion of the junior Government employee subject to the fulfillment of the following conditions:—

- (i) both the junior and the senior Government employees should belong to the same cadre and the posts in which they have been promoted should be identical in the same cadre;
- (ii) the pre-revised scale of pay and the revised grade pay of the lower and higher posts in which they are entitled to draw pay should be identical;
- (iii) the senior Government employee at the time of promotion should have been drawing equal or more pay than the junior;
- (iv) the anomaly should arise directly as a result of the application of the

provisions of the normal rule or any other rule or order regulating fixation of pay on such promotion in the revised pay structure. If even in the lower post, the junior officer was drawing more pay in the pre-revised scale than the senior by virtue of any advance increments granted to him, the provisions of this *Note* shall not be applicable to step up the pay of the senior officer.

Note 6. – Where a Government employee is in receipt of personal pay on the 1st day of January, 2006, which together with his existing emoluments exceeds the revised emoluments, the difference representing such excess shall be allowed to such Government employee as personal pay to be absorbed in future increases of the pay.

(2) Subject to provisions of rule 5, if the pay as fixed in the officiating post under sub-rule (1) is lower than the pay fixed in the substantive post, the former shall be fixed at the same stage as the substantive pay.

8. Fixation of pay in revised pay structure of employees appointed as fresh recruits on or after 1st day of January, 2006. – (1) The pay of direct recruits to a particular post carrying a specific grade pay shall be fixed on or after the 1st day of January, 2006, at the entry level pay in the pay band as indicated in Part D or Part E, as the case may be, of Schedule I to these rules.

(2) The provisions of sub-rule (1) shall also be applied in the case of those recruited between the 1st day of January, 2006 and the date of publication of these rules:

Provided that where the emoluments in the pre-revised pay scale(s) i.e., sum total of the basic pay in the pre-revised pay scale(s), dearness pay, if any, *plus* dearness allowance applicable from the date of joining, exceeds the sum of the pay fixed in the revised pay structure and the applicable dearness allowance thereon, the difference shall be ignored upto the 31st day of March, 2008 and such difference in total emoluments for the period from 1st day of April, 2008 to the date of publication of these rules, shall be regulated in accordance with the provisions of rule 12.

9. Rate of increment in revised pay structure. – (1) The rate of increment in the revised pay structure shall be three *per centum* (3%) of the sum of the pay in the pay band and grade pay applicable and the resulting amount shall be rounded off to the next multiple of 10.

(2) The amount of increment shall be added to the existing pay in the pay band.

Provided that in case a Government employee, who reaches the maximum of his pay band after addition of the amount of increment to the existing pay in the pay band, shall be placed in the next higher pay band after one year of reaching such a maximum and at the time of placement in the higher pay band, benefit of one increment shall be allowed while the grade pay shall remain the same in the higher pay band and such Government employee shall continue to move in the higher pay band till his pay in the pay band reaches the maximum of pay band-5 (PB-5):

Provided further that in case a Government employee, who reaches the maximum of his pay band after addition of the amount of increment to the existing pay in the pay band-5(PB-5), neither further increment shall be granted to such a Government employee nor such an amount of increments shall be added to the existing pay in the pay band.

10. Date of increment in revised pay structure.— (1) In respect of all Government employees, there shall be a uniform date of annual increment and such date of annual increment shall be the 1st day July of every year:

Provided that in case of a Government employee who had been drawing maximum of the existing scale of pay for more than a year on the 1st day of January, 2006, the next increment in the unrevised pay scale shall be allowed on the 1st day of January, 2006 and thereafter the provision of this rule shall apply.

Note 1.— In case of Government employees completing six (6) months and above in the revised pay structure as on 1st day of July, shall be eligible to be granted the increment. The first increment after fixation of pay on the 1st day of January, 2006 in the revised pay structure shall be granted notionally on the 1st day of July, 2006 for those employees for whom the date of next increment was between 1st July, 2006 to 1st January, 2007.

Note 2.— In case of the Government employees who earned their last increment between the period commencing from the 2nd day of January, 2005 and ending on the 1st day of January, 2006, after fixation of their pay under revised pay structure, such Government employee should get next increment on the 1st day of July, 2006.

Note 3.— In case of the Government employees whose date of next increment falls on the 1st day of January, 2006, after granting an increment in the pre-revised pay scale as on the 1st day of January, 2006, their pay in the revised pay structure should be fixed on the 1st day of January, 2006 and such Government employees should get their next increment on the 1st day of July, 2006.

Note 4.— If a Government employee opts to come under revised pay structure after any date between the 1st day of January, 2006 to the 1st day of July, 2006, his pay in the revised pay structure should be fixed accordingly, but his date of next increment should be 1st day of July, 2007.

11. Fixation of pay on promotion on or after 1st day of January, 2006.— (1) In case of promotion from one grade pay to another in the revised pay structure on or after the 1st day of January, 2006, the fixation of pay of a government employee shall be made in the following manner, namely:—

- (a) one increment equal to three *per* centum (3%) of the sum of the pay in the pay band and the existing grade pay shall be computed and rounded off to the next multiple of 10;
- (b) the amount arrived at in clause (a) shall be added to the existing pay in the pay band and in case the pay in the pay band after adding the increment is less than the minimum of the higher pay band to which promotion is taking place, pay in the pay band shall be stepped up to such minimum;

I after the pay in the pay band so determined, grade pay corresponding to the promotional post shall be granted in addition to this pay in the pay band.

(2) In case where promotion of a Government employee involves change in the pay band, the same methodology as mentioned in clause (a) to clause (c) of sub-rule (1) for fixation of pay, shall be applicable.

(3) The benefit of fixation of pay available at the time of normal promotion under this rule shall be allowed in case of non-functional movement to higher scales.

Note 1. – In case the Government employee opts to get his pay fixed from his date of next increment, then, on the date of promotion, pay in the pay band shall continue to be unchanged, but grade pay of the higher post shall be granted. Further re-fixation shall be done on the date of his next increment, i.e., 1st day of July. On that day, such a Government employee shall be granted two increments; one annual increment and the second on account of promotion. While computing these two increments, basic pay prior to the date of promotion and grade pay corresponding to such pay in the pay band shall be taken into account. After allowing such increments, grade pay of the higher post/ scale shall be allowed.

Note 2. – In case the Government employee opts to get his pay fixed in the higher grade from the date of his promotion, he shall get his first increment in the higher grade on the next 1st July, if he was promoted between the periods from the 2nd July to 1st January. However, if he was promoted between periods commencing from the 2nd January and ending on the 30th June of a particular year, he shall get his increment on the 1st July of the next year.

Note 3. – If a Government employee after getting non-functional movement to higher scale gets promotion in the same existing pre-revised scale, he shall get only one incremental benefit for the higher post without any change in the grade pay.

12. Payment of arrears.– (1) Notwithstanding anything contained elsewhere in these rules, or in any other rules for the time being in force, no arrears of pay to which a Government employee may be entitled in respect of the period from the 1st day of January, 2006 to the 31st day of March, 2008, shall be paid to the Government employee.

(2) (a) The arrears of pay to which the Government employee may be entitled to in respect of the period from the 1st day of April, 2008 to the 31st day of March, 2009, shall be paid in three consecutive equal yearly installments in cash from the year 2009-2010.

(b) A Government employee, who retired on any date between the 1st day of January, 2006 to the 31st day of March, 2008, shall not be entitled to any arrears of pay for the period up to the 31st day of March, 2008.

I A Government employee, who retired between the periods from the 31st day of March, 2008 to the 1st day of April, 2009, but before publication of these rules in the *Official Gazette*, shall receive arrears pay for the period from the 1st April, 2008 to the date of his retirement, in cash.

Explanation.– For the purpose of this rule, “arrears of pay”, in relation to a Government employee, means the difference between the aggregate of pay and allowances to which he is entitled on account of the revision of pay and allowances under these rules for the period in question and the aggregate of the pay and allowances to which he would have been entitled for that period had his pay and allowances not been so revised. The revised allowance (except for dearness allowance and non-practicing allowance) shall be payable only with effect from the 1st day of April, 2009.

Note.– Non-practising allowance at the new rate on the revised pay structure shall be admissible to the officers of the West Bengal Homeopathic Educational Service, the

West Bengal Ayurvedic Educational Service, the West Bengal Homeopathic Health Service and the West Bengal Ayurvedic Health Service with effect from 1st day of April, 2009.

13. Classification of Government employees.—From the dates of commencement of these rules, Government employees shall be classified as Group A, Group B, Group C and Group D in the following manner:—

- (i) Group A – Government employees holding all posts in the pay band Nos. 4 and 5 with grade pay ranging from Rs. 4,400 to Rs. 10,000.
- (ii) Group B – Government employees holding all posts in the pay band No. 3 with grade pay ranging from Rs. 3,200 to Rs. 4,100.
- (iii) Group C – Government employees holding all posts in the pay band No. 2 with grade pay ranging from Rs. 1,900 to Rs. 2,900.
- (iv) Group D – Government employees holding all posts in the pay band No. 1 with grade pay ranging from Rs. 1,700 to Rs. 1,800.

14. Overriding effect of rules.— The provisions of these rules shall have effect notwithstanding anything to the contrary contained in any other rules, orders or notifications for the time being in force, and all such rules, orders and notifications including the West Bengal Service Rules, Part I, shall have effect subject to the provisions of these rules.

15. Relaxation of rules. – Where the Governor is satisfied that the operation of all or any of the provisions of these rules causes undue hardship in any particular case or class of cases, he may, by order, dispense with or relax the requirement of all or any of these rules to such extent and subject to such conditions as he may consider necessary for dealing with the case or class of cases in a just and equitable manner.

SCHEDULE I

PART A

Details of the existing scales of pay mentioned in column (3) of Part D of this Schedule

Sl. No.	Existing Pay Scales (Rs.)	Span (Years)
1.	2600-55-2985-60-3525-65-4175	27
2.	2700-60-3120-65-3770-70-4400	27
3.	2850-65-3305-70-4005-75-4680	27
4.	3000-75-3450-80-4330-90-5230	28
5.	3150-80-3390-90-4380-100-5680	28
6.	3350-90-3800-100-4700-125-6325	28
7.	3600-100-4200-125-5700-150-7050	28
8.	3800-100-4100-125-4725-150-6375-175-7775	28
9.	4000-125-4250-150-5300-175-7050-200-8850	29
10.	4500-150-5250-175-7000-200-8800-225-9700	29
11.	4650-150-5100-175-6325-200-7925-225-10175	29
12.	4800-175-5850-200-6650-225-8675-250-10925	29
13.	5000-175-5700-200-6500-225-8525-250-11275	29
14.	5500-200-6300-225-8325-250-11325	26
15.	6000-225-7800-250-9800-275-12000	25
16.	8000-275-13500	21
17.	10000-325-15525	18
18.	12000-375-18000	17
19.	14300-400-18300	11
20.	16400-450-20000	9
21.	18400-500-22400	9
22.	10000-300-15100-350-16500-375-18000	26
23.	14300-450-22400	19
24.	12500-375-18500	17

PART B*Revised Pay Structure*

Sl. No.	Name of Pay Band	Pay Band Scale	Grade Pay
1	PB-1	Rs. 4900-16200	Rs. 1700
2	PB-1	Rs. 4900-16200	Rs. 1800
3	PB-2	Rs. 5400-25200	Rs. 1900
4	PB-2	Rs. 5400-25200	Rs. 2100
5	PB-2	Rs. 5400-25200	Rs. 2300
6	PB-2	Rs. 5400-25200	Rs. 2600
7	PB-2	Rs. 5400-25200	Rs. 2900
8	PB-3	Rs. 7100-37600	Rs. 3200
9	PB-3	Rs. 7100-37600	Rs. 3600
10	PB-3	Rs. 7100-37600	Rs. 3900
11	PB-3	Rs. 7100-37600	Rs. 4100
12	PB-4	Rs. 9000-40500	Rs. 4400
13	PB-4	Rs. 9000-40500	Rs. 4600
14	PB-4	Rs. 9000-40500	Rs. 4700
15	PB-4	Rs. 9000-40500	Rs. 4800
16	PB-4	Rs. 9000-40500	Rs. 5400
17	PB-4	Rs. 9000-40500	Rs. 6600
18	PB-4	Rs. 9000-40500	Rs. 7000
19	PB-4	Rs. 9000-40500	Rs. 7600
20	PB-4	Rs. 9000-40500	Rs. 8000
21	PB-5	Rs. 37400-60000	Rs. 8700
22	PB-5	Rs. 37400-60000	Rs. 8900
23	PB-5	Rs. 37400-60000	Rs. 9500
24	PB-5	Rs. 37400-60000	Rs. 10000

PART C*Correspondence between the existing scales and the revised scales*

Existing Pay Structure		Revised Pay Structure		
Sl. No.	Existing Pay Scales (Rs.)	Name of Pay Band	Pay Band Scale	Grade Pay
1.	2600-55-2985-60-3525-65-4175	PB-1	Rs. 4900-16200	Rs. 1700
2.	2700-60-3120-65-3770-70-4400	PB-1	Rs. 4900-16200	Rs. 1800
3.	2850-65-3305-70-4005-75-4680	PB-2	Rs. 5400-25200	Rs. 1900
4.	3000-75-3450-80-4330-90-5230	PB-2	Rs. 5400-25200	Rs. 2100
5.	3150-80-3390-90-4380-100-5680	PB-2	Rs. 5400-25200	Rs. 2300
6.	3350-90-3800-100-4700-125-6325	PB-2	Rs. 5400-25200	Rs. 2600
7.	3600-100-4200-125-5700-150-7050	PB-2	Rs. 5400-25200	Rs. 2900
8.	3800-100-4100-125-4725-150-6375-175-7775	PB-3	Rs. 7100-37600	Rs. 3200
9.	4000-125-4250-150-5300-175-7050-200-8850	PB-3	Rs. 7100-37600	Rs. 3600
10.	4500-150-5250-175-7000-200-8800-225-9700	PB-3	Rs. 7100-37600	Rs. 3900
11.	4650-150-5100-175-6325-200-7925-225-10175	PB-3	Rs. 7100-37600	Rs. 4100
12.	4800-175-5850-200-6650-225-8675-250-10925	PB-4	Rs. 9000-40500	Rs. 4400
13.	5000-175-5700-200-6500-225-8525-250-11275	PB-4	Rs. 9000-40500	Rs. 4600
14.	5500-200-6300-225-8325-250-11325	PB-4	Rs. 9000-40500	Rs. 4700
15.	6000-225-7800-250-9800-275-12000	PB-4	Rs. 9000-40500	Rs. 4800
16.	8000-275-13500	PB-4	Rs. 9000-40500	Rs. 5400
17.	10000-325-15525	PB-4	Rs. 9000-40500	Rs. 6600
18.	12000-375-18000	PB-4	Rs. 9000-40500	Rs. 7600
19.	14300-400-18300	PB-5	Rs. 37400-60000	Rs. 8700
20.	16400-450-20000	PB-5	Rs. 37400-60000	Rs. 8900
21.	18400-500-22400	PB-5	Rs. 37400-60000	Rs. 10000
22.	10000-300-15100-350-16500-375-18000	PB-4	Rs. 9000-40500	Rs. 7000
23.	14300-450-22400	PB-5	Rs. 37400-60000	Rs. 9500
24.	12500-375-18500	PB-4	Rs. 9000-40500	Rs. 8000

PART D*Correspondence between the existing scales and the revised scales*

Existing Pay Structure			Revised Pay Structure		
Pre-revised Pay Scale No.	Posts / Services	Existing Pay Scales (Rs.)	Name of Pay Band	Pay Band Scale	Grade Pay
(1)	(2)	(3)	(4)	(5)	(6)
1	All posts / Services carrying existing scales shown in column (3)	2600-55-2985-60-3525-65-4175	PB-1	Rs. 4900-16200	Rs. 1700
2	-do-	2700-60-3120-65-3770-70-4400	PB-1	Rs. 4900-16200	Rs. 1800
3	-do-	2850-65-3305-70-4005-75-4680	PB-2	Rs. 5400-25200	Rs. 1900
4	-do-	3000-75-3450-80-4330-90-5230	PB-2	Rs. 5400-25200	Rs. 2100
5	-do-	3150-80-3390-90-4380-100-5680	PB-2	Rs. 5400-25200	Rs. 2300
6	-do-	3350-90-3800-100-4700-125-6325	PB-2	Rs. 5400-25200	Rs. 2600
6(a)	-do-	3350-90-3800-100-4700-125-6325 with higher initial start at 3440	PB-2	Rs. 5400-25200 (Entry point minimum pay 6400)	Rs. 2600
6(b)	-do-	3350-90-3800-100-4700-125-6325 with higher initial start at 3530	PB-2	Rs. 5400-25200 (Minimum pay 6570)	Rs. 2680
7	-do-	3600-100-4200-125-5700-150-7050	PB-2	Rs. 5400-25200	Rs. 2900
8	-do-	3800-100-4100-125-4725-150-6375-175-7775	PB-3	Rs. 7100-37600	Rs. 3200
9	-do-	4000-125-4250-150-5300-175-7050-200-8850	PB-3	Rs. 7100-37600	Rs. 3600
9(a)	-do-	4000-125-4250-150-5300-175-7050-200-8850 with higher initial start at 4125	PB-3	Rs. 7100-37600 (Minimum pay 7680)	Rs. 3600
9(b)	-do-	4000-125-4250-150-5300-175-7050-200-8850 with higher initial start at 4250	PB-3	Rs. 7100-37600 (Entry point minimum pay 7910)	Rs. 3600
9I	-do-	4000-125-4250-150-5300-175-7050-200-8850 with higher initial start at 4550	PB-3	Rs. 7100-37600 (Minimum pay 8470)	Rs. 3650
10	-do-	4500-150-5250-175-7000-200-8800-225-9700	PB-3	Rs. 7100-37600	Rs. 3900
10(a)	-do-	4500-150-5250-175-7000-200-8800-225-9700 with higher initial start at 4650	PB-3	Rs. 7100-37600 (Minimum pay 8650)	Rs. 3950

Existing Pay Structure			Revised Pay Structure		
Pre-revised Pay Scale No.	Posts / Services	Existing Pay Scales (Rs.)	Name of Pay Band	Pay Band Scale	Grade Pay
(1)	(2)	(3)	(4)	(5)	(6)
10(b)	-do-	4500-150-5250-175-7000-200-8800-225-9700 with higher initial start at 4800	PB-3	Rs. 7100-37600 (Minimum pay 8930)	Rs. 3950
10I	-do-	4500-150-5250-175-7000-200-8800-225-9700 with higher initial start at 6300	PB-3	Rs. 7100-37600 (Minimum pay 11720)	Rs. 4220
11	-do-	4650-150-5100-175-6325-200-7925-225-10175	PB-3	Rs. 7100-37600	Rs. 4100
11(a)	-do-	4650-150-5100-175-6325-200-7925-225-10175 with higher initial start at 4800	PB-3	Rs. 7100-37600 (Minimum pay 8930)	Rs. 4100
12	-do-	4800-175-5850-200-6650-225-8675-250-10925	PB-4	Rs. 9000-40500	Rs. 4400
12(a)	-do-	4800-175-5850-200-6650-225-8675-250-10925 with higher initial start at 5500	PB-4	Rs. 9000-40500 (Minimum pay 10230)	Rs. 4580
12(b)	-do-	4800-175-5850-200-6650-225-8675-250-10925 with higher initial start at 5675	PB-4	Rs. 9000-40500 (Entry point minimum pay 10560)	Rs. 4400
12I	-do-	4800-175-5850-200-6650-225-8675-250-10925 with higher initial start at 6450	PB-4	Rs. 9000-40500 (Minimum pay 12000)	Rs. 4780
13	-do-	5000-175-5700-200-6500-225-8525-250-11275	PB-4	Rs. 9000-40500	Rs. 4600
13(a)	-do-	5000-175-5700-200-6500-225-8525-250-11275 with higher initial start at 5525	PB-4	Rs. 9000-40500 (Entry point minimum pay 10280)	Rs. 4600
13(b)	-do-	5000-175-5700-200-6500-225-8525-250-11275 with higher initial start at 5900	PB-4	Rs. 9000-40500 (Entry point minimum pay 10980)	Rs. 4600
13I	-do-	5000-175-5700-200-6500-225-8525-250-11275 with higher initial start at 6100	PB-4	Rs. 9000-40500 (Entry point minimum pay 11350)	Rs. 4600
14	-do-	5500-200-6300-225-8325-250-11325	PB-4	Rs. 9000-40500	Rs. 4700
14(a)	-do-	5500-200-6300-225-8325-250-11325 with higher initial start at 5700	PB-4	Rs. 9000-40500 (Entry point minimum pay 10610)	Rs. 4700

Existing Pay Structure			Revised Pay Structure		
Pre-revised Pay Scale No.	Posts / Services	Existing Pay Scales (Rs.)	Name of Pay Band	Pay Band Scale	Grade Pay
(1)	(2)	(3)	(4)	(5)	(6)
14(b)	-do-	5500-200-6300-225-8325-250-11325 with higher initial start at 6100	PB-4	Rs. 9000-40500 (Entry point minimum pay 11350)	Rs. 4700
14l	-do-	5500-200-6300-225-8325-250-11325 with higher initial start at 6300	PB-4	Rs. 9000-40500 (Entry point minimum pay 11720)	Rs. 4700
14(d)	-do-	5500-200-6300-225-8325-250-11325 with higher initial start at 6525	PB-4	Rs. 9000-40500 (Entry point minimum pay 12140)	Rs. 4700
15	-do-	6000-225-7800-250-9800-275-12000	PB-4	Rs. 9000-40500	Rs. 4800
15(a)	-do-	6000-225-7800-250-9800-275-12000 with higher initial start at 6225	PB-4	Rs. 9000-40500 (Entry point minimum pay 11580)	Rs. 4800
15(b)	-do-	6000-225-7800-250-9800-275-12000 with higher initial start at 7800	PB-4	Rs. 9000-40500 (Minimum pay 14510)	Rs. 5040
16	-do-	8000-275-13500	PB-4	Rs. 9000-40500	Rs. 5400
16(a)	-do-	8000-275-13500 with higher initial start at 9100	PB-4	Rs. 9000-40500 (Minimum pay 16930)	Rs. 5640
16(b)	-do-	8000-275-13500 with higher initial start at 9100	PB-4	Rs. 9000-40500 (Entry point minimum pay 16930)	Rs. 5400
17	-do-	10000-325-15525	PB-4	Rs. 9000-40500	Rs. 6600
18	-do-	12000-375-18000	PB-4	Rs. 9000-40500	Rs. 7600
19	-do-	14300-400-18300	PB-5	Rs. 37400-60000	Rs. 8700
20	-do-	16400-450-20000	PB-5	Rs. 37400-60000	Rs. 8900
21	-do-	18400-500-22400	PB-5	Rs. 37400-60000	Rs.10000
22	-do-	10000-300-15100-350-16500-375-18000	PB-4	Rs. 9000-40500	Rs. 7000
23	-do-	14300-450-22400	PB-5	Rs. 37400-60000	Rs. 9500
24	-do-	12500-375-18500	PB-4	Rs. 9000-40500	Rs. 8000

PART E*Entry Pay in the revised pay structure for direct recruits appointed on or after 01.01.2006***PAY BAND – 1 (Rs. 4900-16200)**

Grade Pay (Rs.)	Pay in the Pay Band (Rs.)	Total (Rs.)
1700	4900	6600
1800	5030	6830

PAY BAND – 2 (Rs. 5400-25200)

Grade Pay (Rs.)	Pay in the Pay Band (Rs.)	Total (Rs.)
1900	5400	7300
2100	5580	7680
2300	5860	8160
2600	6240	8840
2900	6700	9600

PAY BAND – 3 (Rs. 7100-37600)

Grade Pay (Rs.)	Pay in the Pay Band (Rs.)	Total (Rs.)
3200	7100	10300
3600	7440	11040
3900	8370	12270
4100	8650	12750

PAY BAND – 4 (Rs. 9000-40500)

Grade Pay (Rs.)	Pay in the Pay Band (Rs.)	Total (Rs.)
4400	9000	13400
4600	9300	13900
4700	10230	14930
4800	11160	15960
5400	15600	21000
6600	18600	25200
7000	18600	25600
7600	22320	29920
8000	23250	31250

PAY BAND – 5 (Rs. 37400-60000)

Grade Pay (Rs.)	Pay in the Pay Band (Rs.)	Total (Rs.)
8700	37400	46100
8900	37400	46300
9500	37400	46900
10000	37400	47400

PART F*Non-Practising Allowance (NPA)*

The Non-Practising Allowance shall be admissible at the following rates :-

Name of Services	Rate of NPA (in Rs. Per month)	With effect from
W.B. Medical Education Service	30% of pay in the Pay Band and Grade Pay subject to the condition that Basic Pay and NPA taken together shall not exceed Rs. 80,000/- at any time	01.04.2008
W.B. Health Services, W.B. Public Health & Administrative Service, W.B. Dental Service, W.B. ESI Medical Service, Additional Medical Officer (Formerly Community Health Service Officers) and Veterinary doctors	25% of pay in the Pay-Band and Grade Pay subject to the condition that Basic Pay and NPA taken together shall not exceed Rs. 80,000/- at any time.	01.04.2008
W.B. Homeopathic Health Service, W.B. Homeopathic Education Service, W.B. Ayurvedic Health Service & W.B. Ayurvedic Education Services	25% of pay in the Pay-Band and Grade Pay subject to the condition that Basic Pay and NPA taken together shall not exceed Rs. 80,000/- at any time.	01.04.2009

SCHEDULE II

PART A*Form of option*

(See rules 5 and 6)

* (i) I Hereby
elect the revised pay structure with effect from 1st January, 2006.

* (ii) I Hereby
elect to continue on the existing scale of pay of my substantive / officiating post
mentioned below until:

(a) the date of my next increment

13. the date of my subsequent increment raising my pay to
Rs.
.....
in the existing scale.

(c) the date of my promotion to in the
existing scale of pay of Rs.

Declaration.— I hereby undertake to refund to the Government any amount which
may be drawn by me in excess of what is admissible to me on account of erroneous
fixation of pay in the revised pay structure as soon as the fact of such excess drawal
comes / brought to my notice.

Signature _____

Date : _____

Name _____

Station : _____

Designation _____

Office in which employed _____

Department _____

14. To be scored out, if not applicable.

PART B

Form of fixation of initial pay in the revised pay structure under the West Bengal Services (Revision of Pay and Allowance) Rules, 2009.

1. Name of the Department and Office :
2. Name and designation of Government Employee :
3. Status (substantive / officiating) :
4. Existing scale of pay
(a) in substantive post :
(b) in officiating / temporary post :
5. Existing basic pay as on as on :
(the date of option)
6. Pay after multiplication by a factor 1.86 :
and rounded off to next multiple of 10.
7. Revised pay band and Grade Pay :
corresponding to existing scale
(as shown at sl. No. 4 above)
8. Pay in the revised pay band / scale in :
which pay is to be fixed
9. Grade Pay to be applied in terms of :
West Bengal Services (Revision of Pay
and Allowance) Rules, 2009
10. Revised basic pay (sl. No. 7 + sl. No. 8) :
11. Date of effect :
12. Date of next increment :

Signature of Head of Office / Department

Designation

By order of the Governor,

*Principal Secretary to the
Government of West Bengal*

**Government of West Bengal
Finance Department
Audit Branch**

NOTIFICATION

No. 1693-F, dated 23rd February, 2009. In exercise of the power conferred by the clause (b) of article 318 of the Constitution of India, the Governor is pleased hereby to make the following regulations:-

Regulations

With effect from the 1st January, 2006, the Pay and Allowances of the members of the staff of the Public Service Commission, West Bengal, shall be governed by the provisions of the West Bengal Services (Revision of Pay and Allowance) Rules, 2009, published under the Finance Department notification No. 1690-F dated the 23rd February, 2009 and Finance Department Memorandum No. 1691-F dated the 23rd February, 2009, which is explanatory to the said rules and allied matters *mutatis mutandis*.

15. The West Bengal Public Service Commission (Conditions of Service and Miscellaneous Provisions) Regulations, 1953, as subsequently amended, shall be deemed to have been further amended to the extent indicated above.

By order of the Governor,

Sd/- Dipankar Mukhopadhyay

*Principal Secretary to the
Government of West Bengal.*

**Government of West Bengal
Home Department
Police Branch**

NOTIFICATION

No. 689-PL, dated the 23rd February, 2009. In exercise of the power conferred by section 2A, read with section 46 of the Police Act, 1861 (5 of 1861), section 4 of Bengal Police Act, 1869 (Ben. Act VII of 1869), section 8 of the Calcutta Police Act, 1866 (Ben. Act IV of 1866), section 2 of the Calcutta Suburban Police Act, 1866 (Ben. Act II of 1866) and the proviso to article 309 of the Constitution of India and in supersession of all rules previously made on the subject, the Governor is pleased hereby to make the following rules to regulate the pay of the Inspector, Sergeants, Sub-Inspectors and other officers of the Kolkata Police Force :-

Rules

With effect from the 1st January, 2006, the Pay and Allowances of the Inspectors, Sergeants, Sub-Inspectors and other officers of the Kolkata Police Force shall be governed by the West Bengal Services (Revision of Pay and Allowance) Rules, 2009 as promulgated with the Finance Department notification No. 1690-F dated the 23rd February, 2009 and the Finance Department Memorandum No. 1691-F dated the 23rd February, 2009, which is explanatory to the said rules and allied matters, *mutatis mutandis*.

Provided that notwithstanding anything contained in the West Bengal Services (Revision of Pay and Allowance) Rules, 2009, the revised pay structure of the posts shown in column (2) of the following Schedule, shall be as shown in column(4) thereof:-

Existing Pay Structure			Revised Pay Structure		
Sl. No.	Posts / Services	Existing Pay Scales (Rs.)	(4)		
			Name of Pay Band	Pay Band Scale	Grade Pay
(1)	(2)	(3)	(a)	(b)	I
1	Constable (unarmed Branch)	3000-75-3450-80-4330-90-5230	PB-2	Rs. 5400-25200	Rs. 2100
2	Constable (Armed Branch)				
3	Assistant Sub-Inspector	3350-90-3800-100-4700-125-6325	PB-2	Rs. 5400-25200	Rs. 2600

By order of the Governor,

Sd/- R.P. Banerjee

*O.S.D. & Ex-Officio Special Secretary
to the Government of West Bengal.*

**Government of West Bengal
Home Department
Police Branch**

NOTIFICATION

No. 688-PL, dated the 23rd February, 2009. In exercise of the power conferred by section 2A, read with section 46 of the Police Act, 1861 (5 of 1861), section 4 of Bengal Police Act, 1869 (Ben. Act VII of 1869), and the proviso to article 309 of the Constitution of India and in supersession of all rules previously made on the subject, the Governor is pleased hereby to make the following rules to regulate the pay of the Inspector, Sub-Inspectors, constables and other officers of the West Bengal Police Force :-

Rules

With effect from the 1st January, 2006, the Pay and Allowances of the Inspectors, Sergeants, Sub-Inspectors, constables and other officers of the West Bengal Police Force shall be governed by the West Bengal Services (Revision of Pay and Allowance) Rules, 2009 as promulgated with the Finance Department notification No. 1690-F dated the 23rd February, 2009 and the Finance Department Memorandum No. 1691-F dated the 23rd February, 2009, which is explanatory to the said rules and allied matters, *mutatis mutandis*.

Provided that notwithstanding anything contained in the West Bengal Services (Revision of Pay and Allowance) Rules, 2009, the revised pay structure of the posts shown in column (2) of the following Schedule, shall be as shown in column(4) thereof:-

Existing Pay Structure			Revised Pay Structure		
Sl. No.	Posts / Services	Existing Pay Scales (Rs.)	(4)		
			Name of Pay Band	Pay Band Scale	Grade Pay
(1)	(2)	(3)	(a)	(b)	I
1	Constable (unarmed Branch)	3000-75-3450-80-4330-90-5230	PB-2	Rs. 5400-25200	Rs. 2100
2	Constable (Armed Branch)				
3	Assistant Sub-Inspector	3350-90-3800-100-4700-125-6325	PB-2	Rs. 5400-25200	Rs. 2600

By order of the Governor,

Sd/- R.P. Banerjee

*O.S.D. & Ex-Officio Special Secretary
to the Government of West Bengal.*

**Government of West Bengal
Home Department
Police Branch**

NOTIFICATION

No. 690-PL, dated the 23rd February, 2009. In exercise of the power conferred by section 2A, read with section 46 of the Police Act, 1861 (5 of 1861), section 4 of West Bengal Police Act, 1869 (Ben. Act VII of 1869), and the proviso to article 309 of the Constitution of India and in supersession of all rules previously made on the subject, the Governor is pleased hereby to make the following rules to regulate the pay of the Subedar Majors, Subedars and other members of the Eastern Frontier Rifles Battalion :-

Rules

With effect from the 1st January, 2006, the Pay and Allowances of the Subedar Majors, Subedars and other members of the Eastern Frontier Rifles Battalion shall be governed by the West Bengal Services (Revision of Pay and Allowance) Rules, 2009 as promulgated with the Finance Department notification No. 1690-F dated the 23 February, 2009 and the Finance Department Memorandum No. 1691-F dated the 23rd February, 2009, which is explanatory to the said rules and allied matters, *mutatis mutandis*.

By order of the Governor,

Sd/- R.P. Banerjee

*O.S.D. & Ex-Officio Special Secretary
to the Government of West Bengal.*

**Government of West Bengal
Civil Defence Department**

NOTIFICATION

No. 342-CD, dated the 23rd February, 2009. In exercise of the power conferred by section 16 of the West Bengal National Volunteer Force Act, 1949 (West Bengal Act I of 1949), read with the proviso to article 309 of the Constitution of India, and in supersession of the West Bengal National Volunteer Force (Officers, Subordinate other Ranks and Staff) (Pay & Allowance) Rules, 2009, published under Notification No. 3971-PL, dated the 16th October, 1998, the Governor is pleased hereby to make the following rules to regulate rules to regulate the pay and allowances of Officers, subordinate other ranks and staff of the West Bengal National Volunteer Force:-

Rules

With effect from the 1st January, 2006, the Pay and Allowances of the Officers, subordinate other ranks and staff of the West Bengal National Volunteer Force shall be governed by the West Bengal Services (Revision of Pay and Allowance) Rules, 2009 as promulgated with Finance Department Notification No. 1690-F dated the 23rd February, 2009 and the Finance Department Memorandum No. 1691-F dated the 23rd February, 2009, which is explanatory to the said rules and allied matters, *mutatis mutandis*.

Provided that in the cases where free food is supplied, the amount of pay drawn in each month in the revised scales of pay shall, subject to such changes as may be made subsequently, continue to be reduced by the existing amount as mentioned in Home (Police) Department Notification No. 3971-PL, dated 16th October, 1998.

By order of the Governor,

Sd/- A. K. Singh

*Principal Secretary to the
Government of West Bengal.*

**Government of West Bengal
Finance Department
Audit Branch**

No. 1691-F

Dated the 23rd February, 2009

MEMORANDUM

Subject : Clarificatory Memorandum on the West Bengal Services (Revision of Pay & Allowance) Rules, 2009 and on allied matters dealt with by the Fifth Pay Commission.

In Finance Department Resolution No. 6020-F dated the 28th August, 2008 the Government constituted a Pay Commission –

- (1) to examine the present structure of pay and conditions of service after taking into account the total package of benefits available to the following categories of employees and to suggest changes which may be desirable and feasible keeping in view the decisions of Central Government on the recommendations of the Sixth Central Pay Commission;
 - (a) employees under the rule making control of the Government of West Bengal except members of the All India Services, West Bengal Judicial Service and the members of the services to whom the University Grants Commission Scales of pay and AICTE scales of pay are applicable;
 - (b) teaching and non-teaching employees of Government sponsored or aided –
 - (i) educational institutions,
 - (ii) Training Institutions of Primary Teachers,
 - (iii) Libraries,
 - (iv) Polytechnics and Junior Technical Schools;
 - I non-teaching employees of non-Government Colleges (Sponsored or Aided);
 - (d) employees of the Municipalities, Municipal Corporations, Notified

Area Authorities, District Primary School Councils and Panchayat Bodies;

- (2) to examine the existing promotion policies and related issues and to suggest changes which may be desirable and feasible, having regard to need for improving people orientation, social accountability and efficiency of the administration;
- (3) to examine special allowance and other allopwances, concessions including leave travel concession and benefits in kind which are available to the employees in addition to pay and suggest changes which may be desirable and feasible;
- (4) to examine issues relating to retirement benefits; and
- (5) to make recommendations on each of the above having regard *inter alia* to the prevailing pay structure under the Central Government, Public Sector Undertakings and other State Governments etc., the economic conditions of the country, financial responsibility to the Government of India and the pattern of allocation of revenues to the State, the resources of the State Government and the demands thereon on account of the commitment of the State Government to developmental activities.

The Commission submitted its report on the 12th February, 2009. After due consideration of the recommendations of the Commission, the Governor has been pleased to make the decisions set out in the following paragraphs in respect to the employees under category 1(a) above :-

2. Scales of Pay – The Government has accepted the recommendation of the Commission in respect of running pay bands and grade pay corresponding to each scale of pay without any modification.

The revised pay structure which has been prescribed by the Government are set out in –

- (a) Schedule I to the West Bengal Services (Revision of Pay and Allowance) Rules, 2009 relating to services generally published with the Finance Department Notification No. 1690-F dated the 23rd February, 2009.

- (b) Rules relating to Subordinate Executive Staff of the Police Force, published with notification No. 688-PL, 689-PL and 690-PL dated the 23rd February, 2009.
- I Regulations relating to the officers and staff of the West Bengal National Volunteer Force, published with the notification No. 342-CD dated the 23rd February, 2009.
- (d) Regulations relating to the officers and staff of the Public Service Commission, West Bengal, published with the Finance Department notification No. 1693-F dated the 23rd February, 2009.

These rules and regulations have been published in the extraordinary issue of Kolkata Gazettee dated the 23rd February, 2009.

3. *Fixation of pay in the revised pay structure* – The principle of fixation of pay in the revised pay structure, as recommended by the Commission, has been accepted. The principle of fixation of initial pay in the revised pay structure has been laid down in the rule 7 of the West Bengal Services (Revision of Pay and Allowance) Rules, 2009.

(A) To arrive at the pay of a Government employee in the revised pay structure the following principles are to be followed :-

- (i) The pay of a Government employee who continued in the Service after 31.12.2005 may be determined subject to his option notionally as on the 1st day of January, 2006 by multiplying his existing basic pay by a factor of 1.86 and rounding off the resultant figure to the next multiple of 10.
- (ii) If the minimum of the revised pay band is more than the amount arrived at as per (i) above, the Band Pay shall be fixed at the minimum of the revised pay band.
- (iii) In addition to the pay in the Pay Band, as determined above, Grade Pay corresponding to existing scale will be payable.

(B) For the purpose of fixation of pay in the revised pay structure of Government employees who are in receipt of Non-Practising Allowance

(NPA), the following method is to be followed :-

The pay in the revised pay structure is to be fixed notionally in accordance with the provisions of clause (A) above except that, in such cases, the pre-revised dearness allowance appropriate to the existing non-practising allowance admissible at index average 536 (1982=100) is to be added while fixing the notional pay in the revised Pay Band. In such cases, the NPA at the new rates shall be drawn with effect from 01.01.2006 or the date of option for revised pay structure notionally, in addition to the pay so fixed, in the revised pay structure.

4. *Option for drawal of pay in the revised pay structure –*

- (i) The rules relating to exercising option for drawal of pay in the revised pay structure have been laid down in rule 5 read with rule 6 of the West Bengal Services (Revision of Pay and Allowance) Rules, 2009. The said rules prescribe the manner in which option is to be exercised and also the authority who should be appraised of such option.
- (ii) The Form in which the option should be exercised has been set out in Part A of Schedule II to the West Bengal Services (Revision of Pay and Allowance) Rules, 2009.
- (iii) It should be noted that it is not sufficient for a Government employee to exercise the option within the specified time limit but also to ensure that it reaches the prescribed authority within the time limit.

5. *Fixation of Entry Pay in the revised pay structure for fresh recruits appointed on or after 01.01.2006* – Rule 8 of the WBS (ROPA) Rules, 2009 and Part D and Part E of Schedule-I appended to the said rules prescribe the manner in which the pay to a particular post of direct recruits appointed on and after the 1st day of January, 2006 is to be regulated.

6. *Rate of increment in the revised pay structure and date of next Increment* – The rate of increment in the revised pay structure will be 3% of the sum of the pay in the pay band and grade pay applicable, which will be rounded off to the next multiple of 10. The

amount of increment will be added to the existing pay in the pay band.

In respect of all employees there will be a uniform date of increment and the same will be 1st July of every year.

7. ***Fixation of pay on promotion on or after the 1st day of January, 2006*** – For fixation of pay on promotion on or after the 1st day of January, 2006, the provisions of rule 11 and ‘Notes’ laid down below the said rule in the WBS (ROPA) Rules, 2009 should be followed.

8. ***Drawal of pay in the revised pay structure*** – A Government employee will be entitled to draw pay in the revised pay structure with effect from 1st April, 2009 after initial fixation of pay in the revised pay structure as indicated in rule 7 of the WBS (ROPA) Rules, 2009 as per his option which he may exercise under the provisions of these rules. On the basis of the WBS (ROPA) Rules, 2009, detailed Fixation Tables for each stage in each of the pre-revised scales have been worked out and annexed to the memorandum for guidance of the Heads of Offices.

Pay shall be fixed by the Head of Office concerned, who shall prepare the initial pay fixation statement in duplicate in the form set out in Part B of Schedule II to the WBS (ROPA) Rules, 2009.

If any amount is drawn by an employee in excess of what is admissible to him as a result of erroneous fixation of pay in the revised scale, he shall refund the amount so drawn forthwith.

9. ***Non-Practising Allowance*** –

- (1) In case of the officers of the West Bengal Medical Education Service Non-Practising Allowance (NPA) will be @ 30% of the aggregate of the band pay and grade pay in the revised pay structure subject to the condition that the Basic pay plus NPA so computed, shall not exceed Rs. 80,000/-
- (2) In case of officers of the West Bengal Health Service, West Bengal Public Health & Administrative Service, West Bengal Dental Service, West Bengal E.S.I. Medical Service, Additional Medical Officers (Formerly Community Health Service Officers) and Veterinary Doctors, NPA will be

@ 25% of revised basic pay, i.e., the band pay plus grade pay in the revised pay structure, subject to the condition that the Basic pay plus NPA shall not exceed Rs. 80,000/-.

- (3) In respect of the officers of the West Bengal Ayurvedic Health Service and West Bengal Homeopathic Health Service and also their corresponding Educational Services NPA @ 25% of the revised basic pay with the condition that the revised Basic pay plus NPA shall not exceed Rs. 80,000/-, should apply.
- (4) The rates of NPA in all the above three cases on the revised pay structure shall be notional with effect from 01.01.2006. The actual benefit will be given from 01.04.2008 in case of the officers of (1) and (2) above, but the same will be allowed in the case of (3) above with effect from 01.04.2009.

10. Dearness Allowance – Consequent upon revision of pay of Government employees in accordance with the West Bengal Services (Revision of Pay and Allowance) Rules, 2009, the dearness allowance to which a Government employee is entitled from time to time since the 1st day of January, 2006 needs to be related to pay in the revised pay structure. Necessary Government Order in this regard has been issued with Finance Department Memo. No. 1692-F dated the 23rd February, 2009.

11. House Rent Allowance – With effect from the 1st April, 2009, the house rent allowance admissible to a Government employee shall be 15% of his revised basic pay, i.e., aggregate of the Band Pay plus Grade Pay and NPA, if any, in the revised Pay Structure subject to a maximum of Rs. 6,000/- per month. The ceiling of house rent allowance drawn by husband and wife together shall also be raised to Rs. 6,000/- per month.

The existing terms and conditions of drawal of house rent allowance by Government employees living in their own house or in a rented house shall continue to apply.

Subject to continuance of the existing terms and conditions regulating drawal of house rent allowance by Government employees provided with accommodation owned / hired by the Government and recovery of licence fee from them, the following conditions

shall be there with effect from 1st April, 2009 in respect of such category of employees:-

- (i) When a Government accommodation being in a habitable condition in all respect with appropriate supply of water, power and toilet arrangements for individual families and such a Government accommodation is earmarked for holder of a particular post, the holder will not be entitled to house rent allowance for living elsewhere.
- (ii) Group D employees, when they occupy an accommodation provided by the Government (i.e., the accommodations are earmarked) and according to their entitlement, will be exempted from payment of licence fee.
- (iii) Group D employees, who are required to occupy below standard or below entitlement accommodations, but when such accommodations are not earmarked for them, will also be exempted from payment of licence fee.

12. *Medical Allowance –*

- (1) The existing rate of Medical Allowance will be revised to Rs. 300/- per month in respect of Government employees and Government pensioners with effect from 1st April, 2009.
- (2) The present limit towards reimbursement of cost of medicines on each occasion of indoor treatment will also be raised to Rs. 2500/- with effect from 1st April, 2009.
- (3) Those who will opt for the West Bengal Health Scheme, 2008, will not be entitled to the benefits stated at (1) and (2) above.

13. *Mode of Payment of Arrear –* The rule relating ‘Payment of arrears’ as laid down in rule 12 of the WBS (ROPA) Rules, 2009 should be strictly followed for calculation of payment of arrear pay and allowances in the revised pay structure.

Sd/- Dipankar Mukhopadhyay

Principal Secretary to the Government of West Bengal

FITMENT TABLES IN THE REVISED PAY BAND

PRE-REVISED SCALE NO. 1 Rs. 2600-55-2985-60-3525-65-4175/-	REVISED PAY BAND+GRADE PAY PB-1 - Rs. 4900-16200/- + Rs. 1700/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
2600	4900	1700	6600
2655	4940	1700	6640
2710	5050	1700	6750
2765	5150	1700	6850
2820	5250	1700	6950
2875	5350	1700	7050
2930	5450	1700	7150
2985	5560	1700	7260
3045	5670	1700	7370
3105	5780	1700	7480
3165	5890	1700	7590
3225	6000	1700	7700
3285	6120	1700	7820
3345	6230	1700	7930
3405	6340	1700	8040
3465	6450	1700	8150
3525	6560	1700	8260
3590	6680	1700	8380
3655	6800	1700	8500
3720	6920	1700	8620
3785	7050	1700	8750
3850	7170	1700	8870
3915	7290	1700	8990
3980	7410	1700	9110
4045	7530	1700	9230
4110	7650	1700	9350
4175	7770	1700	9470
4240	7890	1700	9590
4305	8010	1700	9710
4370	8130	1700	9830
4435	8250	1700	9950
4500	8370	1700	10070
4565	8500	1700	10200

PRE-REVISED SCALE NO. 2 Rs. 2700-60-3120-65-3770-70-4400/-	REVISED PAY BAND+GRADE PAY PB-1 - Rs. 4900-16200/- + Rs. 1800/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
2700	5030	1800	6830
2760	5140	1800	6940
2820	5250	1800	7050
2880	5360	1800	7160
2940	5470	1800	7270
3000	5580	1800	7380
3060	5700	1800	7500
3120	5810	1800	7610
3185	5930	1800	7730
3250	6050	1800	7850
3315	6170	1800	7970
3380	6290	1800	8090
3445	6410	1800	8210
3510	6530	1800	8330
3575	6650	1800	8450
3640	6780	1800	8580
3705	6900	1800	8700
3770	7020	1800	8820
3840	7150	1800	8950
3910	7280	1800	9080
3980	7410	1800	9210
4050	7540	1800	9340
4120	7670	1800	9470
4190	7800	1800	9600
4260	7930	1800	9730
4330	8060	1800	9860
4400	8190	1800	9990
4470	8320	1800	10120
4540	8450	1800	10250
4610	8580	1800	10380
4680	8710	1800	10510
4750	8840	1800	10640
4820	8970	1800	10770

PRE-REVISED SCALE NO. 3 Rs. 2850-65-3305-70-4005-75-4680/-	REVISED PAY BAND+GRADE PAY PB-2 - Rs. 5400-25200/- + Rs. 1900/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
2850	5400	1900	7300
2915	5430	1900	7330
2980	5550	1900	7450
3045	5670	1900	7570
3110	5790	1900	7690
3175	5910	1900	7810
3240	6030	1900	7930
3305	6150	1900	8050
3375	6280	1900	8180
3445	6410	1900	8310
3515	6540	1900	8440
3585	6670	1900	8570
3655	6800	1900	8700
3725	6930	1900	8830
3795	7060	1900	8960
3865	7190	1900	9090
3935	7320	1900	9220
4005	7450	1900	9350
4080	7590	1900	9490
4155	7730	1900	9630
4230	7870	1900	9770
4305	8010	1900	9910
4380	8150	1900	10050
4455	8290	1900	10190
4530	8430	1900	10330
4605	8570	1900	10470
4680	8710	1900	10610
4755	8850	1900	10750
4830	8990	1900	10890
4905	9130	1900	11030
4980	9270	1900	11170
5055	9410	1900	11310
5130	9550	1900	11450

PRE-REVISED SCALE NO. 4 Rs. 3000-75-3450-80-4330-90-5230/-	REVISED PAY BAND+GRADE PAY PB-2 - Rs. 5400-25200/- + Rs. 2100/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
3000	5580	2100	7680
3075	5720	2100	7820
3150	5860	2100	7960
3225	6000	2100	8100
3300	6140	2100	8240
3375	6280	2100	8380
3450	6420	2100	8520
3530	6570	2100	8670
3610	6720	2100	8820
3690	6870	2100	8970
3770	7020	2100	9120
3850	7170	2100	9270
3930	7310	2100	9410
4010	7460	2100	9560
4090	7610	2100	9710
4170	7760	2100	9860
4250	7910	2100	10010
4330	8060	2100	10160
4420	8230	2100	10330
4510	8390	2100	10490
4600	8560	2100	10660
4690	8730	2100	10830
4780	8900	2100	11000
4870	9060	2100	11160
4960	9230	2100	11330
5050	9400	2100	11500
5140	9570	2100	11670
5230	9730	2100	11830
5320	9900	2100	12000
5410	10070	2100	12170
5500	10230	2100	12330
5590	10400	2100	12500
5680	10570	2100	12670
5770	10740	2100	12840

PRE-REVISED SCALE NO. 5 Rs. 3150-80-3390-90-4380-100-5680/-	REVISED PAY BAND+GRADE PAY PB-2 - Rs. 5400-25200/- + Rs. 2300/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
3150	5860	2300	8160
3230	6010	2300	8310
3310	6160	2300	8460
3390	6310	2300	8610
3480	6480	2300	8780
3570	6650	2300	8950
3660	6810	2300	9110
3750	6980	2300	9280
3840	7150	2300	9450
3930	7310	2300	9610
4020	7480	2300	9780
4110	7650	2300	9950
4200	7820	2300	10120
4290	7980	2300	10280
4380	8150	2300	10450
4480	8340	2300	10640
4580	8520	2300	10820
4680	8710	2300	11010
4780	8900	2300	11200
4880	9080	2300	11380
4980	9270	2300	11570
5080	9450	2300	11750
5180	9640	2300	11940
5280	9830	2300	12130
5380	10010	2300	12310
5480	10200	2300	12500
5580	10380	2300	12680
5680	10570	2300	12870
5780	10760	2300	13060
5880	10940	2300	13240
5980	11130	2300	13430
6080	11310	2300	13610
6180	11500	2300	13800
6280	11690	2300	13990

PRE-REVISED SCALE NO. 6 Rs. 3350-90-3800-100-4700-125-6325/-	REVISED PAY BAND+GRADE PAY PB-2 - Rs. 5400-25200/- + Rs. 2600/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
3350	6240	2600	8840
3440	6400	2600	9000
3530	6570	2600	9170
3620	6740	2600	9340
3710	6910	2600	9510
3800	7070	2600	9670
3900	7260	2600	9860
4000	7440	2600	10040
4100	7630	2600	10230
4200	7820	2600	10420
4300	8000	2600	10600
4400	8190	2600	10790
4500	8370	2600	10970
4600	8560	2600	11160
4700	8750	2600	11350
4825	8980	2600	11580
4950	9210	2600	11810
5075	9440	2600	12040
5200	9680	2600	12280
5325	9910	2600	12510
5450	10140	2600	12740
5575	10370	2600	12970
5700	10610	2600	13210
5825	10840	2600	13440
5950	11070	2600	13670
6075	11300	2600	13900
6200	11540	2600	14140
6325	11770	2600	14370
6450	12000	2600	14600
6575	12230	2600	14830
6700	12470	2600	15070
6825	12700	2600	15300
6950	12930	2600	15530
7075	13160	2600	15760

PRE-REVISED SCALE NO. 7 Rs. 3600-100-4200-125-5700-150-7050/-	REVISED PAY BAND+GRADE PAY PB-2 - Rs. 5400-25200/- + Rs. 2900/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
3600	6700	2900	9600
3700	6890	2900	9790
3800	7070	2900	9970
3900	7260	2900	10160
4000	7440	2900	10340
4100	7630	2900	10530
4200	7820	2900	10720
4325	8050	2900	10950
4450	8280	2900	11180
4575	8510	2900	11410
4700	8750	2900	11650
4825	8980	2900	11880
4950	9210	2900	12110
5075	9440	2900	12340
5200	9680	2900	12580
5325	9910	2900	12810
5450	10140	2900	13040
5575	10370	2900	13270
5700	10610	2900	13510
5850	10890	2900	13790
6000	11160	2900	14060
6150	11440	2900	14340
6300	11720	2900	14620
6450	12000	2900	14900
6600	12280	2900	15180
6750	12560	2900	15460
6900	12840	2900	15740
7050	13120	2900	16020
7200	13400	2900	16300
7350	13680	2900	16580
7500	13950	2900	16850
7650	14230	2900	17130
7800	14510	2900	17410
7950	14790	2900	17690

PRE-REVISED SCALE NO. 8 Rs. 3800-100-4100-125-4725-150-6375-175-7775/-	REVISED PAY BAND+GRADE PAY PB-3 - Rs. 7100-37600/- + Rs. 3200/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
3800	7100	3200	10300
3900	7260	3200	10460
4000	7440	3200	10640
4100	7630	3200	10830
4225	7860	3200	11060
4350	8100	3200	11300
4475	8330	3200	11530
4600	8560	3200	11760
4725	8790	3200	11990
4875	9070	3200	12270
5025	9350	3200	12550
5175	9630	3200	12830
5325	9910	3200	13110
5475	10190	3200	13390
5625	10470	3200	13670
5775	10750	3200	13950
5925	11030	3200	14230
6075	11300	3200	14500
6225	11580	3200	14780
6375	11860	3200	15060
6550	12190	3200	15390
6725	12510	3200	15710
6900	12840	3200	16040
7075	13160	3200	16360
7250	13490	3200	16690
7425	13820	3200	17020
7600	14140	3200	17340
7775	14470	3200	17670
7950	14790	3200	17990
8125	15120	3200	18320
8300	15440	3200	18640
8475	15770	3200	18970
8650	16090	3200	19290
8825	16420	3200	19620

PRE-REVISED SCALE NO. 9 Rs. 4000-125-4250-150-5300-175-7050-200-8850/-	REVISED PAY BAND+GRADE PAY PB-3 - Rs. 7100-37600/- + Rs. 3600/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
4000	7440	3600	11040
4125	7680	3600	11280
4250	7910	3600	11510
4400	8190	3600	11790
4550	8470	3600	12070
4700	8750	3600	12350
4850	9030	3600	12630
5000	9300	3600	12900
5150	9580	3600	13180
5300	9860	3600	13460
5475	10190	3600	13790
5650	10510	3600	14110
5825	10840	3600	14440
6000	11160	3600	14760
6175	11490	3600	15090
6350	11820	3600	15420
6525	12140	3600	15740
6700	12470	3600	16070
6875	12790	3600	16390
7050	13120	3600	16720
7250	13490	3600	17090
7450	13860	3600	17460
7650	14230	3600	17830
7850	14610	3600	18210
8050	14980	3600	18580
8250	15350	3600	18950
8450	15720	3600	19320
8650	16090	3600	19690
8850	16470	3600	20070
9050	16840	3600	20440
9250	17210	3600	20810
9450	17580	3600	21180
9650	17950	3600	21550
9850	18330	3600	21930
10050	18700	3600	22300

PRE-REVISED SCALE NO. 10 Rs. 4500-150-5250-175-7000-200-8800-225-9700/-	REVISED PAY BAND+GRADE PAY PB-3 - Rs. 7100-37600/- + Rs. 3900/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
4500	8370	3900	12270
4650	8650	3900	12550
4800	8930	3900	12830
4950	9210	3900	13110
5100	9490	3900	13390
5250	9770	3900	13670
5425	10100	3900	14000
5600	10420	3900	14320
5775	10750	3900	14650
5950	11070	3900	14970
6125	11400	3900	15300
6300	11720	3900	15620
6475	12050	3900	15950
6650	12370	3900	16270
6825	12700	3900	16600
7000	13020	3900	16920
7200	13400	3900	17300
7400	13770	3900	17670
7600	14140	3900	18040
7800	14510	3900	18410
8000	14880	3900	18780
8200	15260	3900	19160
8400	15630	3900	19530
8600	16000	3900	19900
8800	16370	3900	20270
9025	16790	3900	20690
9250	17210	3900	21110
9475	17630	3900	21530
9700	18050	3900	21950
9925	18470	3900	22370
10150	18880	3900	22780
10375	19300	3900	23200
10600	19720	3900	23620
10825	20140	3900	24040
11050	20560	3900	24460

PRE-REVISED SCALE NO. 11 Rs. 4650-150-5100-175-6325-200-7925-225-10175/-	REVISED PAY BAND+GRADE PAY PB-3 - Rs. 7100-37600/- + Rs. 4100/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
4650	8650	4100	12750
4800	8930	4100	13030
4950	9210	4100	13310
5100	9490	4100	13590
5275	9820	4100	13920
5450	10140	4100	14240
5625	10470	4100	14570
5800	10790	4100	14890
5975	11120	4100	15220
6150	11440	4100	15540
6325	11770	4100	15870
6525	12140	4100	16240
6725	12510	4100	16610
6925	12890	4100	16990
7125	13260	4100	17360
7325	13630	4100	17730
7525	14000	4100	18100
7725	14370	4100	18470
7925	14750	4100	18850
8150	15160	4100	19260
8375	15580	4100	19680
8600	16000	4100	20100
8825	16420	4100	20520
9050	16840	4100	20940
9275	17260	4100	21360
9500	17670	4100	21770
9725	18090	4100	22190
9950	18510	4100	22610
10175	18930	4100	23030
10400	19350	4100	23450
10625	19770	4100	23870
10850	20190	4100	24290
11075	20600	4100	24700
11300	21020	4100	25120
11525	21440	4100	25540

PRE-REVISED SCALE NO. 12 Rs. 4800-175-5850-200-6650-225-8675-250-10925/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 4400/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
4800	9000	4400	13400
4975	9260	4400	13660
5150	9580	4400	13980
5325	9910	4400	14310
5500	10230	4400	14630
5675	10560	4400	14960
5850	10890	4400	15290
6050	11260	4400	15660
6250	11630	4400	16030
6450	12000	4400	16400
6650	12370	4400	16770
6875	12790	4400	17190
7100	13210	4400	17610
7325	13630	4400	18030
7550	14050	4400	18450
7775	14470	4400	18870
8000	14880	4400	19280
8225	15300	4400	19700
8450	15720	4400	20120
8675	16140	4400	20540
8925	16610	4400	21010
9175	17070	4400	21470
9425	17540	4400	21940
9675	18000	4400	22400
9925	18470	4400	22870
10175	18930	4400	23330
10425	19400	4400	23800
10675	19860	4400	24260
10925	20330	4400	24730
11175	20790	4400	25190
11425	21260	4400	25660
11675	21720	4400	26120
11925	22190	4400	26590
12175	22650	4400	27050
12425	23120	4400	27520

PRE-REVISED SCALE NO. 13 Rs. 5000-175-5700-200-6500-225-8525-250-11275/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 4600/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
5000	9300	4600	13900
5175	9630	4600	14230
5350	9960	4600	14560
5525	10280	4600	14880
5700	10610	4600	15210
5900	10980	4600	15580
6100	11350	4600	15950
6300	11720	4600	16320
6500	12090	4600	16690
6725	12510	4600	17110
6950	12930	4600	17530
7175	13350	4600	17950
7400	13770	4600	18370
7625	14190	4600	18790
7850	14610	4600	19210
8075	15020	4600	19620
8300	15440	4600	20040
8525	15860	4600	20460
8775	16330	4600	20930
9025	16790	4600	21390
9275	17260	4600	21860
9525	17720	4600	22320
9775	18190	4600	22790
10025	18650	4600	23250
10275	19120	4600	23720
10525	19580	4600	24180
10775	20050	4600	24650
11025	20510	4600	25110
11275	20980	4600	25580
11525	21440	4600	26040
11775	21910	4600	26510
12025	22370	4600	26970
12275	22840	4600	27440
12525	23300	4600	27900
12775	23770	4600	28370

PRE-REVISED SCALE NO. 14 Rs. 5500-200-6300-225-8325-250-11325/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 4700/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
5500	10230	4700	14930
5700	10610	4700	15310
5900	10980	4700	15680
6100	11350	4700	16050
6300	11720	4700	16420
6525	12140	4700	16840
6750	12560	4700	17260
6975	12980	4700	17680
7200	13400	4700	18100
7425	13820	4700	18520
7650	14230	4700	18930
7875	14650	4700	19350
8100	15070	4700	19770
8325	15490	4700	20190
8575	15950	4700	20650
8825	16420	4700	21120
9075	16880	4700	21580
9325	17350	4700	22050
9575	17810	4700	22510
9825	18280	4700	22980
10075	18740	4700	23440
10325	19210	4700	23910
10575	19670	4700	24370
10825	20140	4700	24840
11075	20600	4700	25300
11325	21070	4700	25770
11575	21530	4700	26230
11825	22000	4700	26700
12075	22460	4700	27160
12325	22930	4700	27630
12575	23390	4700	28090
12825	23860	4700	28560

PRE-REVISED SCALE NO. 15 Rs. 6000-225-7800-250-+9800-275-12000/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 4800/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
6000	11160	4800	15960
6225	11580	4800	16380
6450	12000	4800	16800
6675	12420	4800	17220
6900	12840	4800	17640
7125	13260	4800	18060
7350	13680	4800	18480
7575	14090	4800	18890
7800	14510	4800	19310
8050	14980	4800	19780
8300	15440	4800	20240
8550	15910	4800	20710
8800	16370	4800	21170
9050	16840	4800	21640
9300	17300	4800	22100
9550	17770	4800	22570
9800	18230	4800	23030
10075	18740	4800	23540
10350	19260	4800	24060
10625	19770	4800	24570
10900	20280	4800	25080
11175	20790	4800	25590
11450	21300	4800	26100
11725	21810	4800	26610
12000	22320	4800	27120
12275	22840	4800	27640
12550	23350	4800	28150
12825	23860	4800	28660
13100	24370	4800	29170
13375	24880	4800	29680
13650	25390	4800	30190

PRE-REVISED SCALE NO. 16 Rs. 8000-275-13500/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 5400/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
8000	15600	5400	21000
8275	15600	5400	21000
8550	15910	5400	21310
8825	16420	5400	21820
9100	16930	5400	22330
9375	17440	5400	22840
9650	17950	5400	23350
9925	18470	5400	23870
10200	18980	5400	24380
10475	19490	5400	24890
10750	20000	5400	25400
11025	20510	5400	25910
11300	21020	5400	26420
11575	21530	5400	26930
11850	22050	5400	27450
12125	22560	5400	27960
12400	23070	5400	28470
12675	23580	5400	28980
12950	24090	5400	29490
13225	24600	5400	30000
13500	25110	5400	30510
13775	25630	5400	31030
14050	26140	5400	31540
14325	26650	5400	32050
14600	27160	5400	32560
14875	27670	5400	33070
15150	28180	5400	33580

PRE-REVISED SCALE NO. 17 Rs. 10000-325-15525/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 6600/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
10000	18600	6600	25200
10325	19210	6600	25810
10650	19810	6600	26410
10975	20420	6600	27020
11300	21020	6600	27620
11625	21630	6600	28230
11950	22230	6600	28830
12275	22840	6600	29440
12600	23440	6600	30040
12925	24050	6600	30650
13250	24650	6600	31250
13575	25250	6600	31850
13900	25860	6600	32460
14225	26460	6600	33060
14550	27070	6600	33670
14875	27670	6600	34270
15200	28280	6600	34880
15525	28880	6600	35480
15850	29490	6600	36090
16175	30090	6600	36690
16500	30690	6600	37290
16825	31300	6600	37900
17150	31900	6600	38500
17475	32510	6600	39110

PRE-REVISED SCALE NO. 18 Rs. 12000-375-18000/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 7600/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
12000	22320	7600	29920
12375	23020	7600	30620
12750	23720	7600	31320
13125	24420	7600	32020
13500	25110	7600	32710
13875	25810	7600	33410
14250	26510	7600	34110
14625	27210	7600	34810
15000	27900	7600	35500
15375	28600	7600	36200
15750	29300	7600	36900
16125	30000	7600	37600
16500	30690	7600	38290
16875	31390	7600	38990
17250	32090	7600	39690
17625	32790	7600	40390
18000	33480	7600	41080
18375	34180	7600	41780
18750	34880	7600	42480
19125	35580	7600	43180
19500	36270	7600	43870
19875	36970	7600	44570
20250	37670	7600	45270

PRE-REVISED SCALE NO. 19 Rs. 14300-400-18300/-	REVISED PAY BAND+GRADE PAY PB-5 - Rs. 37400-60000/- + Rs. 8700/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
14300	37400	8700	46100
14700	37400	8700	46100
15100	37400	8700	46100
15500	37400	8700	46100
15900	37400	8700	46100
16300	37400	8700	46100
16700	37400	8700	46100
17100	37400	8700	46100
17500	37400	8700	46100
17900	37400	8700	46100
18300	37400	8700	46100
18700	37400	8700	46100
19100	37400	8700	46100
19500	37400	8700	46100
19900	37400	8700	46100
20300	37760	8700	46460
20700	38510	8700	47210

PRE-REVISED SCALE NO. 20 Rs. 16400-450-20000/-	REVISED PAY BAND+GRADE PAY PB-5 - Rs. 37400-60000/- + Rs. 8900/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
16400	37400	8900	46300
16850	37400	8900	46300
17300	37400	8900	46300
17750	37400	8900	46300
18200	37400	8900	46300
18650	37400	8900	46300
19100	37400	8900	46300
19550	37400	8900	46300
20000	37400	8900	46300
20450	38040	8900	46940
20900	38880	8900	47780
21350	39720	8900	48620
21800	40550	8900	49450
22250	41390	8900	50290
22700	42230	8900	51130

PRE-REVISED SCALE NO. 21 Rs. 18400-500-22400/-	REVISED PAY BAND+GRADE PAY PB-5 - Rs. 37400-60000/- + Rs. 10000/-
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PRE-REVISED	REVISED PAY		
BASIC PAY	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
18400	37400	10000	47400
18900	37400	10000	47400
19400	37400	10000	47400
19900	37400	10000	47400
20400	37950	10000	47950
20900	38880	10000	48880
21400	39810	10000	49810
21900	40740	10000	50740
22400	41670	10000	51670
22900	42600	10000	52600
23400	43530	10000	53530
23900	44460	10000	54460
24400	45390	10000	55390
24900	46320	10000	56320
25400	47250	10000	57250

PRE-REVISED SCALE NO. 22 Rs. 10000-300-15100-350-16500-375-18000/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 7000/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
10000	18600	7000	25600
10300	19160	7000	26160
10600	19720	7000	26720
10900	20280	7000	27280
11200	20840	7000	27840
11500	21390	7000	28390
11800	21950	7000	28950
12100	22510	7000	29510
12400	23070	7000	30070
12700	23630	7000	30630
13000	24180	7000	31180
13300	24740	7000	31740
13600	25300	7000	32300
13900	25860	7000	32860
14200	26420	7000	33420
14500	26970	7000	33970
14800	27530	7000	34530
15100	28090	7000	35090
15450	28740	7000	35740
15800	29390	7000	36390
16150	30040	7000	37040
16500	30690	7000	37690
16875	31390	7000	38390
17250	32090	7000	39090
17625	32790	7000	39790
18000	33480	7000	40480
18375	34180	7000	41180
18750	34880	7000	41880
19125	35580	7000	42580
19500	36270	7000	43270
19875	36970	7000	43970
20250	37670	7000	44670

PRE-REVISED SCALE NO. 23 Rs. 14300-450-22400/-	REVISED PAY BAND+GRADE PAY PB-5 - Rs. 37400-60000/- + Rs. 9500/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
14300	37400	9500	46900
14750	37400	9500	46900
15200	37400	9500	46900
15650	37400	9500	46900
16100	37400	9500	46900
16550	37400	9500	46900
17000	37400	9500	46900
17450	37400	9500	46900
17900	37400	9500	46900
18350	37400	9500	46900
18800	37400	9500	46900
19250	37400	9500	46900
19700	37400	9500	46900
20150	37480	9500	46980
20600	38320	9500	47820
21050	39160	9500	48660
21500	39990	9500	49490
21950	40830	9500	50330
22400	41670	9500	51170
22850	42510	9500	52010
23300	43340	9500	52840
23750	44180	9500	53680
24200	45020	9500	54520
24650	45850	9500	55350
25100	46690	9500	56190

PRE-REVISED SCALE NO. 24 Rs. 12500-375-18500/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 8000/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
12500	23250	8000	31250
12875	23950	8000	31950
13250	24650	8000	32650
13625	25350	8000	33350
14000	26040	8000	34040
14375	26740	8000	34740
14750	27440	8000	35440
15125	28140	8000	36140
15500	28830	8000	36830
15875	29530	8000	37530
16250	30230	8000	38230
16625	30930	8000	38930
17000	31620	8000	39620
17375	32320	8000	40320
17750	33020	8000	41020
18125	33720	8000	41720
18500	34410	8000	42410
18875	35110	8000	43110
19250	35810	8000	43810
19625	36510	8000	44510
20000	37200	8000	45200
20375	37900	8000	45900
20750	38600	8000	46600

**Government of West Bengal
Finance Department
Audit Branch**

No. 1692-F**Dated** the 23rd February, 2009.

MEMORANDUM

Subject : Drawal of Dearness Allowance in the revised pay structure under the West Bengal Services (Revision of Pay and Allowance) Rules, 2009.

Consequent upon the revision of Pay Scales of Government employees under the provisions of West Bengal Services (Revision of Pay and Allowance) Rules, 2009, it has become necessary to relate Dearness Allowance admissible to a Government employee to his basic pay in the revised pay structure in the case he has elected or is deemed to have elected to draw pay in the revised pay structure prescribed under the aforesaid Rules.

2. As it has been laid down in Rule 12 of the West Bengal Services (Revision of Pay and Allowance) Rules, 2009, that no arrears of pay and allowances to which any Government employee may be entitled in respect of the period from the 1st January, 2006 to 31st March, 2008, shall be paid to the Government employee, the Dearness Allowance admissible to a Government employee needs to be related to his pay in the revised pay structure with effect from the 1st April, 2008 only.

3. Accordingly the Governor is pleased to decide that the Dearness Allowance payable to a Government employee with effect from 1st April, 2008, shall be at the following rates :-

Period for which payable	Rate of Dearness Allowance per month on basic pay
01.04.2008 to 31.05.2008	2%
01.06.2008 to 31.10.2008	6%
01.11.2008 to 28.02.2009	9%
01.03.2009 to 31.03.2009	12%
01.04.2009 onwards	16%

4. The payment of Dearness Allowance under this order from the dates indicated above shall be made after adjusting the instalments of Dearness Allowance already sanctioned and paid to the State Government employees with effect from 01.04.2008, 01.06.2008, 01.11.2008 and 01.03.2009, *vide* Order No. 13-F dated 01.01.2008, No. 4236-F dated 12.06.2008, No. 8195-F dated 04.11.2008 and 1370-F dated 12.02.2009 respectively.

5. The term 'basic pay' for the purpose of calculation of Dearness Allowance shall mean the Pay drawn in the revised pay band including the Grade Pay and NPA, where admissible, but shall not include any other type(s) of pay. In the case of those employees who do not opt for the revised pay structure as per the West Bengal Services (Revision of Pay and Allowance) Rules, 2009, the 'Pay' shall mean the Basic pay in the scales of pay as per the West Bengal Services (Revision of Pay and Allowance) Rules, 1998 plus Dearness Allowance as sanctioned to the State Government employee with effect from 01.04.2007, *vide* Finance Department Memo. No. 2416-F dated 27.03.2007.

6. The Dearness Allowance admissible in the para 4 of this memorandum shall be rounded off to the nearest rupee in each case.

By Order of the Governor,

Sd/- S.K. Chattopadhyay

Special Secretary to the Government of West Bengal

**Government of West Bengal
Finance Department
Audit Branch**

No. 1694-F

Dated the 23rd February, 2009.

The undersigned directed to forward herewith some illustrations showing fixation of pay in the revised Pay Structure under the West Bengal Services (Revision of Pay and Allowance) Rules, 2009 for guidance only. Head of the Offices will ensure that pay is fixed strictly in accordance with the provisions of the aforesaid rules.

By order of the Governor,

Sd/- B. Lahiri

*Deputy Secretary to the
Government of West Bengal*

Finance Department

**Illustrations showing the fixation of Pay under
West Bengal Services (Revision of Pay and Allowance) Rules, 2009**

Illustration 1: *A Government employee with basic Pay of Rs. 2820/- p.m. in the existing scale of pay of Rs. 2600-4175/- opted for fixation of his Pay in the revised Pay Structure w.e.f. 01.01.2006.*

1. Existing Scale of Pay : **Rs. 2600-55-2985-60-3525-65-4175/-**
2. Pay Band (revised) applicable : **PB-1 Rs. 4900-16200/-**
3. Existing Basic Pay as on 01.01.2006 : **Rs. 2820/- p.m.**
4. Pay after multiplication by a factor of 1.86 : **Rs. 5250/-**
(to be rounded off to the next multiple of 10)
5. Pay in the Pay Band (PB-1) : **Rs. 5250/-**
6. Grade Pay attached to the Scale : **Rs. 1700/-**
7. Revised Basic Pay total of Pay in : **Rs. 6950/- (as on 01.01.06)**
the Pay Band and Grade Pay (5+6)
8. Date of Next increment : **Rs. 01.07.06**

Illustration 2: *A Government employee with basic Pay of Rs. 3120/- p.m. in the existing scale of pay of Rs. 2700-4400/- opted for fixation of his Pay in the revised Pay Structure w.e.f. 01.04.2006.*

1. Existing Scale of Pay : **Rs. 2700-60-3120-65-3770-70-4400/-**
2. Pay Band (revised) applicable : **PB-1 Rs. 4900-16200/-**
3. Existing Basic Pay as on 01.04.2006 : **Rs. 3120/- p.m.**
4. Pay after multiplication by a factor of 1.86 : **Rs. 5810/-**
(to be rounded off to the next multiple of 10)
5. Pay in the Pay Band (PB-1) : **Rs. 5810/-**
6. Grade Pay attached to the Scale : **Rs. 1800/-**
7. Revised Basic Pay total of Pay in : **Rs. 7610/- (as on 01.04.06)**
the Pay Band and Grade Pay (5+6)
8. Date of Next increment : **Rs. 01.07.07**

Illustration 3: *A Government employee with basic Pay of Rs. 4000/- p.m. in the existing scale of pay of Rs. 3350-6325/- opted for fixation of his Pay in the revised Pay Structure w.e.f. 01.01.2006.*

1. Existing Scale of Pay : **Rs. 3350-90-3800-100-4700-125-6325/-**
2. Pay Band (revised) applicable : **PB-2 Rs. 5400-25200/-**
3. Existing Basic Pay as on 01.01.2006 : **Rs. 4000/- p.m.**
4. Pay after multiplication by a factor of 1.86 : **Rs. 7440/-**
(to be rounded off to the next multiple of 10)
5. Pay in the Pay Band (PB-2) : **Rs. 7440/-**
6. Grade Pay attached to the Scale : **Rs. 2600/-**
7. Revised Basic Pay total of Pay in : **Rs. 10040/- (as on 01.01.06)**
the Pay Band and Grade Pay (5+6)
8. Date of Next increment : **Rs. 01.07.06**

Illustration 4: *A Government employee with basic Pay of Rs. 7000/- p.m. in the existing scale of pay of Rs. 4500-9700/- opted for fixation of his Pay in the revised Pay Structure w.e.f. 01.01.2006.*

1. Existing Scale of Pay : **Rs. 4500-150-5250-175-7000-200-8800-225-9700/-**
2. Pay Band (revised) applicable : **PB-3 Rs. 7100-37600/-**
3. Existing Basic Pay as on 01.01.2006 : **Rs. 7000/- p.m.**
4. Pay after multiplication by a factor of 1.86 : **Rs. 13210/-**
(to be rounded off to the next multiple of 10)
5. Pay in the Pay Band (PB-3) : **Rs. 13210/-**
6. Grade Pay attached to the Scale : **Rs. 3900/-**
7. Revised Basic Pay total of Pay in : **Rs. 17110/- (as on 01.01.06)**
the Pay Band and Grade Pay (5+6)
8. Date of Next increment : **Rs. 01.07.06**

Illustration 5: *A Government employee with basic Pay of Rs. 7000/- p.m. in the existing scale of pay of Rs. 4500-9700/- opted for fixation of his Pay in the revised Pay Structure w.e.f. 01.01.2006.*

1. Existing Scale of Pay : **Rs. 4500-150-5250-175-7000-200-8800-225-9700/-**
2. Pay Band (revised) applicable : **PB-3 Rs. 7100-37600/-**
3. Existing Basic Pay as on 01.01.2006 : **Rs. 7000/- p.m.**
4. Pay after multiplication by a factor of 1.86 : **Rs. 13210/-**
(to be rounded off to the next multiple of 10)
5. Pay in the Pay Band (PB-3) : **Rs. 13210/-**
6. Grade Pay attached to the Scale : **Rs. 3900/-**
7. Revised Basic Pay total of Pay in : **Rs. 17110/- (as on 01.01.06)**
the Pay Band and Grade Pay (5+6)
8. Date of Next increment : **Rs. 01.07.06**

Illustration 6: *A Government employee with basic Pay of Rs. 16300/- p.m. in the existing scale of pay of Rs. 14300-400-18300/- opted for fixation of his Pay in the revised Pay Structure w.e.f. 01.01.2006.*

1. Existing Scale of Pay : **Rs. 14300-400-18300/-**
2. Pay Band (revised) applicable : **PB-5 Rs. 37400-60000/-**
3. Existing Basic Pay as on 01.01.2006 : **Rs. 16300/- p.m.**
4. Pay after multiplication by a factor of 1.86 : **Rs. 30320/-**
(to be rounded off to the next multiple of 10)
5. Pay in the Pay Band (PB-5) : **Rs. 37400/- (minimum)**
6. Grade Pay attached to the Scale : **Rs. 8700/-**
7. Revised Basic Pay total of Pay in : **Rs. 46100/- (as on 01.01.06)**
the Pay Band and Grade Pay (5+6)
8. Date of Next increment : **Rs. 01.07.06**

Illustration 7: *A Government employee with basic Pay of Rs. 6700/- p.m. in the existing scale of pay of Rs. 4000-8850/- as on 01.01.2006 was promoted to a post in the existing scale of pay of which is Rs. 4500-9700/- with higher initial at Rs. 6300/- w.e.f. 01.04.2006. He opted for fixation of his Pay in the revised Pay Structure w.e.f. 01.01.2006 and he also exercised for promotional fixation w.e.f. 01.07.06.*

A.

1. Existing Scale of Pay : **Rs. 4000-125-4250-150-5300-175-7050-200-8850/-**
2. Pay Band (revised) applicable : **PB-3 Rs. 7100-37600/-**
3. Existing Basic Pay as on 01.01.2006 : **Rs. 6700/- p.m.**
4. Pay after multiplication by a factor of 1.86 : **Rs. 12470/-**
(to be rounded off to the next multiple of 10)
5. Pay in the Pay Band (PB-3) : **Rs. 12470/-**
6. Grade Pay attached to the Scale : **Rs. 3600/-**
7. Revised Basic Pay total of Pay in the Pay Band and Grade Pay (5+6) : **Rs. 16070/- (as on 01.01.06)**
8. Date of Next increment : **Rs. 01.07.06**

B.

1. Existing Scale of Pay of the promotion post : **Rs. 4500-150-5250-175-7000-200-8800-225-9700/- with higher initial start at Rs. 6300/-**
2. Date of Promotion : **01.04.06**
3. Option exercised for Promotional fixation : **Rs. 01.07.06**
4. Pay Band (revised) applicable : **PB-3 Rs. 7100-37600/-**
in promotion post
5. Pay in the Pay Band on the date of Promotion : **Rs. 12470/-**
6. Grade Pay attached to the Scale of Promotion post : **Rs. 4220/-**
7. Pay initially fixed in the promotion post w.e.f. 01.04.06 : **Rs. (12470+4220) = Rs. 16690/-**
8. Pay finally fixed in the promotion post : Pay in the Pay Band + Grade Pay = Total
Rs. 13460/- + Rs. 4220/- = Rs. 17680/-
(as per option exercised)
as on 01.07.06
(normal increment @3% on pay at item No. A-7 above amounting to Rs. 490 + promotional increment, i.e., @3% on the whole amount so arrived at, amounting to Rs. 500)
9. Date of Next increment : **Rs. 01.07.07**

Illustration 8: *A Medical officer belonging to the basic grade of West Bengal Health Service with basic pay of Rs. 9375/- p.m. as on 01.01.2006 in the existing scale of pay of Rs. 8000-275-13500/- opted for fixation of his Pay in the revised Pay Structure w.e.f. 01.01.2006.*

1. Existing Scale of Pay : **Rs. 8000-275-13500/-**
2. Pay Band (revised) applicable : **PB-4 Rs. 9000-40500/-**
3. Existing Basic Pay as on 01.01.2006 : **Rs. 9375/- p.m.**
4. Existing NPA as on 01.01.2006 : **Rs. 1700/-**
5. D.P. on Basic Pay & NPA : **50% of Rs. (9375+1700)=Rs. 5538/-**
6. NPA as admissible on existing : **Rs. 2400/-**
B.P.+DP Rs. (9375+5538),
i.e., on Rs. 14913/-
7. Revised Pay in the Pay Band after : **Rs. 17438/-**
multiplication by a factor of 1.86
8. DA on NPA (as at item 6) : **Rs. 576/-**
@24% of Rs. 2400/-
9. Pay in the Pay Band attached to the : **Rs. 17438+Rs. 576, i.e., Rs. 18020/-**
Scale (7+8) rounded off to
the next multiple of 10
10. Grade Pay attached to the Scale : **Rs. 5400/-**
11. Revised Basic Pay (total of Pay in : **Rs. 23420/- (as on 01.01.06)**
the Pay Band and Grade Pay)
12. Revised NPA 25% of revised basic pay : **Rs. 5855/-**
13. Date of Next increment : **Rs. 01.07.06**

Government of West Bengal
School Education Department
Budget Branch
Bikash Bhavan, Salt Lake, Kolkata-700091.

No. 46 –SE (B)/5B-1/2009.

Dated: the 27th February, 2009.

MEMORANDUM

In Finance Department Resolution No. 6020-F dated the 28th August, 2008 the Government constituted a Pay Commission with terms of reference which included that the Commission would also examine the structure of emoluments and conditions of service of the

- a) (i) Teaching and Non-Teaching staff of Government sponsored or aided Schools upto Class-XII standard,
- ii) Teaching and Non-Teaching staff of Training Institutions for Primary Teachers.
- b) Employees of the District Primary School Councils including Siliguri Sub-divisional Primary School Council and Darjeeling (Hill Areas) District School Board.
- c) Employees of the West Bengal Board of Primary Education.

After careful consideration of the recommendations of the Pay Commission in regard to the scales of pay, age of superannuation, retirement benefits and other terms and conditions of service, the Governor is pleased to direct that for all categories mentioned above, the recommendations of the Pay Commission shall be adopted with some modifications.

The Governor is also pleased to direct that the date of effect of the Revised Scales, the matter of fixation of pay in the revised scales and other conditions of service of employees shall be as set out in the following paragraphs.

1. Date of effect:

- (1) The revised scale of pay shall notionally effective from the 1st January, 2006 as recommended by the Pay Commission.
- (2) The pay and allowances of an employee which may be, admissible to him in consequence of revision of pay shall be actually paid with effect from 1st April, 2008.
- (3) **Mode of drawal of arrears of pay:-**
The arrears pay to which an employee may be entitled in respect of the period from the 1st April, 2008 to 31st March, 2009 shall be paid in three consecutive equal yearly instalments in cash from the year 2009-2010.

An employee, who retired after the 31st March, 2008 but before the issue of this Memorandum, shall receive the arrears of pay which he may be entitled, in cash.

An employee, who retired on any date between the 1st January, 2006 and the 31st March, 2008 shall not receive any arrears of pay in respect of the period upto the 31st March, 2008.

2. Special Pay :

There shall be no special pay along with pay in the revised pay scale.

Definitions :-

In this memorandum, unless there is any thing repugnant to the subject or context –

- (a) ‘Annexure’ means an annexure to this order.
- (b) ‘existing basic pay’ means the pay drawn in the prescribed existing scale of pay including stagnation increments if any, but does not include any other type of pay.
- (c) ‘existing emoluments’ means the aggregate of –
 - (i) existing basic pay.
 - (ii) dearness pay appropriate to the basic pay, and
 - (iii) dearness allowance appropriate to the basic pay plus dearness pay at index average 536 (1982=100) :
- (d) ‘existing scale’ means –
 - (i) in relation to any post, the scale of pay shown against that post in Col. of Annexure.
 - (ii) in relation to an employee the scale of pay to which the employee was entitled on 1st January, 2006 in terms of Government Order No. 25-SE (B) dated 12th February, 1999 and any other order or orders which might have been issued in this regard.
- (e) ‘employees’ means a member of the teaching and non-teaching staff of the Non-Government/Sponsored/Aided Educational Institutions and other organizations as mentioned in Annexure-I who have opted for the scale of pay as revised in terms of Government Order in Memo. No. 25-SE (B) dated 12.2.99 and who is enjoying that scale of pay on the 1st January, 2006.
- (f) ‘para’ means a paragraph of this order.
- (g) ‘pay in the pay band’ means pay drawn in the running pay bands specified in Annexure IX.

- (h) 'Grade Pay' means a fixed amount corresponding to the pre-revised pay scale/posts.
- (i) 'revised pay structure' in relation to any post specified in Annexure-VIII means the pay band scale and grade pay specified against Col. (4) and Col. (5) of that Part, unless a different revised pay in the pay band and grade pay is notified separately for that post.
- (j) 'Basic pay in revised pay structure' means the pay drawn in the prescribed pay band plus applicable grade pay but does not include any other type of pay;
- (k) 'revised emoluments' means the pay in the pay band plus the grade pay of the employees in the revised pay structure and includes allowances if any, admissible to him.

4. **Scale of pay of post:**

From the 1st January 2006, the pay band and grade pay of every post in the institutions and Organizations as mentioned as mentioned in Annexure-I including the teaching and non-teaching posts in Government Sponsored/ aided recognized institutions up to Class-XII standard shall be as specified in Annexure VIII.

5. **Drawal of pay in revised pay structure:**

Save as otherwise provided in the order, every employee shall draw pay in revised pay structure applicable to the post to which he/she is appointed.

Provided that an employee may elect to draw pay in the existing scale until the date on which he earns his next or any subsequent increment in the existing scale or until he vacates his post or ceases to draw pay in that scale;

Provided further that in case where an employee has been placed in higher pay scale between the period from 1st January 2006 to the date of notification of this order on account of up-gradation of pay scales etc., such employee may elect to switch over to the revised pay structure from the date of such up-gradation as the case may be.

Explanation-I: The option to retain the existing scale under first proviso of the order shall be admissible only in respect of one existing scale.

Explanation-II: The aforesaid option shall not be admissible to any employee appointed to a post on or after the 1st January 2006 whether for first

time or by subsequent appointment by fresh selection and he shall be allowed pay only in the revised pay structure.

6. Option:

(1) The option under the provision of para 5 shall be exercised within one hundred and eighty days from the date of issue of this order to Head of Institution variably.

(2) A teacher or a non-teaching employee of a Government Aided/Sponsored Educational Institution who was in service on the 31st December, 2005 and who did not retire on the after noon of that day may at his discretion, retain his existing scale of pay (as is applicable to him on the 1st January 2006) up to the 1st January 2007.

(3) The option once exercised shall be final.

Note – 1. An employee, who on the date of issue of this memorandum is on leave or on deputation or otherwise, shall exercise the said option in writing so as to reach the Head of the Office/Institution within one hundred and eighty days from the date of his return from such leave or deputation.

Note – 2. An employee, who is under suspension on the date of issue of this memorandum, shall exercise the said option so as to reach the Head of Office/Institution within one hundred and eighty days from the date of his return to service after reinstatement.

Note – 3. If an employee, who was in service on the 31st December 2005 and to whom this order applies, does not exercise option under the proviso to para 5 of this order, shall be deemed to have elected to be governed by the revised scale of pay with effect from the 1st January 2006.

Note – 4. An employee, who died on or after the 1st January 2006 and could not exercise option within the prescribed time limit shall be deemed to have exercised option for the revised scale of pay from the 1st January 2006 or from such subsequent date as is considered most beneficial to him.

Note – 5. The form in which option shall be exercised has been set out in Annexure II.

Note – 6. An employee whose existing scale of the post was revised with effect from any date notionally before publication of this order may be allowed the benefits of exercising option under this order on the basis of notional basic pay in the existing scale.

Note – 7. An employee whose service is terminated on or after 1st day of April, 2008 and for those whose institutions have been de-recognized in the meantime and who is unable to exercise option on account of discharge on the expiry/abolition of the sanctioned posts, recognition dismissal or discharge on disciplinary grounds within the prescribed period shall be entitled to the benefits of exercising option under this order.

Note – 8. Where an employee exercises the option under the provisos to this order to retain the existing scale in respect of a post held by him in an officiating capacity on a regular basis for the purpose of regulation of pay in that scale under the existing order applicable to that post, his substantive pay shall be the substantive pay which he would have drawn had he retained the existing scale in respect of the permanent post on which he holds a lien or would have held a lien had his lien not suspended or the pay of the officiating post which has acquired the character of substantive pay in accordance with any order for the time being in force which ever is higher.

Note – 9. The employee who is on lien/deputation to the posts like President/Chairman of Board/Council, if he opts to be in the scale prescribed for such post of President/Chairman, shall, submit two separate options – one for his original post and another for his deputation post.

7. Fixation of initial pay in revised pay structure:

The initial pay of an employee who elects or is deemed to have elected under Para 6 to be governed by the revised pay structure on and from the 1st January, 2006, shall be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien, or would have held a lien had his lien not been suspended and in respect of his pay in the officiating post held by him in the following manner namely:

(a) in case of all employees, -

(i) the pay in the pay band of an employee who continued in service after 31st December, 2005, shall be determined notionally as on 1st day of January, 2006, by way of multiplying his existing basic pay by a factor of 1.86 and rounding off the resultant figure to the next multiple of 10.

Provided that if the minimum of the revised pay band is higher than the amount so arrived at in accordance with the provisions of this item, the pay shall be fixed at the minimum of the revised pay band.

(i) And after the pay in the pay band so determined grade pay corresponding to the existing scale shall be added.

(ii) In case of Headmaster/Headmistress, Assistant Headmaster etc. who are in receipt of additional increments and are still getting the same for holding such posts, the pay in the revised structure shall be fixed notionally in accordance with the provisions of Para 7(a) above.

Provided that the pre-revised dearness allowance appropriate to this additional increments admissible at index average of 536 (1982=100) shall be added while fixing the pay in the revised pay band.

Note – I : An employee who is on leave on the date of commencement of this order and is entitled to leave salary shall become entitled to pay in the revised pay structure from the date of actual effect of the revised emoluments.

Note – 2: An employee under suspension shall continue to draw subsistence allowance based on existing scale of pay and his pay in the revised pay structure shall be subject to the final order of the pending disciplinary proceedings.

Note – 3: Where the amount of existing emoluments exceeds the revised emoluments in respect of any employee, the difference amount shall be allowed as personal pay to be absorbed in future increases in pay.

Note – 4: (a) For the purpose of fixation of pay under this Para, every employee, who held before the 1st January, 2006, a post substantively and other post or posts on officiating basis, shall exercise option in the appropriate form set out in Annexure II for fixation of initial pay separately in the revised scale of pay of the substantive post and also in revised scale of pay the officiating post. If the number of officiating posts held by the employee is more than one, he shall exercise option for fixation of initial pay in the revised scale in respect of the last officiating post.

(b) If upon the fixation of pay under this rule the initial pay of an employee fixed in the revised scale of pay of the substantive post becomes either equal to or higher than, the pay fixed in the revised scale of the officiating post, his initial pay in the revised scale of the officiating post shall be re-fixed at the same stage as the 'substantive pay'.

Note – 5 : The pay of an employee who has been appointed/promoted to a higher post in a higher scale of pay, or has got advancement to a higher scale, on or after the 1st January, 2006, shall be fixed under this Para with reference to the lower post/scale of pay and then his pay shall be fixed in the revised scale of pay of the higher post, or revised scale corresponding to the existing higher scale of pay as the case may be.

In the case of an employee, who elects or is deemed to have elected to draw pay in revised scale of pay with effect from 1st January, 2006 when the normal date of increment in the existing scale of pay is also 1st January, 2006, the in the existing scale should be drawn first and thereafter the pay of the employee shall be fixed in the revised scale of pay under this order.

Note – 6 : Wherein the fixation of pay under this order, the pay of an employee, who, immediately before the 1st day of January, 2006, was drawing more pay in the existing scale of than another employee junior to him in the same cadre and same institution gets fixed in the revised pay band at a stage lower than that of such junior, his pay shall be stepped upto the same stage in the revised pay band as that of junior.

Note – 7 : In case where a senior employee promoted to a higher post/grade before the 1st day of January, 2006 draws less pay in the revised pay structure than his junior in the same institution who is promoted to the higher post on or after 1st January, 2006, the pay in the pay bands of senior employee should be stepped upto an amount equal to the pay in the pay band as fixed for his junior in that higher grade. The 'stepping up' shall be done with effect from the date of promotion/awarding higher grade of the junior employee subject to fulfillment of certain conditions as published in the Orders and Circulars of the Department earlier:

Provided, the anomaly should arise directly as a result of the application of the provision of normal rule/order or any other rule or order regulating fixation of pay on such promotion/awarding higher grade in the revised pay structure. If even in the lower post, the

junior employee was drawing more pay in the pre-revised scale than the senior by virtue of any advance increment (for completion of courses like Ph.D./DL.E.T. etc.) granted to him, the provision of this note shall not be applicable to step-up the pay of the senior employee.

Note – 8 : Where an employee is in receipt of personal pay on the 1st day of January, 2006, which together with his existing emoluments exceeds the revised emoluments., the difference representing such excess shall be allowed to such employee as personal pay to be absorbed in the future increases of the pay.

8. Fixation of pay in revised pay structure of employee appointed as fresh recruits on or after 1st day of January, 2006:

(1) The pay of direct recruits to a particular post carrying a specific grade pay shall be fixed on or after the 1st day of January, 2006, at the entry level pay in the pay band as indicated in Annexure VII.

(2) The provision of sub-rule (I) shall also be applied in the case of those recruited between the 1st day of January, 2006 and the date of publication of these rules :

Provided that where the emoluments in the pre-revised scale(s) i.e., sum total of the basic pay in the pre-revised pay scale(s), dearness pay, if any, **plus** dearness allowance applicable from the date of joining, exceeds the sum of the pay fixed in the revised pay structure and the applicable dearness allowance thereon, the difference shall be ignored upto the 31st May, 2008 and such difference in total emoluments for the period from 1st day of April, 2008 to the date of publication of these rules, shall be regulated in accordance with the provisions of rule 12.

9. Rate of increment in revised pay structure:

(1) The rate of increment in the revised pay structure shall be three **per centum** (3%) of the sum of the pay in the pay band and grade pay applicable and the resulting amount shall be rounded off to the next multiple of 10.

(2) The amount of increment shall be added to the existing pay in the pay band.

Provided that in case an employee, who reaches the maximum of his pay band after addition of the amount of increment to the existing pay in the pay band, shall be placed in the next higher pay bands after one year of reaching such a maximum and at the time of placement in the higher pay band, benefit of one increment shall be allowed while the grade pay shall remain the same in the higher pay band and such employee shall continue to move in the higher pay band till his pay in the pay band reaches the maximum of pay band-5 (PB-5).

Provided further that in case an employee, who reaches the maximum of his pay band after addition of the amount of increment to the existing pay in the pay band-5 (PB-5), neither further increment shall be granted to such an employee nor such an amount of increments shall be added to the existing pay in the pay band.

10. Date of increment in the revised pay structure:

(1) In respect of all employees, there shall be a uniform date of annual increment and such date of annual increment shall be the 1st day of July of every year:

Provided that in case of an employee who had been drawing maximum of the existing scale of pay for more than a year on the 1st day of January, 2006, the next increment in the un-revised pay scale shall be allowed on the 1st day of January, 2006 and thereafter the provision of this rule shall apply.

Note – 1 : In case of the employees completing six (06) months and above in the revised pay structure as on 1st day of July, shall be eligible to be granted the increment. The first increment after fixation of pay on the 1st day of January, 2006 in the revised pay structure shall be granted notionally on the 1st day of July, 2006 for those employees for whom the date of next increment was between 1st July, 2006 to 1st January, 2007.

Note – 2 : In case of the employees who earned their last increment between the period commencing from the 2nd day of January, 2005 and ending on the 1st day of January, 2006, after fixation of their pay under revised pay structure, such employee should get next increment on the 1st day of July, 2006.

Note – 3 : In case of the employee whose date of next increment falls on the 1st day of January 2006, after granting an increment in the pre-revised pay scale as on the 1st January 2006, their pay in the revised pay structure should be fixed on the 1st January 2006 and such employees should get their next increment on the 1st day of July, 2006.

Note – 4. If an employee opts to come under revised pay structure any date between the 1st January 2006 to the 1st day of July, 2006, his pay in the revised pay structure should be fixed accordingly, but his date of next increment should be 1st day of July, 2007.

11. Fixation of Pay on promotion on or after 1st day of January, 2006:

(1) In case of promotion from one grade pay to another in the revised pay structure on or after 1st January 2006, the fixation of pay of an employee shall be made in the following manner, namely :-

- a) one increment equal to three per centum (3%) of the sum of the pay in the pay band and the existing grade pay shall be computed and rounded off to the next multiple of 10;
- b) the amount arrived at in clause (a) shall be added to the existing pay in the band and in case the pay in the pay band after adding the increment is less than the minimum of the higher pay band to which promotion is taking place, pay in the pay band shall be stepped up to such minimum;
- c) after the pay in the pay band so determined, grade pay corresponding to the promotional post shall be granted in addition to this pay in the pay band.

(2) In case where promotion of an employee involves change in the pay band the same methodology as mentioned in clause (a) to clause (c) of sub-rule (1) for fixation of pay, shall be applicable.

(3) The benefit of fixation of pay available at the time of normal promotion under this rule shall be allowed in case of non-functional movement to higher scales.

Note 1, - In case the employee opts to get his pay fixed from his date of next increment, then, on the date of promotion, pay in the pay band shall continue to be unchanged, but grade pay of the higher post shall be granted. Further re-fixation shall be done on the date of his next increment, i.e., 1st day of July. On that day, such an employee shall be granted two increments; one annual increment and the second on account of promotion. While computing these two increments, basic pay prior to the date of promotion and grade pay corresponding to such pay in the pay band shall be taken into account. After allowing such increments, grade pay of the higher post/ scale shall be allowed.

Note 2. – In case the employee opts to get his pay fixed in the higher grade from the date of his promotion, he shall get his first increment in the higher grade on the next 1st July, if he was promoted between the periods from the 2nd July to 1st January. However, if he was promoted between periods commencing from the 2nd January and ending on the 30th June of a particular year, he shall get his increment on the 1st July of the next year.

12. Payment of arrears:

(1) Notwithstanding anything contained elsewhere in these rules, or in any other rules for the time being in force, no arrears of pay to which an employee may be entitled in respect of the period from the 1st January 2006 to the 31st day of March, 2008, shall be paid to the employee.

(2) (a) The arrears of pay to which the employee may be entitled to in respect of the period from the 1st day of April, 2008 to the 31st day of March, 2009, shall be paid in three consecutive equal yearly instalments in cash from the year 2009-2010.

(b) An employee, who retired on any date between the 1st January 2006 to the 31st day of March, 2008, shall not be entitled to any arrears of pay for the period up to the 31st day of March, 2008.

(c) An employee, who retired between the periods from 31st day of March, 2008 to the 1st day of April, 2009, but before publication of these rules in the Official Gazette, shall receive arrears of pay for the period from the 1st April, 2008 to the date of his retirement, in cash.

Explanation: For the purpose of this rule, “arrears of pay”, in relation to an employee, means the difference between the aggregate of pay and allowances to which he is entitled on account of the revision of pay and allowances under these rules for the period in question and the aggregate of the pay and allowances to which he would have been entitled for that period had his pay and allowances not been so received. The revised allowance (except for dearness allowance and non-practicing allowance) shall be payable only with effect from the 1st day of April, 2009.

13. House Rent Allowances:

With effect from the 1st April, 2009 the House Rent Allowance admissible to an employee shall be 15% of his revised basic pay i.e. aggregate of the band pay plus Grade Pay and additional increments, if any, in the revised pay structure

subject to a maximum of Rs. 6000/- per month. The ceiling of House Rent Allowance drawn by husband and wife together shall also be raised to Rs. 6000/- per month.

The existing terms and conditions of drawl of House Rent Allowance by employees living in their own house or in a rental house shall continue to apply.

Subject to continuance of the existing terms and conditions regulating drawl of House Rent Allowance by the employees provided with accommodation owned/hired by the Authority and recovery of fixed rent/license fee from time, the following conditions shall be there with effect from 1st April, 2009 in respect of such categories of employees.

- (1) When an official accommodation being in habitable condition in all respect and such accommodation is earmarked for holder of a particular post without any rent, the holder will not be entitled to House Rent Allowance for living elsewhere.
- (2) In case the employee pays rent or license fee for such official Government accommodation, his reimbursement in the form of House Rent Allowance will be limited to actual license fee/rent paid or 15% of the pay whichever is lower.

14. Medical and other Allowance:

Medical and other allowances, not specifically covered in this order, shall continue to be drawn with pay in the revised scale, the amount of such allowance shall be Rs. 300/- per month from 1st April, 2009.

Dearness allowance payable with effect from 1st April, 2008 shall be at the following rate:-

Period from which payable	Rate of Dearness Allowance per month on Basic Pay
01.4.2008 to 31.5.2008	2%
01.6.2008 to 31.10.2008	6%
01.11.2008 to 28.2.2009	9%
01.3.2009 to 31.3.2009	12%
01.4.2009 onwards	16%

15. **Over-riding effect of the order –**

The provisions of this order shall have effect notwithstanding anything to the contrary contained in any other rules, orders and notifications from the time being in force, and all such rules, orders and notifications shall have effect subject to the provision of these rules.

16. **Relaxation:**

Where the Governor is satisfied that the operation of all or any of the provisions of this order causes undue hardship in any particular case or class of cases, he may, by order, dispense with or relax the requirement of all or any of the parts of the order to such extent and subject to such condition as he may consider necessary for dealing with the case or class of cases in a just and equitable manner.

This order issues with the concurrence of the Finance Department their U.O. No. 699 dated: 27.02.2009 Group 'P' (Service).

By the order of the Governor,
(K. John Koshy)
Additional Chief Secretary to the
Government of West Bengal.

Annexure-I

1. Teachers and Non-teaching staff of :
 - (i) Government Sponsored or aided Primary Schools / Junior Basic Schools
(including Pre-Basic Schools)
 - (ii) Government Sponsored or Aided Junior High/ High / Higher Secondary
Schools upto Class XII standard.
 - (iii) Government Sponsored or Aided Training Institutes for Primary Teachers.
2. Employees of the District School Board, Darjeeling (Hill Areas)/ District Primary
School Councils/ Siliguri Sub-Divisional School Council.
3. Employees of the West Bengal Board of Primary Education.

Annexure-II

Form of Option

* (i) I Hereby elect the revised pay structure with effect from 1st January, 2006.

* (ii) I Hereby elect to continue on the existing scale of pay of my substantive / officiating post mentioned below until:

(a) the date of my next increment

the date of my subsequent increment raising my pay to Rs. in the existing scale.

(c) the date of my promotion to in the existing scale of pay of Rs.

Declaration.– I hereby undertake to refund to the Government any amount which may be drawn by me in excess of what is admissible to me on account of erroneous fixation of pay in the revised pay structure as soon as the fact of such excess drawal comes / brought to my notice.

Signature _____

Date : _____

Name _____

Station : _____

Designation _____

Office in which employed _____

Institution _____

To be scored out, if not applicable.

Annexure-III

Form for fixation of initial pay in the revised pay structure for :-

1. Teachers and Non-teaching staff of :
 - a) Government Sponsored or aided Primary Schools / Junior Basic Schools (including Pre-Basic Schools)
 - b) Government Sponsored or Aided Junior High/ High / Higher Secondary Schools upto Class XII standard.
 - c) Government Sponsored or Aided Training Institutes for Primary Teachers.
2. Employees of the District School Board, Darjeeling (Hill Areas)/ District Primary School Councils/ Siliguri Sub-Divisional School Council.
3. Employees of the West Bengal Board of Primary Education.

Revision of Pay and Allowance Rules, 2009.

1. Name of the Institution/Office :
2. Name and designation of the employee :
3. Status (substantive / officiating) :
4. Existing scale of pay
 - (a) in substantive post :
 - (b) in officiating / temporary post :
5. Existing basic pay as on as on :
(the date of option)
6. Pay after multiplication by a factor 1.86 :
and rounded off to next multiple of 10.
7. Revised pay band and Grade Pay :
corresponding to existing scale
(as shown at sl. No. 4 above)
8. Pay in the revised pay band / scale in :
which pay is to be fixed
9. Grade Pay to be applied in terms of :
Revision of Pay and Allowance Rules,
2009
10. Revised basic pay (sl. No. 7 + sl. No. 8) :
11. Date of effect :
12. Date of next increment :

Signature of Head of Institution /Office

Designation

Annexure-IV

PART A

Details of the existing scales of pay mentioned in Revision of Pay and Allowance Rules, 2009

Sl. No.	Existing Pay Scales (Rs.)	Span (Years)
1.	2600-55-2985-60-3525-65-4175	27
2.	2700-60-3120-65-3770-70-4400	27
3.	2850-65-3305-70-4005-75-4680	27
4.	3000-75-3450-80-4330-90-5230	28
5.	3150-80-3390-90-4380-100-5680	28
6.	3350-90-3800-100-4700-125-6325	28
7.	3600-100-4200-125-5700-150-7050	28
8.	3800-100-4100-125-4725-150-6375-175-7775	28
9.	4000-125-4250-150-5300-175-7050-200-8850	29
10.	4500-150-5250-175-7000-200-8800-225-9700	29
11.	4650-150-5100-175-6325-200-7925-225-10175	29
12.	4800-175-5850-200-6650-225-8675-250-10925	29
13.	5000-175-5700-200-6500-225-8525-250-11275	29
14.	5500-200-6300-225-8325-250-11325	26
15.	6000-225-7800-250-9800-275-12000	25
16.	8000-275-13500	21
17.	10000-325-15525	18
18.	12000-375-18000	17
19.	14300-400-18300	11
20.	16400-450-20000	9
21.	18400-500-22400	9
22.	10000-300-15100-350-16500-375-18000	26
23.	14300-450-22400	19
24.	12500-375-18500	17

Annexure-V*Revised Pay Structure*

Sl. No.	Name of Pay Band	Pay Band Scale	Grade Pay
1	PB-1	Rs. 4900-16200	Rs. 1700
2	PB-1	Rs. 4900-16200	Rs. 1800
3	PB-2	Rs. 5400-25200	Rs. 1900
4	PB-2	Rs. 5400-25200	Rs. 2100
5	PB-2	Rs. 5400-25200	Rs. 2300
6	PB-2	Rs. 5400-25200	Rs. 2600
7	PB-2	Rs. 5400-25200	Rs. 2900
8	PB-3	Rs. 7100-37600	Rs. 3200
9	PB-3	Rs. 7100-37600	Rs. 3600
10	PB-3	Rs. 7100-37600	Rs. 3900
11	PB-3	Rs. 7100-37600	Rs. 4100
12	PB-4	Rs. 9000-40500	Rs. 4400
13	PB-4	Rs. 9000-40500	Rs. 4600
14	PB-4	Rs. 9000-40500	Rs. 4700
15	PB-4	Rs. 9000-40500	Rs. 4800
16	PB-4	Rs. 9000-40500	Rs. 5400
17	PB-4	Rs. 9000-40500	Rs. 6600
18	PB-4	Rs. 9000-40500	Rs. 7000
19	PB-4	Rs. 9000-40500	Rs. 7600
20	PB-4	Rs. 9000-40500	Rs. 8000
21	PB-5	Rs. 37400-60000	Rs. 8700
22	PB-5	Rs. 37400-60000	Rs. 8900
23	PB-5	Rs. 37400-60000	Rs. 9500
24	PB-5	Rs. 37400-60000	Rs. 10000

Annexure-VI

Correspondence between the existing scales and the revised scales

Existing Pay Structure		Revised Pay Structure		
Sl. No.	Existing Pay Scales (Rs.)	Name of Pay Band	Pay Band Scale	Grade Pay
1.	2600-55-2985-60-3525-65-4175	PB-1	Rs. 4900-16200	Rs. 1700
2.	2700-60-3120-65-3770-70-4400	PB-1	Rs. 4900-16200	Rs. 1800
3.	2850-65-3305-70-4005-75-4680	PB-2	Rs. 5400-25200	Rs. 1900
4.	3000-75-3450-80-4330-90-5230	PB-2	Rs. 5400-25200	Rs. 2100
5.	3150-80-3390-90-4380-100-5680	PB-2	Rs. 5400-25200	Rs. 2300
6.	3350-90-3800-100-4700-125-6325	PB-2	Rs. 5400-25200	Rs. 2600
7.	3600-100-4200-125-5700-150-7050	PB-2	Rs. 5400-25200	Rs. 2900
8.	3800-100-4100-125-4725-150-6375-175-7775	PB-3	Rs. 7100-37600	Rs. 3200
9.	4000-125-4250-150-5300-175-7050-200-8850	PB-3	Rs. 7100-37600	Rs. 3600
10.	4500-150-5250-175-7000-200-8800-225-9700	PB-3	Rs. 7100-37600	Rs. 3900
11.	4650-150-5100-175-6325-200-7925-225-10175	PB-3	Rs. 7100-37600	Rs. 4100
12.	4800-175-5850-200-6650-225-8675-250-10925	PB-4	Rs. 9000-40500	Rs. 4400
13.	5000-175-5700-200-6500-225-8525-250-11275	PB-4	Rs. 9000-40500	Rs. 4600
14.	5500-200-6300-225-8325-250-11325	PB-4	Rs. 9000-40500	Rs. 4700
15.	6000-225-7800-250-9800-275-12000	PB-4	Rs. 9000-40500	Rs. 4800
16.	8000-275-13500	PB-4	Rs. 9000-40500	Rs. 5400
17.	10000-325-15525	PB-4	Rs. 9000-40500	Rs. 6600
18.	12000-375-18000	PB-4	Rs. 9000-40500	Rs. 7600
19.	14300-400-18300	PB-5	Rs. 37400-60000	Rs. 8700
20.	16400-450-20000	PB-5	Rs. 37400-60000	Rs. 8900
21.	18400-500-22400	PB-5	Rs. 37400-60000	Rs. 10000
22.	10000-300-15100-350-16500-375-18000	PB-4	Rs. 9000-40500	Rs. 7000
23.	14300-450-22400	PB-5	Rs. 37400-60000	Rs. 9500
24.	12500-375-18500	PB-4	Rs. 9000-40500	Rs. 8000

Annexure-VII

Entry Pay in the revised pay structure for direct recruits appointed on or after 01.01.2006

PAY BAND – 1 (Rs. 4900-16200)

Grade Pay (Rs.)	Pay in the Pay Band (Rs.)	Total (Rs.)
1700	4900	6600
1800	5030	6830

PAY BAND – 2 (Rs. 5400-25200)

Grade Pay (Rs.)	Pay in the Pay Band (Rs.)	Total (Rs.)
1900	5400	7300
2100	5580	7680
2300	5860	8160
2600	6240	8840
2900	6700	9600

PAY BAND – 3 (Rs. 7100-37600)

Grade Pay (Rs.)	Pay in the Pay Band (Rs.)	Total (Rs.)
3200	7100	10300
3600	7440	11040
3900	8370	12270
4100	8650	12750

PAY BAND – 4 (Rs. 9000-40500)

Grade Pay (Rs.)	Pay in the Pay Band (Rs.)	Total (Rs.)
4400	9000	13400
4600	9300	13900
4700	10230	14930
4800	11160	15960
5400	15600	21000
6600	18600	25200
7000	18600	25600
7600	22320	29920
8000	23250	31250

PAY BAND – 5 (Rs. 37400-60000)

Grade Pay (Rs.)	Pay in the Pay Band (Rs.)	Total (Rs.)
8700	37400	46100
8900	37400	46300
9500	37400	46900
10000	37400	47400

Annexure VIII
Revised Scales of Pay of Posts

State Government Sponsored or Aided Primary Schools / Junior Basic Schools (including Pre-Basic Schools)				
SL No.	Name of Service /Post with qualification	Existing Pay Scale /Special Pay/Allowance etc.	Revised Pay Structure	
			Pay Band	Grade Pay
1.(i)	Teacher for trained matriculate/School Final/Madhyamik passed or equivalent	3350-6325	5400-25200	Rs. 2600/-
(ii)	Un-trained Matriculate/School Final/Madhyamik passed or equivalent	3150-5680	5400-25200	Rs.2300/-
(iii)	Non-Matriculate/Non-School Final/Non-Madhyamik passed school mother and Craft Teacher	3000-5230	5400-25200	Rs.2100/-
2.	Head Teacher	Grade Pay as Teacher according to Serial No.1(i) with 2 addl. increments	Pay Band according to Serial No. 1(i)	Grade Pay as according to Serial No. 1(i)
3.	Matron	2700-4400	4900-16200	Rs.1800/-
4.	Group-D	2600-4175	4900-16200	1700/-
State Government Sponsored or Aided Junior High/ High / Higher Secondary Schools upto Class XII standard.				
SL No.	Name of service /Post with qualification	Existing pay Scale /Special Pay/allowance etc.	Revised Pay Structure	
			Pay Band	Grade Pay
1	Headmaster/Headmistress of High School / Higher Secondary School	8000-13500/- with two additional increments for Headmaster/Headmistress of Higher Secondary School	9000-40500	5400/-
2	Assistant Headmaster/Headmistress of High School and Higher Secondary School	Pay according qualification with two additional increments for Assistant Headmaster/Headmistress of Higher Secondary School and one addl. increment for Assistant Headmaster/Headmistress of High School	Pay Band according to qualification	Pay Band according to qualification
3.	Headmaster/Headmistress of Junior High School	Pay according qualification with one additional increment.	Pay Band according to qualification	Pay Band according to qualification
4	Assistant Teacher with Mater's degree	6000-12000	9000-40500	Rs.4800
5	Assistant Teacher with Honours degree including B.Sc Agriculture/Old B.Com. Course appointed before 24.12.1966	5500-11325	9000-40500	Rs.4700/-

6	Graduate/ two Sanskrit title holders of Bangiya Sanskrit Siksha Parishad or equivalent with 5 years teaching experience/MM Title holder of West Bengal Madrasah Education Board with 5 years teaching experience/5 Years Diploma holder in Art and Craft and Craft or Degree/Teacher with B. Mus degree/Graduate Teacher with Physical Education Degree/Graduate Teacher with Physical/ Work Education.	4600-10175	7100-37600	Rs.4100/-
7(i)	Teachers with Diploma in Engineering / Work Education	4500-9700	7100-37600	Rs.3900/-
7 (ii)	Craft Teacher (a) With 5 year Diploma in Art & Craft or Degree	4650-10175	7100-37600	Rs.4100/-
	(b)With any other Diploma	4500-9700	7100-37600	Rs.3900/-
	(c) Matriculate/S.F. with one year Craft Training Certificate from recognised Institution or Non-Matriculate /S.F. with 2 years training Certificate from recognised Institution.	3350-6325	5400-25200	Rs.2600/-
7(iii)	(a) Music Teacher with B.Music Degree	4650-10175	7100-37600	4100
	(b) Music Diploma	4500-9700	7100-37600	3900
	(c)Certificate Music from recognised Institution.	3350-6325	5400-25200	2600
8	Teacher with Sub-Overseer's Certificate	4000-8850	7100-37600	3600
9	Teacher with Part-I BA/B.Sc/B.Com or Intermediate Matriculate with one Sanskrit title (Kabyatirtha or Byakaranitirtha) of Bangiya Sanskrit Siksha Parishad or equivalent. Matriculate with 2 years training Certificate from a recognised Institution or with 10 years' practical experience. Matriculate with Kovid Teacher with 2 recognised Sanskrit Titles of Bangiya Sanskrit Siksha Parishad or equivalent with less than 5 years teaching experience. MM with less than 5 years teaching experience. Teacher with one Sanskrit title of Bangiya Sanskrit Siksha Parishad or teaching experience. FM Passed of West Bengal Madrasah Education Board.	3800-7775	7100-37600	3200
10	Other trained Matriculate Teacher. Non-Matriculate teacher with Certificate in Music from recognised Institution Matriculate with one year craft training. Non-Matriculate with teacher with 2 years' training Certificate from recognised Institution Workshop Instructor with less than 10 years experience Agriculture Instructor.	3350-6325	5400-25200	Rs.2600

11	Untrained or SF or equivalent Examination Passed.	3150-5680	5400-25200	2300
12	Non-Matriculate /VM Teacher with Work Education Assistant	3000-5230	5400-25200	2100
13	Librarian Master's Degree holder with recognised Diploma in Library Science.	4650-10175	7100-37600	4100
14	Graduate with recognised Diploma in Library Science	4500-9700	7100-37600	3900
15	Matriculate with recognised Certificate in Librarianship	3350-6325	5400-25200	2600
16 (a)	Non-Matriculate Librarian (existing)	3000-5230	5400-25200	2100
16(b)	Non-Matriculate Library Assistant	3150-5680	5400-25200	2300
17	Clerk with Matriculate / School Final	3350-6350	5400-25200	2600
18	Non-Matriculate existing clerk	3000-5230	5400-25200	2100
19 (i)	Group-D employee	2600-4175	4900-16200	1700
19 (ii)	Library Attendant	2600-4175	4900-16200	1700
19 (iii)	Workshop Attendant	2600-4175	4900-16200	1700

Annexure-IX

FITMENT TABLES IN THE REVISED PAY BAND

PRE-REVISED SCALE NO. 1 Rs. 2600-55-2985-60-3525-65-4175/-	REVISED PAY BAND+GRADE PAY PB-1 - Rs. 4900-16200/- + Rs. 1700/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
2600	4900	1700	6600
2655	4940	1700	6640
2710	5050	1700	6750
2765	5150	1700	6850
2820	5250	1700	6950
2875	5350	1700	7050
2930	5450	1700	7150
2985	5560	1700	7260
3045	5670	1700	7370
3105	5780	1700	7480
3165	5890	1700	7590
3225	6000	1700	7700
3285	6120	1700	7820
3345	6230	1700	7930
3405	6340	1700	8040
3465	6450	1700	8150
3525	6560	1700	8260
3590	6680	1700	8380
3655	6800	1700	8500
3720	6920	1700	8620
3785	7050	1700	8750
3850	7170	1700	8870
3915	7290	1700	8990
3980	7410	1700	9110
4045	7530	1700	9230
4110	7650	1700	9350
4175	7770	1700	9470
4240	7890	1700	9590
4305	8010	1700	9710
4370	8130	1700	9830
4435	8250	1700	9950
4500	8370	1700	10070
4565	8500	1700	10200

PRE-REVISED SCALE NO. 2 Rs. 2700-60-3120-65-3770-70-4400/-	REVISED PAY BAND+GRADE PAY PB-1 - Rs. 4900-16200/- + Rs. 1800/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
2700	5030	1800	6830
2760	5140	1800	6940
2820	5250	1800	7050
2880	5360	1800	7160
2940	5470	1800	7270
3000	5580	1800	7380
3060	5700	1800	7500
3120	5810	1800	7610
3185	5930	1800	7730
3250	6050	1800	7850
3315	6170	1800	7970
3380	6290	1800	8090
3445	6410	1800	8210
3510	6530	1800	8330
3575	6650	1800	8450
3640	6780	1800	8580
3705	6900	1800	8700
3770	7020	1800	8820
3840	7150	1800	8950
3910	7280	1800	9080
3980	7410	1800	9210
4050	7540	1800	9340
4120	7670	1800	9470
4190	7800	1800	9600
4260	7930	1800	9730
4330	8060	1800	9860
4400	8190	1800	9990
4470	8320	1800	10120
4540	8450	1800	10250
4610	8580	1800	10380
4680	8710	1800	10510
4750	8840	1800	10640
4820	8970	1800	10770

PRE-REVISED SCALE NO. 3 Rs. 2850-65-3305-70-4005-75-4680/-	REVISED PAY BAND+GRADE PAY PB-2 - Rs. 5400-25200/- + Rs. 1900/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
2850	5400	1900	7300
2915	5430	1900	7330
2980	5550	1900	7450
3045	5670	1900	7570
3110	5790	1900	7690
3175	5910	1900	7810
3240	6030	1900	7930
3305	6150	1900	8050
3375	6280	1900	8180
3445	6410	1900	8310
3515	6540	1900	8440
3585	6670	1900	8570
3655	6800	1900	8700
3725	6930	1900	8830
3795	7060	1900	8960
3865	7190	1900	9090
3935	7320	1900	9220
4005	7450	1900	9350
4080	7590	1900	9490
4155	7730	1900	9630
4230	7870	1900	9770
4305	8010	1900	9910
4380	8150	1900	10050
4455	8290	1900	10190
4530	8430	1900	10330
4605	8570	1900	10470
4680	8710	1900	10610
4755	8850	1900	10750
4830	8990	1900	10890
4905	9130	1900	11030
4980	9270	1900	11170
5055	9410	1900	11310
5130	9550	1900	11450

PRE-REVISED SCALE NO. 4 Rs. 3000-75-3450-80-4330-90-5230/-	REVISED PAY BAND+GRADE PAY PB-2 - Rs. 5400-25200/- + Rs. 2100/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
3000	5580	2100	7680
3075	5720	2100	7820
3150	5860	2100	7960
3225	6000	2100	8100
3300	6140	2100	8240
3375	6280	2100	8380
3450	6420	2100	8520
3530	6570	2100	8670
3610	6720	2100	8820
3690	6870	2100	8970
3770	7020	2100	9120
3850	7170	2100	9270
3930	7310	2100	9410
4010	7460	2100	9560
4090	7610	2100	9710
4170	7760	2100	9860
4250	7910	2100	10010
4330	8060	2100	10160
4420	8230	2100	10330
4510	8390	2100	10490
4600	8560	2100	10660
4690	8730	2100	10830
4780	8900	2100	11000
4870	9060	2100	11160
4960	9230	2100	11330
5050	9400	2100	11500
5140	9570	2100	11670
5230	9730	2100	11830
5320	9900	2100	12000
5410	10070	2100	12170
5500	10230	2100	12330
5590	10400	2100	12500
5680	10570	2100	12670
5770	10740	2100	12840

PRE-REVISED SCALE NO. 5 Rs. 3150-80-3390-90-4380-100-5680/-	REVISED PAY BAND+GRADE PAY PB-2 - Rs. 5400-25200/- + Rs. 2300/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
3150	5860	2300	8160
3230	6010	2300	8310
3310	6160	2300	8460
3390	6310	2300	8610
3480	6480	2300	8780
3570	6650	2300	8950
3660	6810	2300	9110
3750	6980	2300	9280
3840	7150	2300	9450
3930	7310	2300	9610
4020	7480	2300	9780
4110	7650	2300	9950
4200	7820	2300	10120
4290	7980	2300	10280
4380	8150	2300	10450
4480	8340	2300	10640
4580	8520	2300	10820
4680	8710	2300	11010
4780	8900	2300	11200
4880	9080	2300	11380
4980	9270	2300	11570
5080	9450	2300	11750
5180	9640	2300	11940
5280	9830	2300	12130
5380	10010	2300	12310
5480	10200	2300	12500
5580	10380	2300	12680
5680	10570	2300	12870
5780	10760	2300	13060
5880	10940	2300	13240
5980	11130	2300	13430
6080	11310	2300	13610
6180	11500	2300	13800
6280	11690	2300	13990

PRE-REVISED SCALE NO. 6 Rs. 3350-90-3800-100-4700-125-6325/-	REVISED PAY BAND+GRADE PAY PB-2 - Rs. 5400-25200/- + Rs. 2600/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
3350	6240	2600	8840
3440	6400	2600	9000
3530	6570	2600	9170
3620	6740	2600	9340
3710	6910	2600	9510
3800	7070	2600	9670
3900	7260	2600	9860
4000	7440	2600	10040
4100	7630	2600	10230
4200	7820	2600	10420
4300	8000	2600	10600
4400	8190	2600	10790
4500	8370	2600	10970
4600	8560	2600	11160
4700	8750	2600	11350
4825	8980	2600	11580
4950	9210	2600	11810
5075	9440	2600	12040
5200	9680	2600	12280
5325	9910	2600	12510
5450	10140	2600	12740
5575	10370	2600	12970
5700	10610	2600	13210
5825	10840	2600	13440
5950	11070	2600	13670
6075	11300	2600	13900
6200	11540	2600	14140
6325	11770	2600	14370
6450	12000	2600	14600
6575	12230	2600	14830
6700	12470	2600	15070
6825	12700	2600	15300
6950	12930	2600	15530
7075	13160	2600	15760

PRE-REVISED SCALE NO. 7 Rs. 3600-100-4200-125-5700-150-7050/-	REVISED PAY BAND+GRADE PAY PB-2 - Rs. 5400-25200/- + Rs. 2900/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
3600	6700	2900	9600
3700	6890	2900	9790
3800	7070	2900	9970
3900	7260	2900	10160
4000	7440	2900	10340
4100	7630	2900	10530
4200	7820	2900	10720
4325	8050	2900	10950
4450	8280	2900	11180
4575	8510	2900	11410
4700	8750	2900	11650
4825	8980	2900	11880
4950	9210	2900	12110
5075	9440	2900	12340
5200	9680	2900	12580
5325	9910	2900	12810
5450	10140	2900	13040
5575	10370	2900	13270
5700	10610	2900	13510
5850	10890	2900	13790
6000	11160	2900	14060
6150	11440	2900	14340
6300	11720	2900	14620
6450	12000	2900	14900
6600	12280	2900	15180
6750	12560	2900	15460
6900	12840	2900	15740
7050	13120	2900	16020
7200	13400	2900	16300
7350	13680	2900	16580
7500	13950	2900	16850
7650	14230	2900	17130
7800	14510	2900	17410
7950	14790	2900	17690

PRE-REVISED SCALE NO. 8 Rs. 3800-100-4100-125-4725-150-6375-175-7775/-	REVISED PAY BAND+GRADE PAY PB-3 - Rs. 7100-37600/- + Rs. 3200/-
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PRE-REVISED	REVISED PAY		
BASIC PAY	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
3800	7100	3200	10300
3900	7260	3200	10460
4000	7440	3200	10640
4100	7630	3200	10830
4225	7860	3200	11060
4350	8100	3200	11300
4475	8330	3200	11530
4600	8560	3200	11760
4725	8790	3200	11990
4875	9070	3200	12270
5025	9350	3200	12550
5175	9630	3200	12830
5325	9910	3200	13110
5475	10190	3200	13390
5625	10470	3200	13670
5775	10750	3200	13950
5925	11030	3200	14230
6075	11300	3200	14500
6225	11580	3200	14780
6375	11860	3200	15060
6550	12190	3200	15390
6725	12510	3200	15710
6900	12840	3200	16040
7075	13160	3200	16360
7250	13490	3200	16690
7425	13820	3200	17020
7600	14140	3200	17340
7775	14470	3200	17670
7950	14790	3200	17990
8125	15120	3200	18320
8300	15440	3200	18640
8475	15770	3200	18970
8650	16090	3200	19290
8825	16420	3200	19620

PRE-REVISED SCALE NO. 9 Rs. 4000-125-4250-150-5300-175-7050-200-8850/-	REVISED PAY BAND+GRADE PAY PB-3 - Rs. 7100-37600/- + Rs. 3600/-
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PRE-REVISED	REVISED PAY		
BASIC PAY	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
4000	7440	3600	11040
4125	7680	3600	11280
4250	7910	3600	11510
4400	8190	3600	11790
4550	8470	3600	12070
4700	8750	3600	12350
4850	9030	3600	12630
5000	9300	3600	12900
5150	9580	3600	13180
5300	9860	3600	13460
5475	10190	3600	13790
5650	10510	3600	14110
5825	10840	3600	14440
6000	11160	3600	14760
6175	11490	3600	15090
6350	11820	3600	15420
6525	12140	3600	15740
6700	12470	3600	16070
6875	12790	3600	16390
7050	13120	3600	16720
7250	13490	3600	17090
7450	13860	3600	17460
7650	14230	3600	17830
7850	14610	3600	18210
8050	14980	3600	18580
8250	15350	3600	18950
8450	15720	3600	19320
8650	16090	3600	19690
8850	16470	3600	20070
9050	16840	3600	20440
9250	17210	3600	20810
9450	17580	3600	21180
9650	17950	3600	21550
9850	18330	3600	21930
10050	18700	3600	22300

PRE-REVISED SCALE NO. 10 Rs. 4500-150-5250-175-7000-200-8800-225-9700/-	REVISED PAY BAND+GRADE PAY PB-3 - Rs. 7100-37600/- + Rs. 3900/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
4500	8370	3900	12270
4650	8650	3900	12550
4800	8930	3900	12830
4950	9210	3900	13110
5100	9490	3900	13390
5250	9770	3900	13670
5425	10100	3900	14000
5600	10420	3900	14320
5775	10750	3900	14650
5950	11070	3900	14970
6125	11400	3900	15300
6300	11720	3900	15620
6475	12050	3900	15950
6650	12370	3900	16270
6825	12700	3900	16600
7000	13020	3900	16920
7200	13400	3900	17300
7400	13770	3900	17670
7600	14140	3900	18040
7800	14510	3900	18410
8000	14880	3900	18780
8200	15260	3900	19160
8400	15630	3900	19530
8600	16000	3900	19900
8800	16370	3900	20270
9025	16790	3900	20690
9250	17210	3900	21110
9475	17630	3900	21530
9700	18050	3900	21950
9925	18470	3900	22370
10150	18880	3900	22780
10375	19300	3900	23200
10600	19720	3900	23620
10825	20140	3900	24040
11050	20560	3900	24460

PRE-REVISED SCALE NO. 11 Rs. 4650-150-5100-175-6325-200-7925-225-10175/-	REVISED PAY BAND+GRADE PAY PB-3 - Rs. 7100-37600/- + Rs. 4100/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
4650	8650	4100	12750
4800	8930	4100	13030
4950	9210	4100	13310
5100	9490	4100	13590
5275	9820	4100	13920
5450	10140	4100	14240
5625	10470	4100	14570
5800	10790	4100	14890
5975	11120	4100	15220
6150	11440	4100	15540
6325	11770	4100	15870
6525	12140	4100	16240
6725	12510	4100	16610
6925	12890	4100	16990
7125	13260	4100	17360
7325	13630	4100	17730
7525	14000	4100	18100
7725	14370	4100	18470
7925	14750	4100	18850
8150	15160	4100	19260
8375	15580	4100	19680
8600	16000	4100	20100
8825	16420	4100	20520
9050	16840	4100	20940
9275	17260	4100	21360
9500	17670	4100	21770
9725	18090	4100	22190
9950	18510	4100	22610
10175	18930	4100	23030
10400	19350	4100	23450
10625	19770	4100	23870
10850	20190	4100	24290
11075	20600	4100	24700
11300	21020	4100	25120
11525	21440	4100	25540

PRE-REVISED SCALE NO. 12 Rs. 4800-175-5850-200-6650-225-8675-250-10925/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 4400/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
4800	9000	4400	13400
4975	9260	4400	13660
5150	9580	4400	13980
5325	9910	4400	14310
5500	10230	4400	14630
5675	10560	4400	14960
5850	10890	4400	15290
6050	11260	4400	15660
6250	11630	4400	16030
6450	12000	4400	16400
6650	12370	4400	16770
6875	12790	4400	17190
7100	13210	4400	17610
7325	13630	4400	18030
7550	14050	4400	18450
7775	14470	4400	18870
8000	14880	4400	19280
8225	15300	4400	19700
8450	15720	4400	20120
8675	16140	4400	20540
8925	16610	4400	21010
9175	17070	4400	21470
9425	17540	4400	21940
9675	18000	4400	22400
9925	18470	4400	22870
10175	18930	4400	23330
10425	19400	4400	23800
10675	19860	4400	24260
10925	20330	4400	24730
11175	20790	4400	25190
11425	21260	4400	25660
11675	21720	4400	26120
11925	22190	4400	26590
12175	22650	4400	27050
12425	23120	4400	27520

PRE-REVISED SCALE NO. 13 Rs. 5000-175-5700-200-6500-225-8525-250-11275/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 4600/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
5000	9300	4600	13900
5175	9630	4600	14230
5350	9960	4600	14560
5525	10280	4600	14880
5700	10610	4600	15210
5900	10980	4600	15580
6100	11350	4600	15950
6300	11720	4600	16320
6500	12090	4600	16690
6725	12510	4600	17110
6950	12930	4600	17530
7175	13350	4600	17950
7400	13770	4600	18370
7625	14190	4600	18790
7850	14610	4600	19210
8075	15020	4600	19620
8300	15440	4600	20040
8525	15860	4600	20460
8775	16330	4600	20930
9025	16790	4600	21390
9275	17260	4600	21860
9525	17720	4600	22320
9775	18190	4600	22790
10025	18650	4600	23250
10275	19120	4600	23720
10525	19580	4600	24180
10775	20050	4600	24650
11025	20510	4600	25110
11275	20980	4600	25580
11525	21440	4600	26040
11775	21910	4600	26510
12025	22370	4600	26970
12275	22840	4600	27440
12525	23300	4600	27900
12775	23770	4600	28370

PRE-REVISED SCALE NO. 14 Rs. 5500-200-6300-225-8325-250-11325/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 4700/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
5500	10230	4700	14930
5700	10610	4700	15310
5900	10980	4700	15680
6100	11350	4700	16050
6300	11720	4700	16420
6525	12140	4700	16840
6750	12560	4700	17260
6975	12980	4700	17680
7200	13400	4700	18100
7425	13820	4700	18520
7650	14230	4700	18930
7875	14650	4700	19350
8100	15070	4700	19770
8325	15490	4700	20190
8575	15950	4700	20650
8825	16420	4700	21120
9075	16880	4700	21580
9325	17350	4700	22050
9575	17810	4700	22510
9825	18280	4700	22980
10075	18740	4700	23440
10325	19210	4700	23910
10575	19670	4700	24370
10825	20140	4700	24840
11075	20600	4700	25300
11325	21070	4700	25770
11575	21530	4700	26230
11825	22000	4700	26700
12075	22460	4700	27160
12325	22930	4700	27630
12575	23390	4700	28090
12825	23860	4700	28560

PRE-REVISED SCALE NO. 15 Rs. 6000-225-7800-250-+9800-275-12000/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 4800/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
6000	11160	4800	15960
6225	11580	4800	16380
6450	12000	4800	16800
6675	12420	4800	17220
6900	12840	4800	17640
7125	13260	4800	18060
7350	13680	4800	18480
7575	14090	4800	18890
7800	14510	4800	19310
8050	14980	4800	19780
8300	15440	4800	20240
8550	15910	4800	20710
8800	16370	4800	21170
9050	16840	4800	21640
9300	17300	4800	22100
9550	17770	4800	22570
9800	18230	4800	23030
10075	18740	4800	23540
10350	19260	4800	24060
10625	19770	4800	24570
10900	20280	4800	25080
11175	20790	4800	25590
11450	21300	4800	26100
11725	21810	4800	26610
12000	22320	4800	27120
12275	22840	4800	27640
12550	23350	4800	28150
12825	23860	4800	28660
13100	24370	4800	29170
13375	24880	4800	29680
13650	25390	4800	30190

PRE-REVISED SCALE NO. 16 Rs. 8000-275-13500/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 5400/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
8000	15600	5400	21000
8275	15600	5400	21000
8550	15910	5400	21310
8825	16420	5400	21820
9100	16930	5400	22330
9375	17440	5400	22840
9650	17950	5400	23350
9925	18470	5400	23870
10200	18980	5400	24380
10475	19490	5400	24890
10750	20000	5400	25400
11025	20510	5400	25910
11300	21020	5400	26420
11575	21530	5400	26930
11850	22050	5400	27450
12125	22560	5400	27960
12400	23070	5400	28470
12675	23580	5400	28980
12950	24090	5400	29490
13225	24600	5400	30000
13500	25110	5400	30510
13775	25630	5400	31030
14050	26140	5400	31540
14325	26650	5400	32050
14600	27160	5400	32560
14875	27670	5400	33070
15150	28180	5400	33580

PRE-REVISED SCALE NO. 17 Rs. 10000-325-15525/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 6600/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
10000	18600	6600	25200
10325	19210	6600	25810
10650	19810	6600	26410
10975	20420	6600	27020
11300	21020	6600	27620
11625	21630	6600	28230
11950	22230	6600	28830
12275	22840	6600	29440
12600	23440	6600	30040
12925	24050	6600	30650
13250	24650	6600	31250
13575	25250	6600	31850
13900	25860	6600	32460
14225	26460	6600	33060
14550	27070	6600	33670
14875	27670	6600	34270
15200	28280	6600	34880
15525	28880	6600	35480
15850	29490	6600	36090
16175	30090	6600	36690
16500	30690	6600	37290
16825	31300	6600	37900
17150	31900	6600	38500
17475	32510	6600	39110

PRE-REVISED SCALE NO. 18 Rs. 12000-375-18000/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 7600/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
12000	22320	7600	29920
12375	23020	7600	30620
12750	23720	7600	31320
13125	24420	7600	32020
13500	25110	7600	32710
13875	25810	7600	33410
14250	26510	7600	34110
14625	27210	7600	34810
15000	27900	7600	35500
15375	28600	7600	36200
15750	29300	7600	36900
16125	30000	7600	37600
16500	30690	7600	38290
16875	31390	7600	38990
17250	32090	7600	39690
17625	32790	7600	40390
18000	33480	7600	41080
18375	34180	7600	41780
18750	34880	7600	42480
19125	35580	7600	43180
19500	36270	7600	43870
19875	36970	7600	44570
20250	37670	7600	45270

PRE-REVISED SCALE NO. 19 Rs. 14300-400-18300/-	REVISED PAY BAND+GRADE PAY PB-5 - Rs. 37400-60000/- + Rs. 8700/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
14300	37400	8700	46100
14700	37400	8700	46100
15100	37400	8700	46100
15500	37400	8700	46100
15900	37400	8700	46100
16300	37400	8700	46100
16700	37400	8700	46100
17100	37400	8700	46100
17500	37400	8700	46100
17900	37400	8700	46100
18300	37400	8700	46100
18700	37400	8700	46100
19100	37400	8700	46100
19500	37400	8700	46100
19900	37400	8700	46100
20300	37760	8700	46460
20700	38510	8700	47210

PRE-REVISED SCALE NO. 20 Rs. 16400-450-20000/-	REVISED PAY BAND+GRADE PAY PB-5 - Rs. 37400-60000/- + Rs. 8900/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
16400	37400	8900	46300
16850	37400	8900	46300
17300	37400	8900	46300
17750	37400	8900	46300
18200	37400	8900	46300
18650	37400	8900	46300
19100	37400	8900	46300
19550	37400	8900	46300
20000	37400	8900	46300
20450	38040	8900	46940
20900	38880	8900	47780
21350	39720	8900	48620
21800	40550	8900	49450
22250	41390	8900	50290
22700	42230	8900	51130

PRE-REVISED SCALE NO. 21 Rs. 18400-500-22400/-	REVISED PAY BAND+GRADE PAY PB-5 - Rs. 37400-60000/- + Rs. 10000/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
18400	37400	10000	47400
18900	37400	10000	47400
19400	37400	10000	47400
19900	37400	10000	47400
20400	37950	10000	47950
20900	38880	10000	48880
21400	39810	10000	49810
21900	40740	10000	50740
22400	41670	10000	51670
22900	42600	10000	52600
23400	43530	10000	53530
23900	44460	10000	54460
24400	45390	10000	55390
24900	46320	10000	56320
25400	47250	10000	57250

PRE-REVISED SCALE NO. 22 Rs. 10000-300-15100-350-16500-375-18000/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 7000/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
10000	18600	7000	25600
10300	19160	7000	26160
10600	19720	7000	26720
10900	20280	7000	27280
11200	20840	7000	27840
11500	21390	7000	28390
11800	21950	7000	28950
12100	22510	7000	29510
12400	23070	7000	30070
12700	23630	7000	30630
13000	24180	7000	31180
13300	24740	7000	31740
13600	25300	7000	32300
13900	25860	7000	32860
14200	26420	7000	33420
14500	26970	7000	33970
14800	27530	7000	34530
15100	28090	7000	35090
15450	28740	7000	35740
15800	29390	7000	36390
16150	30040	7000	37040
16500	30690	7000	37690
16875	31390	7000	38390
17250	32090	7000	39090
17625	32790	7000	39790
18000	33480	7000	40480
18375	34180	7000	41180
18750	34880	7000	41880
19125	35580	7000	42580
19500	36270	7000	43270
19875	36970	7000	43970
20250	37670	7000	44670

PRE-REVISED SCALE NO. 23 Rs. 14300-450-22400/-	REVISED PAY BAND+GRADE PAY PB-5 - Rs. 37400-60000/- + Rs. 9500/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
14300	37400	9500	46900
14750	37400	9500	46900
15200	37400	9500	46900
15650	37400	9500	46900
16100	37400	9500	46900
16550	37400	9500	46900
17000	37400	9500	46900
17450	37400	9500	46900
17900	37400	9500	46900
18350	37400	9500	46900
18800	37400	9500	46900
19250	37400	9500	46900
19700	37400	9500	46900
20150	37480	9500	46980
20600	38320	9500	47820
21050	39160	9500	48660
21500	39990	9500	49490
21950	40830	9500	50330
22400	41670	9500	51170
22850	42510	9500	52010
23300	43340	9500	52840
23750	44180	9500	53680
24200	45020	9500	54520
24650	45850	9500	55350
25100	46690	9500	56190

PRE-REVISED SCALE NO. 24 Rs. 12500-375-18500/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 8000/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
12500	23250	8000	31250
12875	23950	8000	31950
13250	24650	8000	32650
13625	25350	8000	33350
14000	26040	8000	34040
14375	26740	8000	34740
14750	27440	8000	35440
15125	28140	8000	36140
15500	28830	8000	36830
15875	29530	8000	37530
16250	30230	8000	38230
16625	30930	8000	38930
17000	31620	8000	39620
17375	32320	8000	40320
17750	33020	8000	41020
18125	33720	8000	41720
18500	34410	8000	42410
18875	35110	8000	43110
19250	35810	8000	43810
19625	36510	8000	44510
20000	37200	8000	45200
20375	37900	8000	45900
20750	38600	8000	46600



GOVERNMENT OF WEST BENGAL

FINANCE DEPARTMENT

Pension Branch

**Writers' Buildings, Block-IV,
2nd Floor, Kolkata – 700001**

**Memo No. 201-F (Pen), dt. 25.02.2009
Revision of Pension / Family Pension, Gratuity and
Commutation of Pension of Post 01.01.2006 Pensioners**

**Memo No. 200-F (Pen), dt. 25.02.2009
Revision of Pension / Family Pension of Pre-01.01.2006
Pensioners / Family Pensioners**

**Memo No. 202-F (Pen) dt. 25.02.2009
Grant of Relief on Pension to the
Pensioners / Family Pensioners**

The 25th February, 2009

**Government of West Bengal
Finance Department
Pension Branch**

No. 201-F(Pen)

Dated the 25th February, 2009.

MEMORANDUM

Subject : Revision of pension / family pension, gratuity and commutation of pension of post 01.01.2006 pensioners.

The undersigned is directed to state that the question of modification of rules granting pensionary benefits to the State Government employees consequent on the revision of pay structure under the West Bengal Services (Revision of Pay and Allowance) Rules, 2009 has been under consideration of the Government.

After careful consideration of the matter, the Governor has been pleased to decide that the pensionary benefits in respect of the State Government employees who retire after coming into force of the West Bengal Services (Revision of Pay and Allowance) Rules, 2009 and whose pay has been fixed under the said rules actually or in whose favour such revised pay has been allowed notionally shall be determined as follows :-

A. Pension

- (i) A Government employee retiring in accordance with the provisions of West Bengal Services (Death-cum-Retirement Benefit) Rules, 1971 and before completion of minimum qualifying service of ten years shall not be entitled to pension, but he shall continue to be entitled to gratuity.
- (ii) Linkage of full pension with 33 years of qualifying service as per Memo. No. 7530-F dated 06.07.1988 shall be dispensed with. Once a Government employee has rendered a minimum qualifying service of 20 (twenty) years, pension shall be paid at 50% of the last basic pay drawn. For Government employees who at the time of retirement have rendered qualifying service for 10 (ten) years or more but less than 20 (twenty) years, proportionate reduction shall be made while calculating the amount of pension.

This provision, however, shall be applicable to the Government employees retiring on or after the date of issue of this memorandum and should not be made applicable in respect of those employees who have retired on or after the 1st day of January, 2006, but before issue of this memorandum.

- (iii) The existing maximum amount of monthly pension of Rs. 11,200/- (Rupees eleven thousand two hundred) only per month as laid down in Memo. No. 1127-F(Pen) dated 27.10.1998 shall be raised to Rs. 35,000/- (Rupees thirty five thousand) only per month.
- (iv) The existing minimum amount of monthly pension / family pension of Rs. 1300/- (Rupees one thousand three hundred) only as laid down in Memo. No. 1127-F(Pen) dated 27.10.1998 shall be raised to Rs. 3300/- (Rupees three thousand three hundred) only per month.

(v) **Additional Pension**

The quantum of pension available to the old pensioners shall be increased as indicated in the following table with effect from 01.04.2008 :

Age of Pensioners	Additional Quantum of Pension
From 80 years to less than 85 years	20% of the basic pension
From 85 years to less than 90 years	30% of the basic pension
From 90 years to less than 95 years	40% of the basic pension
From 95 years to less than 100 years	50% of the basic pension
100 years or more	100% of the basic pension

The Pension Sanctioning Authority shall ensure that the date of birth and the age of pensioner is invariably indicated in the Single Comprehensive Form to facilitate the Accountant General (A&E), West Bengal to record the same in the Pension Payment Order (P.P.O.) to be issued in favour of the pensioners for payment of additional pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional pension will be shown distinctly in the P.P.O.

- (vi) In view of the revised provision for computation of pension in para (ii) above, the existing provision of rules for allowing the benefit of adding years of qualifying service for the purpose of computation of pension shall stand withdrawn.

B. Family Pension

- (i) Family pension shall be calculated @ 30% of the basic pay drawn last actually or notionally under West Bengal Services (Revision of Pay and Allowance) Rules, 2009. The maximum ceiling of family pension of Rs. 6,720/- (Rupees six thousand seven hundred twenty) only per month as laid down in Memo. No. 1127-F(Pen) dated 27.10.1998 shall be raised to Rs. 21,000/- (Rupees twenty one thousand) only per month at normal rate. However, the existing provision for calculation of family pension at enhanced rate for a specific period will continue.

(ii) **Additional Family Pension**

In addition to the Family Pension calculated in para (i) above, the quantum of family Pension available to the old Family Pensioners shall be increased as indicated in the following table with effect from 01.04.2008 :

Age of Family Pensioners	Additional quantum of family pension
From 80 years to less than 85 years	20% of the basic family pension
From 85 years to less than 90 years	30% of the basic family pension
From 90 years to less than 95 years	40% of the basic family pension
From 95 years to less than 100 years	50% of the basic family pension
100 years or more	100% of the basic family pension

C. Gratuity

The maximum amount of Death / Retiring Gratuity of Rs. 2.5 lakh (Rupees two lakh fifty thousand) only as laid down in Memo. No. 1127-F(Pen) dated 27.10.1998 shall be raised to Rs. 6.0 lakh (Rupees six lakh) only.

D. Regulation of the cases of pensioners/family pensioners during the period from 01.01.2006 to 31.03.2008

- (i) State Government employees who retired during the period from 01.01.2006 to 31.03.2008 are also entitled to have their pensionary benefits revised notionally in terms of the West Bengal Services (Revision of Pay and Allowance) Rules, 2009 for the period prior to 01.04.2008. They shall not get any arrears representing the difference between revised pension and existing pension for the period upto 31.03.2008. They shall continue to draw the existing amount of pension which was fixed without taking into account the benefit of notional fixation of pay upto 31.03.2008. They shall get actual payment of revised pensionary benefits, i.e., pension, death / retiring gratuity and family pension arrived at on the basis of emolument allowed notionally as a special case. In their cases pensionary benefits shall be calculated on the basis of notional pay fixed under West Bengal Services (Revision of Pay and Allowance) Rules, 2009 and also on the basis of certificate of notional emoluments (in lieu of Pay Certificate) to be issued by the respective Pension Sanctioning Authority on the date of retirement/ death based on initial notional pay, as a special case and in relaxation of normal rules.
- (ii) The Accountant General (A&E), West Bengal will issue authority for payment of revised pensionary benefits with effect from 01.04.2008 onwards on the basis of certificate of notional emoluments as stated above without insisting on issuing of pay certificate. The Pension Sanctioning Authority will prepare pension papers in these cases as usual on the basis of notional emoluments and submit the same to the Accountant General (A&E), West Bengal for issue of authority for payment of pensionary benefits at the revised rate as stated.
- (iii) In the cases of the State Government employees who are already in receipt of pension, the Pension Sanctioning Authority in their cases, will send previous pension papers along with Service Book, certificate of notional emoluments, revised calculation sheets showing the calculation of revised pensionary benefits and application, if submitted, for further Commutation of Pension. The Accountant General (A&E), West Bengal will authorize payment of pensionary benefits at revised rate accordingly to the Pension Disbursing Officer concerned.
- (iv) The amount of gratuity, if any, paid earlier in respect of employees of this category according to the rules prevailing at the material time will be adjusted against the revised gratuity calculated on the basis of notional emoluments now authorized by the Accountant General (A&E), West Bengal on the basis of this order.

- (v) In the cases of Pensioners who are otherwise eligible to have their pay fixed notionally under West Bengal Services (Revision of Pay and Allowance) Rules, 2009 and who died on any date before or after being eligible to get actual payment of revised pension and gratuity determined on the basis of notional emoluments, pension / family pension and gratuity in respect of them shall also be determined as stated above and Life-time Arrear of such benefits with effect from 01.04.2008 shall be paid to the nominee(s)/ legal heir(s)/family members as usual after adjustment of the amount already paid on this account earlier.

E. Commutation of Pension

- (i) A Government employee shall continue to be entitled to commute for a lump sum payment upto 40% of his pension.
- (ii) The existing table of commutation value for pension annexed to the WBS (Commutation of Pension) Rules, 1983 shall be substituted by a new Table at Annexure I.
- (iii) The revised table of commutation value for pension will be used for all commutations of pension which become absolute after the date of issue of this memorandum.
- (iv) In the case of those pensioners, in whose case commutation of pension become absolute on or after the 1st day of January, 2006, but before the issue of this memorandum, the pre-revised table of commutation value for pension will be used for Payment of Commutation of Pension based on pre-revised pay / pension. Such pensioners shall have an option to commute the amount of pension that has become additionally commutable on account of retrospective revision of pay / pension on implementation of the recommendations of the Fifth Pay Commission. On exercising such option by the pensioner, the revised table of commutation value of pension will be used for the commutation of the additional amount of pension that has become commutable on account of retrospective revision of pay / pension.
- (v) In all cases where the date of retirement / commutation of pension is on or after the date of issue of this memorandum, the revised table of commutation for pension will be used for commutation of pension.

2. The relevant rules in the West Bengal Services (Death-cum-Retirement Benefit) Rules, 1971 and West Bengal Services (Commutation of Pension) Rules, 1983 shall be deemed to have been amended to the extent indicated in these orders. Formal amendments to the said rules will be made in due course.

Sd/- DIPANKAR MUKHOPADHYAY
Principal Secretary to the Government of West Bengal

ANNEXURE - I

REVISED COMMUTATION VALUE FOR A PENSION OF Re. 1 PER ANNUM

In terms of Memo. No. 201-F(Pen) dated 25.02.2009

Age on next birthday	Commutation value expressed as number of year's purchase	Age on next birthday	Commutation value expressed as number of year's purchase	Age on next birthday	Commutation value expressed as number of year's purchase
20	9.188	41	9.075	62	8.093
21	9.187	42	9.059	63	7.982
22	9.186	43	9.040	64	7.862
23	9.185	44	9.019	65	7.731
24	9.184	45	8.996	66	7.591
25	9.183	46	8.971	67	7.431
26	9.182	47	8.943	68	7.262
27	9.180	48	8.913	69	7.083
28	9.178	49	8.881	70	6.897
29	9.176	50	8.846	71	6.703
30	9.173	51	8.808	72	6.502
31	9.169	52	8.768	73	6.296
32	9.164	53	8.724	74	6.085
33	9.159	54	8.678	75	5.872
34	9.152	55	8.627	76	5.657
35	9.145	56	8.572	77	5.443
36	9.136	57	8.512	78	5.229
37	9.126	58	8.446	79	5.018
38	9.116	59	8.371	80	4.812
39	9.103	60	8.287	81	4.611
40	9.090	61	8.194		

[Basis: LIC(94-96) Ultimate Tables and 8.00% interest]

**Government of West Bengal
Finance Department
Pension Branch**

No. 200-F(Pen)

Dated the 25th February, 2009.

MEMORANDUM

Subject : Revision of pension / family pension of Pre-01.01.2006 Pensioners / Family Pensioners – Implementation of the Government decision on the recommendations of the Fifth Pay Commission.

The undersigned is directed to state that in pursuance of Government's decision on the recommendations of the Fifth Pay Commission, the Governor has been pleased to revise the Pension / Family Pension of Pre-2006 State Government Pensioners / Family Pensioners with effect from 01.04.2008 of all pre-01.01.2006 Pensioners / Family Pensioners in the manner indicated in the succeeding paragraphs.

2. These orders will apply to all Pre-2006 pensioners / family pensioners who were drawing Pension / Family Pension on 31.12.2005 under the West Bengal Services (Death-cum-Retirement Benefit) Rules, 1971, the West Bengal Services (Revision of Pension) Rules, 1952 and 1966, West Bengal Services (Extraordinary Pension) Rules, 1971.

3. In these orders –

- (a) "Existing pensioners" or "Existing family pensioners" means pensioners who were drawing / entitled to pension / family pension on 31.12.2005.
- (b) "Existing pension" means the basic pension inclusive of commuted portion, if any, due on 31.12.2005. It covers all classes of Pension under West Bengal Services (Death-cum-Retirement Benefit) Rules, 1971 or any other rules / orders mentioned in para 2 above, as issued by the State Government for the employees of this Government from time to time.
- (c) "Existing family pension" means the basic family pension / ex-gratia family pension / ad-hoc family pension / extraordinary family pension due on 31.12.2005 under the West Bengal Services (Death-cum-Retirement Benefit) Rules, 1971, the West Bengal Services (Extraordinary Pension) Rules, 1971 or Family Pension Scheme, 1965.
- (d) "Dearness pension" means dearness relief equal to 50% of the basic pension.

4.1. The pension / family pension of existing pre-2006 pensioners / family pensioners will be consolidated with effect from 01.01.2006 by adding together-

- (a) The existing pension / family pension;
- (b) Dearness Pension, where applicable, @50% of basic pension / family pension on notional basis;
- (c) Dearness Relief upto AICPI (IW) average index 536 (base year 1982=100), i.e., @24% of basic pension / basic family pension plus Dearness Pension @50% of the basic pension / basic family pension where applicable, on notional basis;
- (d) Fitment weightage @40% of the existing pension / family pension:

Provided the total amount so arrived at is less than Rs. 3,300/-, the same shall be stepped up to Rs. 3,300/-.

The amount so arrived at will be regarded as consolidated pension / family pension notionally with effect from 01.01.2006 with actual effect from 01.04.2008.

4.2. In the case of pensioners who are in receipt of more than one pension, the overall ceiling of Rs. 3,300/- will apply to the total of all pensions taken together.

4.3. The upper ceiling on pension / family pension laid down in Memo. No. 1127-F(Pen) dated 27.10.1998 has been increased from Rs. 11,200/- and Rs. 6,720/- to Rs. 35,000/- and Rs. 21,000/- respectively.

4.4. The fixation of pension will be subject to the provision that the revised pension, in no case, shall be lower than 50% of the minimum of the Pay in the Pay Band plus the Grade Pay in the revised Pay Structure corresponding to the pre-revised pay scale from which the pensioner had retired.

4.5. The quantum of pension / family pension available to the old pensioners / family pensioners shall be increased as follows :

Age of Pensioners	Additional Quantum of Pension
From 80 years to less than 85 years	20% of revised basic pension / family pension.
From 85 years to less than 90 years	30% of revised basic pension / family pension
From 90 years to less than 95 years	40% of revised basic pension / family pension
From 95 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension / family pension

The amount of additional pension will be shown distinctly in the pension payment order.

5. The pensioners / family pensioners who are re-employed / employed are not getting relief on pension in terms of the existing rules / orders. In their cases, the notional relief which would have been admissible to them but for their re-employment / employment will be taken into account for consolidation of their pension in terms of paragraph 4.1 above, as if they were drawing the relief. Their pay on re-employment will be re-fixed with effect from 01.04.2008 with reference to consolidated pension becoming admissible to them. Relief beyond 01.04.2008 will, however, not be admissible to them during the period of re-employment / employment.

6. The cases of State Government employees who have been permanently absorbed in public sector undertakings / autonomous bodies etc. will be regulated as follows:

- (a) Where a Government employee on permanent absorption in public sector undertakings / autonomous bodies etc. opted for drawal of monthly pension separately from the Government, the pension of such absorbees will be updated in terms of these orders.
- (b) Where the Government employees have drawn one-time lump sum terminal benefits equal to 100% of their pension, the provisions contained in this memorandum will not be applicable to them.

7. Extraordinary pension sanctioned to the pensioners prior to 01.01.2006 will also be consolidated if any of the pensioners is in receipt of pension on 01.01.2006 by taking together all the units as single unit and thereafter his / her share may be paid in the same proportion as was previously paid.

8. All the Treasury Officers disbursing pension to the State Government pensioners / family pensioners are hereby authorized to pay pension / family pension, etc. to the existing pensioner / family pensioner at the consolidated rates without any further authorization from the Accountant General (A&E), West Bengal. The Accountant General (A&E), West Bengal will issue authority for this payment to all Public Sector Banks in Kolkata and also to the Accountant Generals of other states. A table indicating the existing pension / family pension and consolidated pension / family pension is enclosed at Annexure-I with this memorandum for ready reference. This table may be used where the pensioner is in receipt of a single pension only. Where a pensioner is in receipt of more than one pension, consolidation may be done separately in terms of para 4.1 and as indicated in para 4.2, the overall ceiling of Rs. 3,300/- may be applied to total pension from all sources taken together.

9. A suitable entry regarding the revised consolidated pension shall be made by the Treasury Officer in both halves of the Pension Payment Order. An intimation regarding the disbursement of revised pension may be sent by the Treasury Officer to the Accountant General (A&E), West Bengal, who issued the Pension Payment Order in the form given at Annexure-II to this memorandum to enable the latter to update the Pension Payment Order Register maintained by them.

The Public Sector Banks in Kolkata will also send such intimation in the prescribed form to the Accountant General (A&E), West Bengal. An acknowledgement shall be obtained by all Pension Disbursing Officers from the Accountant General (A&E), West Bengal in this respect.

10. The consolidated pension / family pension as worked out in accordance with para 4.1 to 4.5 above shall be treated as final "Basic Pension" with effect from 01.04.2008 and shall qualify for grant of relief on pension sanctioned thereafter.

11. The arrears of pension in respect of the period from 01.04.2008 to 31.03.2009 on account of consolidation of pension / family pension shall be paid in 8 (eight) instalments beginning with monthly pension from the 1st August, 2009. The arrear payments should be completed by the 31st March, 2010. If any pensioner / family pensioner has expired during this period, the arrear pension may be paid to his / her nominee(s) or in case if there is no nomination to his / her legal heir(s).

12. Where the Pension is increased due to consolidation, such increased pension will not be considered for further commutation.

Sd/- DIPANKAR MUKHOPADHYAY
Principal Secretary to the Government of West Bengal

Annexure - I

[Memo No. 200-F (Pen), dated 25.02.2009]

Table showing existing Pension / Family Pension, etc. and consolidated Pension / Family Pension, etc. as on 01.04.2008							
BP (Pre2006) without DP	Revised Consoli- dated Pension	BP (Pre2006) without DP	Revised Consoli- dated Pension	BP (Pre2006) without DP	Revised Consoli- dated Pension	BP (Pre2006) without DP	Revised Consoli- dated Pension
1300	3300	1356	3300	1412	3300	1468	3318
1301	3300	1357	3300	1413	3300	1469	3320
1302	3300	1358	3300	1414	3300	1470	3323
1303	3300	1359	3300	1415	3300	1471	3325
1304	3300	1360	3300	1416	3300	1472	3327
1305	3300	1361	3300	1417	3300	1473	3329
1306	3300	1362	3300	1418	3300	1474	3332
1307	3300	1363	3300	1419	3300	1475	3334
1308	3300	1364	3300	1420	3300	1476	3336
1309	3300	1365	3300	1421	3300	1477	3339
1310	3300	1366	3300	1422	3300	1478	3341
1311	3300	1367	3300	1423	3300	1479	3343
1312	3300	1368	3300	1424	3300	1480	3345
1313	3300	1369	3300	1425	3300	1481	3348
1314	3300	1370	3300	1426	3300	1482	3350
1315	3300	1371	3300	1427	3300	1483	3352
1316	3300	1372	3300	1428	3300	1484	3354
1317	3300	1373	3300	1429	3300	1485	3357
1318	3300	1374	3300	1430	3300	1486	3359
1319	3300	1375	3300	1431	3300	1487	3361
1320	3300	1376	3300	1432	3300	1488	3363
1321	3300	1377	3300	1433	3300	1489	3366
1322	3300	1378	3300	1434	3300	1490	3368
1323	3300	1379	3300	1435	3300	1491	3370
1324	3300	1380	3300	1436	3300	1492	3372
1325	3300	1381	3300	1437	3300	1493	3375
1326	3300	1382	3300	1438	3300	1494	3377
1327	3300	1383	3300	1439	3300	1495	3379
1328	3300	1384	3300	1440	3300	1496	3381
1329	3300	1385	3300	1441	3300	1497	3384
1330	3300	1386	3300	1442	3300	1498	3386
1331	3300	1387	3300	1443	3300	1499	3388
1332	3300	1388	3300	1444	3300	1500	3390
1333	3300	1389	3300	1445	3300	1501	3393
1334	3300	1390	3300	1446	3300	1502	3395
1335	3300	1391	3300	1447	3300	1503	3397
1336	3300	1392	3300	1448	3300	1504	3400
1337	3300	1393	3300	1449	3300	1505	3402
1338	3300	1394	3300	1450	3300	1506	3404
1339	3300	1395	3300	1451	3300	1507	3406
1340	3300	1396	3300	1452	3300	1508	3409
1341	3300	1397	3300	1453	3300	1509	3411
1342	3300	1398	3300	1454	3300	1510	3413
1343	3300	1399	3300	1455	3300	1511	3415
1344	3300	1400	3300	1456	3300	1512	3418
1345	3300	1401	3300	1457	3300	1513	3420
1346	3300	1402	3300	1458	3300	1514	3422
1347	3300	1403	3300	1459	3300	1515	3424
1348	3300	1404	3300	1460	3300	1516	3427
1349	3300	1405	3300	1461	3302	1517	3429
1350	3300	1406	3300	1462	3305	1518	3431
1351	3300	1407	3300	1463	3307	1519	3433
1352	3300	1408	3300	1464	3309	1520	3436
1353	3300	1409	3300	1465	3311	1521	3438
1354	3300	1410	3300	1466	3314	1522	3440
1355	3300	1411	3300	1467	3316	1523	3442

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
1524	3445	1580	3571	1636	3698	1692	3824
1525	3447	1581	3574	1637	3700	1693	3827
1526	3449	1582	3576	1638	3702	1694	3829
1527	3452	1583	3578	1639	3705	1695	3831
1528	3454	1584	3580	1640	3707	1696	3833
1529	3456	1585	3583	1641	3709	1697	3836
1530	3458	1586	3585	1642	3711	1698	3838
1531	3461	1587	3587	1643	3714	1699	3840
1532	3463	1588	3589	1644	3716	1700	3842
1533	3465	1589	3592	1645	3718	1701	3845
1534	3467	1590	3594	1646	3720	1702	3847
1535	3470	1591	3596	1647	3723	1703	3849
1536	3472	1592	3598	1648	3725	1704	3852
1537	3474	1593	3601	1649	3727	1705	3854
1538	3476	1594	3603	1650	3729	1706	3856
1539	3479	1595	3605	1651	3732	1707	3858
1540	3481	1596	3607	1652	3734	1708	3861
1541	3483	1597	3610	1653	3736	1709	3863
1542	3485	1598	3612	1654	3739	1710	3865
1543	3488	1599	3614	1655	3741	1711	3867
1544	3490	1600	3616	1656	3743	1712	3870
1545	3492	1601	3619	1657	3745	1713	3872
1546	3494	1602	3621	1658	3748	1714	3874
1547	3497	1603	3623	1659	3750	1715	3876
1548	3499	1604	3626	1660	3752	1716	3879
1549	3501	1605	3628	1661	3754	1717	3881
1550	3503	1606	3630	1662	3757	1718	3883
1551	3506	1607	3632	1663	3759	1719	3885
1552	3508	1608	3635	1664	3761	1720	3888
1553	3510	1609	3637	1665	3763	1721	3890
1554	3513	1610	3639	1666	3766	1722	3892
1555	3515	1611	3641	1667	3768	1723	3894
1556	3517	1612	3644	1668	3770	1724	3897
1557	3519	1613	3646	1669	3772	1725	3899
1558	3522	1614	3648	1670	3775	1726	3901
1559	3524	1615	3650	1671	3777	1727	3904
1560	3526	1616	3653	1672	3779	1728	3906
1561	3528	1617	3655	1673	3781	1729	3908
1562	3531	1618	3657	1674	3784	1730	3910
1563	3533	1619	3659	1675	3786	1731	3913
1564	3535	1620	3662	1676	3788	1732	3915
1565	3537	1621	3664	1677	3791	1733	3917
1566	3540	1622	3666	1678	3793	1734	3919
1567	3542	1623	3668	1679	3795	1735	3922
1568	3544	1624	3671	1680	3797	1736	3924
1569	3546	1625	3673	1681	3800	1737	3926
1570	3549	1626	3675	1682	3802	1738	3928
1571	3551	1627	3678	1683	3804	1739	3931
1572	3553	1628	3680	1684	3806	1740	3933
1573	3555	1629	3682	1685	3809	1741	3935
1574	3558	1630	3684	1686	3811	1742	3937
1575	3560	1631	3687	1687	3813	1743	3940
1576	3562	1632	3689	1688	3815	1744	3942
1577	3565	1633	3691	1689	3818	1745	3944
1578	3567	1634	3693	1690	3820	1746	3946
1579	3569	1635	3696	1691	3822	1747	3949

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
1748	3951	1804	4078	1860	4204	1916	4331
1749	3953	1805	4080	1861	4206	1917	4333
1750	3955	1806	4082	1862	4209	1918	4335
1751	3958	1807	4084	1863	4211	1919	4337
1752	3960	1808	4087	1864	4213	1920	4340
1753	3962	1809	4089	1865	4215	1921	4342
1754	3965	1810	4091	1866	4218	1922	4344
1755	3967	1811	4093	1867	4220	1923	4346
1756	3969	1812	4096	1868	4222	1924	4349
1757	3971	1813	4098	1869	4224	1925	4351
1758	3974	1814	4100	1870	4227	1926	4353
1759	3976	1815	4102	1871	4229	1927	4356
1760	3978	1816	4105	1872	4231	1928	4358
1761	3980	1817	4107	1873	4233	1929	4360
1762	3983	1818	4109	1874	4236	1930	4362
1763	3985	1819	4111	1875	4238	1931	4365
1764	3987	1820	4114	1876	4240	1932	4367
1765	3989	1821	4116	1877	4243	1933	4369
1766	3992	1822	4118	1878	4245	1934	4371
1767	3994	1823	4120	1879	4247	1935	4374
1768	3996	1824	4123	1880	4249	1936	4376
1769	3998	1825	4125	1881	4252	1937	4378
1770	4001	1826	4127	1882	4254	1938	4380
1771	4003	1827	4130	1883	4256	1939	4383
1772	4005	1828	4132	1884	4258	1940	4385
1773	4007	1829	4134	1885	4261	1941	4387
1774	4010	1830	4136	1886	4263	1942	4389
1775	4012	1831	4139	1887	4265	1943	4392
1776	4014	1832	4141	1888	4267	1944	4394
1777	4017	1833	4143	1889	4270	1945	4396
1778	4019	1834	4145	1890	4272	1946	4398
1779	4021	1835	4148	1891	4274	1947	4401
1780	4023	1836	4150	1892	4276	1948	4403
1781	4026	1837	4152	1893	4279	1949	4405
1782	4028	1838	4154	1894	4281	1950	4407
1783	4030	1839	4157	1895	4283	1951	4410
1784	4032	1840	4159	1896	4285	1952	4412
1785	4035	1841	4161	1897	4288	1953	4414
1786	4037	1842	4163	1898	4290	1954	4417
1787	4039	1843	4166	1899	4292	1955	4419
1788	4041	1844	4168	1900	4294	1956	4421
1789	4044	1845	4170	1901	4297	1957	4423
1790	4046	1846	4172	1902	4299	1958	4426
1791	4048	1847	4175	1903	4301	1959	4428
1792	4050	1848	4177	1904	4304	1960	4430
1793	4053	1849	4179	1905	4306	1961	4432
1794	4055	1850	4181	1906	4308	1962	4435
1795	4057	1851	4184	1907	4310	1963	4437
1796	4059	1852	4186	1908	4313	1964	4439
1797	4062	1853	4188	1909	4315	1965	4441
1798	4064	1854	4191	1910	4317	1966	4444
1799	4066	1855	4193	1911	4319	1967	4446
1800	4068	1856	4195	1912	4322	1968	4448
1801	4071	1857	4197	1913	4324	1969	4450
1802	4073	1858	4200	1914	4326	1970	4453
1803	4075	1859	4202	1915	4328	1971	4455

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
1972	4457	2028	4584	2084	4710	2140	4837
1973	4459	2029	4586	2085	4713	2141	4839
1974	4462	2030	4588	2086	4715	2142	4841
1975	4464	2031	4591	2087	4717	2143	4844
1976	4466	2032	4593	2088	4719	2144	4846
1977	4469	2033	4595	2089	4722	2145	4848
1978	4471	2034	4597	2090	4724	2146	4850
1979	4473	2035	4600	2091	4726	2147	4853
1980	4475	2036	4602	2092	4728	2148	4855
1981	4478	2037	4604	2093	4731	2149	4857
1982	4480	2038	4606	2094	4733	2150	4859
1983	4482	2039	4609	2095	4735	2151	4862
1984	4484	2040	4611	2096	4737	2152	4864
1985	4487	2041	4613	2097	4740	2153	4866
1986	4489	2042	4615	2098	4742	2154	4869
1987	4491	2043	4618	2099	4744	2155	4871
1988	4493	2044	4620	2100	4746	2156	4873
1989	4496	2045	4622	2101	4749	2157	4875
1990	4498	2046	4624	2102	4751	2158	4878
1991	4500	2047	4627	2103	4753	2159	4880
1992	4502	2048	4629	2104	4756	2160	4882
1993	4505	2049	4631	2105	4758	2161	4884
1994	4507	2050	4633	2106	4760	2162	4887
1995	4509	2051	4636	2107	4762	2163	4889
1996	4511	2052	4638	2108	4765	2164	4891
1997	4514	2053	4640	2109	4767	2165	4893
1998	4516	2054	4643	2110	4769	2166	4896
1999	4518	2055	4645	2111	4771	2167	4898
2000	4520	2056	4647	2112	4774	2168	4900
2001	4523	2057	4649	2113	4776	2169	4902
2002	4525	2058	4652	2114	4778	2170	4905
2003	4527	2059	4654	2115	4780	2171	4907
2004	4530	2060	4656	2116	4783	2172	4909
2005	4532	2061	4658	2117	4785	2173	4911
2006	4534	2062	4661	2118	4787	2174	4914
2007	4536	2063	4663	2119	4789	2175	4916
2008	4539	2064	4665	2120	4792	2176	4918
2009	4541	2065	4667	2121	4794	2177	4921
2010	4543	2066	4670	2122	4796	2178	4923
2011	4545	2067	4672	2123	4798	2179	4925
2012	4548	2068	4674	2124	4801	2180	4927
2013	4550	2069	4676	2125	4803	2181	4930
2014	4552	2070	4679	2126	4805	2182	4932
2015	4554	2071	4681	2127	4808	2183	4934
2016	4557	2072	4683	2128	4810	2184	4936
2017	4559	2073	4685	2129	4812	2185	4939
2018	4561	2074	4688	2130	4814	2186	4941
2019	4563	2075	4690	2131	4817	2187	4943
2020	4566	2076	4692	2132	4819	2188	4945
2021	4568	2077	4695	2133	4821	2189	4948
2022	4570	2078	4697	2134	4823	2190	4950
2023	4572	2079	4699	2135	4826	2191	4952
2024	4575	2080	4701	2136	4828	2192	4954
2025	4577	2081	4704	2137	4830	2193	4957
2026	4579	2082	4706	2138	4832	2194	4959
2027	4582	2083	4708	2139	4835	2195	4961

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
2196	4963	2252	5090	2308	5217	2364	5343
2197	4966	2253	5092	2309	5219	2365	5345
2198	4968	2254	5095	2310	5221	2366	5348
2199	4970	2255	5097	2311	5223	2367	5350
2200	4972	2256	5099	2312	5226	2368	5352
2201	4975	2257	5101	2313	5228	2369	5354
2202	4977	2258	5104	2314	5230	2370	5357
2203	4979	2259	5106	2315	5232	2371	5359
2204	4982	2260	5108	2316	5235	2372	5361
2205	4984	2261	5110	2317	5237	2373	5363
2206	4986	2262	5113	2318	5239	2374	5366
2207	4988	2263	5115	2319	5241	2375	5368
2208	4991	2264	5117	2320	5244	2376	5370
2209	4993	2265	5119	2321	5246	2377	5373
2210	4995	2266	5122	2322	5248	2378	5375
2211	4997	2267	5124	2323	5250	2379	5377
2212	5000	2268	5126	2324	5253	2380	5379
2213	5002	2269	5128	2325	5255	2381	5382
2214	5004	2270	5131	2326	5257	2382	5384
2215	5006	2271	5133	2327	5260	2383	5386
2216	5009	2272	5135	2328	5262	2384	5388
2217	5011	2273	5137	2329	5264	2385	5391
2218	5013	2274	5140	2330	5266	2386	5393
2219	5015	2275	5142	2331	5269	2387	5395
2220	5018	2276	5144	2332	5271	2388	5397
2221	5020	2277	5147	2333	5273	2389	5400
2222	5022	2278	5149	2334	5275	2390	5402
2223	5024	2279	5151	2335	5278	2391	5404
2224	5027	2280	5153	2336	5280	2392	5406
2225	5029	2281	5156	2337	5282	2393	5409
2226	5031	2282	5158	2338	5284	2394	5411
2227	5034	2283	5160	2339	5287	2395	5413
2228	5036	2284	5162	2340	5289	2396	5415
2229	5038	2285	5165	2341	5291	2397	5418
2230	5040	2286	5167	2342	5293	2398	5420
2231	5043	2287	5169	2343	5296	2399	5422
2232	5045	2288	5171	2344	5298	2400	5424
2233	5047	2289	5174	2345	5300	2401	5427
2234	5049	2290	5176	2346	5302	2402	5429
2235	5052	2291	5178	2347	5305	2403	5431
2236	5054	2292	5180	2348	5307	2404	5434
2237	5056	2293	5183	2349	5309	2405	5436
2238	5058	2294	5185	2350	5311	2406	5438
2239	5061	2295	5187	2351	5314	2407	5440
2240	5063	2296	5189	2352	5316	2408	5443
2241	5065	2297	5192	2353	5318	2409	5445
2242	5067	2298	5194	2354	5321	2410	5447
2243	5070	2299	5196	2355	5323	2411	5449
2244	5072	2300	5198	2356	5325	2412	5452
2245	5074	2301	5201	2357	5327	2413	5454
2246	5076	2302	5203	2358	5330	2414	5456
2247	5079	2303	5205	2359	5332	2415	5458
2248	5081	2304	5208	2360	5334	2416	5461
2249	5083	2305	5210	2361	5336	2417	5463
2250	5085	2306	5212	2362	5339	2418	5465
2251	5088	2307	5214	2363	5341	2419	5467

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
2420	5470	2476	5596	2532	5723	2588	5849
2421	5472	2477	5599	2533	5725	2589	5852
2422	5474	2478	5601	2534	5727	2590	5854
2423	5476	2479	5603	2535	5730	2591	5856
2424	5479	2480	5605	2536	5732	2592	5858
2425	5481	2481	5608	2537	5734	2593	5861
2426	5483	2482	5610	2538	5736	2594	5863
2427	5486	2483	5612	2539	5739	2595	5865
2428	5488	2484	5614	2540	5741	2596	5867
2429	5490	2485	5617	2541	5743	2597	5870
2430	5492	2486	5619	2542	5745	2598	5872
2431	5495	2487	5621	2543	5748	2599	5874
2432	5497	2488	5623	2544	5750	2600	5876
2433	5499	2489	5626	2545	5752	2601	5879
2434	5501	2490	5628	2546	5754	2602	5881
2435	5504	2491	5630	2547	5757	2603	5883
2436	5506	2492	5632	2548	5759	2604	5886
2437	5508	2493	5635	2549	5761	2605	5888
2438	5510	2494	5637	2550	5763	2606	5890
2439	5513	2495	5639	2551	5766	2607	5892
2440	5515	2496	5641	2552	5768	2608	5895
2441	5517	2497	5644	2553	5770	2609	5897
2442	5519	2498	5646	2554	5773	2610	5899
2443	5522	2499	5648	2555	5775	2611	5901
2444	5524	2500	5650	2556	5777	2612	5904
2445	5526	2501	5653	2557	5779	2613	5906
2446	5528	2502	5655	2558	5782	2614	5908
2447	5531	2503	5657	2559	5784	2615	5910
2448	5533	2504	5660	2560	5786	2616	5913
2449	5535	2505	5662	2561	5788	2617	5915
2450	5537	2506	5664	2562	5791	2618	5917
2451	5540	2507	5666	2563	5793	2619	5919
2452	5542	2508	5669	2564	5795	2620	5922
2453	5544	2509	5671	2565	5797	2621	5924
2454	5547	2510	5673	2566	5800	2622	5926
2455	5549	2511	5675	2567	5802	2623	5928
2456	5551	2512	5678	2568	5804	2624	5931
2457	5553	2513	5680	2569	5806	2625	5933
2458	5556	2514	5682	2570	5809	2626	5935
2459	5558	2515	5684	2571	5811	2627	5938
2460	5560	2516	5687	2572	5813	2628	5940
2461	5562	2517	5689	2573	5815	2629	5942
2462	5565	2518	5691	2574	5818	2630	5944
2463	5567	2519	5693	2575	5820	2631	5947
2464	5569	2520	5696	2576	5822	2632	5949
2465	5571	2521	5698	2577	5825	2633	5951
2466	5574	2522	5700	2578	5827	2634	5953
2467	5576	2523	5702	2579	5829	2635	5956
2468	5578	2524	5705	2580	5831	2636	5958
2469	5580	2525	5707	2581	5834	2637	5960
2470	5583	2526	5709	2582	5836	2638	5962
2471	5585	2527	5712	2583	5838	2639	5965
2472	5587	2528	5714	2584	5840	2640	5967
2473	5589	2529	5716	2585	5843	2641	5969
2474	5592	2530	5718	2586	5845	2642	5971
2475	5594	2531	5721	2587	5847	2643	5974

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
2644	5976	2700	6102	2756	6229	2812	6356
2645	5978	2701	6105	2757	6231	2813	6358
2646	5980	2702	6107	2758	6234	2814	6360
2647	5983	2703	6109	2759	6236	2815	6362
2648	5985	2704	6112	2760	6238	2816	6365
2649	5987	2705	6114	2761	6240	2817	6367
2650	5989	2706	6116	2762	6243	2818	6369
2651	5992	2707	6118	2763	6245	2819	6371
2652	5994	2708	6121	2764	6247	2820	6374
2653	5996	2709	6123	2765	6249	2821	6376
2654	5999	2710	6125	2766	6252	2822	6378
2655	6001	2711	6127	2767	6254	2823	6380
2656	6003	2712	6130	2768	6256	2824	6383
2657	6005	2713	6132	2769	6258	2825	6385
2658	6008	2714	6134	2770	6261	2826	6387
2659	6010	2715	6136	2771	6263	2827	6390
2660	6012	2716	6139	2772	6265	2828	6392
2661	6014	2717	6141	2773	6267	2829	6394
2662	6017	2718	6143	2774	6270	2830	6396
2663	6019	2719	6145	2775	6272	2831	6399
2664	6021	2720	6148	2776	6274	2832	6401
2665	6023	2721	6150	2777	6277	2833	6403
2666	6026	2722	6152	2778	6279	2834	6405
2667	6028	2723	6154	2779	6281	2835	6408
2668	6030	2724	6157	2780	6283	2836	6410
2669	6032	2725	6159	2781	6286	2837	6412
2670	6035	2726	6161	2782	6288	2838	6414
2671	6037	2727	6164	2783	6290	2839	6417
2672	6039	2728	6166	2784	6292	2840	6419
2673	6041	2729	6168	2785	6295	2841	6421
2674	6044	2730	6170	2786	6297	2842	6423
2675	6046	2731	6173	2787	6299	2843	6426
2676	6048	2732	6175	2788	6301	2844	6428
2677	6051	2733	6177	2789	6304	2845	6430
2678	6053	2734	6179	2790	6306	2846	6432
2679	6055	2735	6182	2791	6308	2847	6435
2680	6057	2736	6184	2792	6310	2848	6437
2681	6060	2737	6186	2793	6313	2849	6439
2682	6062	2738	6188	2794	6315	2850	6441
2683	6064	2739	6191	2795	6317	2851	6444
2684	6066	2740	6193	2796	6319	2852	6446
2685	6069	2741	6195	2797	6322	2853	6448
2686	6071	2742	6197	2798	6324	2854	6451
2687	6073	2743	6200	2799	6326	2855	6453
2688	6075	2744	6202	2800	6328	2856	6455
2689	6078	2745	6204	2801	6331	2857	6457
2690	6080	2746	6206	2802	6333	2858	6460
2691	6082	2747	6209	2803	6335	2859	6462
2692	6084	2748	6211	2804	6338	2860	6464
2693	6087	2749	6213	2805	6340	2861	6466
2694	6089	2750	6215	2806	6342	2862	6469
2695	6091	2751	6218	2807	6344	2863	6471
2696	6093	2752	6220	2808	6347	2864	6473
2697	6096	2753	6222	2809	6349	2865	6475
2698	6098	2754	6225	2810	6351	2866	6478
2699	6100	2755	6227	2811	6353	2867	6480

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
2868	6482	2924	6609	2980	6735	3036	6862
2869	6484	2925	6611	2981	6738	3037	6864
2870	6487	2926	6613	2982	6740	3038	6866
2871	6489	2927	6616	2983	6742	3039	6869
2872	6491	2928	6618	2984	6744	3040	6871
2873	6493	2929	6620	2985	6747	3041	6873
2874	6496	2930	6622	2986	6749	3042	6875
2875	6498	2931	6625	2987	6751	3043	6878
2876	6500	2932	6627	2988	6753	3044	6880
2877	6503	2933	6629	2989	6756	3045	6882
2878	6505	2934	6631	2990	6758	3046	6884
2879	6507	2935	6634	2991	6760	3047	6887
2880	6509	2936	6636	2992	6762	3048	6889
2881	6512	2937	6638	2993	6765	3049	6891
2882	6514	2938	6640	2994	6767	3050	6893
2883	6516	2939	6643	2995	6769	3051	6896
2884	6518	2940	6645	2996	6771	3052	6898
2885	6521	2941	6647	2997	6774	3053	6900
2886	6523	2942	6649	2998	6776	3054	6903
2887	6525	2943	6652	2999	6778	3055	6905
2888	6527	2944	6654	3000	6780	3056	6907
2889	6530	2945	6656	3001	6783	3057	6909
2890	6532	2946	6658	3002	6785	3058	6912
2891	6534	2947	6661	3003	6787	3059	6914
2892	6536	2948	6663	3004	6790	3060	6916
2893	6539	2949	6665	3005	6792	3061	6918
2894	6541	2950	6667	3006	6794	3062	6921
2895	6543	2951	6670	3007	6796	3063	6923
2896	6545	2952	6672	3008	6799	3064	6925
2897	6548	2953	6674	3009	6801	3065	6927
2898	6550	2954	6677	3010	6803	3066	6930
2899	6552	2955	6679	3011	6805	3067	6932
2900	6554	2956	6681	3012	6808	3068	6934
2901	6557	2957	6683	3013	6810	3069	6936
2902	6559	2958	6686	3014	6812	3070	6939
2903	6561	2959	6688	3015	6814	3071	6941
2904	6564	2960	6690	3016	6817	3072	6943
2905	6566	2961	6692	3017	6819	3073	6945
2906	6568	2962	6695	3018	6821	3074	6948
2907	6570	2963	6697	3019	6823	3075	6950
2908	6573	2964	6699	3020	6826	3076	6952
2909	6575	2965	6701	3021	6828	3077	6955
2910	6577	2966	6704	3022	6830	3078	6957
2911	6579	2967	6706	3023	6832	3079	6959
2912	6582	2968	6708	3024	6835	3080	6961
2913	6584	2969	6710	3025	6837	3081	6964
2914	6586	2970	6713	3026	6839	3082	6966
2915	6588	2971	6715	3027	6842	3083	6968
2916	6591	2972	6717	3028	6844	3084	6970
2917	6593	2973	6719	3029	6846	3085	6973
2918	6595	2974	6722	3030	6848	3086	6975
2919	6597	2975	6724	3031	6851	3087	6977
2920	6600	2976	6726	3032	6853	3088	6979
2921	6602	2977	6729	3033	6855	3089	6982
2922	6604	2978	6731	3034	6857	3090	6984
2923	6606	2979	6733	3035	6860	3091	6986

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
3092	6988	3148	7115	3204	7242	3260	7368
3093	6991	3149	7117	3205	7244	3261	7370
3094	6993	3150	7119	3206	7246	3262	7373
3095	6995	3151	7122	3207	7248	3263	7375
3096	6997	3152	7124	3208	7251	3264	7377
3097	7000	3153	7126	3209	7253	3265	7379
3098	7002	3154	7129	3210	7255	3266	7382
3099	7004	3155	7131	3211	7257	3267	7384
3100	7006	3156	7133	3212	7260	3268	7386
3101	7009	3157	7135	3213	7262	3269	7388
3102	7011	3158	7138	3214	7264	3270	7391
3103	7013	3159	7140	3215	7266	3271	7393
3104	7016	3160	7142	3216	7269	3272	7395
3105	7018	3161	7144	3217	7271	3273	7397
3106	7020	3162	7147	3218	7273	3274	7400
3107	7022	3163	7149	3219	7275	3275	7402
3108	7025	3164	7151	3220	7278	3276	7404
3109	7027	3165	7153	3221	7280	3277	7407
3110	7029	3166	7156	3222	7282	3278	7409
3111	7031	3167	7158	3223	7284	3279	7411
3112	7034	3168	7160	3224	7287	3280	7413
3113	7036	3169	7162	3225	7289	3281	7416
3114	7038	3170	7165	3226	7291	3282	7418
3115	7040	3171	7167	3227	7294	3283	7420
3116	7043	3172	7169	3228	7296	3284	7422
3117	7045	3173	7171	3229	7298	3285	7425
3118	7047	3174	7174	3230	7300	3286	7427
3119	7049	3175	7176	3231	7303	3287	7429
3120	7052	3176	7178	3232	7305	3288	7431
3121	7054	3177	7181	3233	7307	3289	7434
3122	7056	3178	7183	3234	7309	3290	7436
3123	7058	3179	7185	3235	7312	3291	7438
3124	7061	3180	7187	3236	7314	3292	7440
3125	7063	3181	7190	3237	7316	3293	7443
3126	7065	3182	7192	3238	7318	3294	7445
3127	7068	3183	7194	3239	7321	3295	7447
3128	7070	3184	7196	3240	7323	3296	7449
3129	7072	3185	7199	3241	7325	3297	7452
3130	7074	3186	7201	3242	7327	3298	7454
3131	7077	3187	7203	3243	7330	3299	7456
3132	7079	3188	7205	3244	7332	3300	7458
3133	7081	3189	7208	3245	7334	3301	7461
3134	7083	3190	7210	3246	7336	3302	7463
3135	7086	3191	7212	3247	7339	3303	7465
3136	7088	3192	7214	3248	7341	3304	7468
3137	7090	3193	7217	3249	7343	3305	7470
3138	7092	3194	7219	3250	7345	3306	7472
3139	7095	3195	7221	3251	7348	3307	7474
3140	7097	3196	7223	3252	7350	3308	7477
3141	7099	3197	7226	3253	7352	3309	7479
3142	7101	3198	7228	3254	7355	3310	7481
3143	7104	3199	7230	3255	7357	3311	7483
3144	7106	3200	7232	3256	7359	3312	7486
3145	7108	3201	7235	3257	7361	3313	7488
3146	7110	3202	7237	3258	7364	3314	7490
3147	7113	3203	7239	3259	7366	3315	7492

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
3316	7495	3372	7621	3428	7748	3484	7874
3317	7497	3373	7623	3429	7750	3485	7877
3318	7499	3374	7626	3430	7752	3486	7879
3319	7501	3375	7628	3431	7755	3487	7881
3320	7504	3376	7630	3432	7757	3488	7883
3321	7506	3377	7633	3433	7759	3489	7886
3322	7508	3378	7635	3434	7761	3490	7888
3323	7510	3379	7637	3435	7764	3491	7890
3324	7513	3380	7639	3436	7766	3492	7892
3325	7515	3381	7642	3437	7768	3493	7895
3326	7517	3382	7644	3438	7770	3494	7897
3327	7520	3383	7646	3439	7773	3495	7899
3328	7522	3384	7648	3440	7775	3496	7901
3329	7524	3385	7651	3441	7777	3497	7904
3330	7526	3386	7653	3442	7779	3498	7906
3331	7529	3387	7655	3443	7782	3499	7908
3332	7531	3388	7657	3444	7784	3500	7910
3333	7533	3389	7660	3445	7786	3501	7913
3334	7535	3390	7662	3446	7788	3502	7915
3335	7538	3391	7664	3447	7791	3503	7917
3336	7540	3392	7666	3448	7793	3504	7920
3337	7542	3393	7669	3449	7795	3505	7922
3338	7544	3394	7671	3450	7797	3506	7924
3339	7547	3395	7673	3451	7800	3507	7926
3340	7549	3396	7675	3452	7802	3508	7929
3341	7551	3397	7678	3453	7804	3509	7931
3342	7553	3398	7680	3454	7807	3510	7933
3343	7556	3399	7682	3455	7809	3511	7935
3344	7558	3400	7684	3456	7811	3512	7938
3345	7560	3401	7687	3457	7813	3513	7940
3346	7562	3402	7689	3458	7816	3514	7942
3347	7565	3403	7691	3459	7818	3515	7944
3348	7567	3404	7694	3460	7820	3516	7947
3349	7569	3405	7696	3461	7822	3517	7949
3350	7571	3406	7698	3462	7825	3518	7951
3351	7574	3407	7700	3463	7827	3519	7953
3352	7576	3408	7703	3464	7829	3520	7956
3353	7578	3409	7705	3465	7831	3521	7958
3354	7581	3410	7707	3466	7834	3522	7960
3355	7583	3411	7709	3467	7836	3523	7962
3356	7585	3412	7712	3468	7838	3524	7965
3357	7587	3413	7714	3469	7840	3525	7967
3358	7590	3414	7716	3470	7843	3526	7969
3359	7592	3415	7718	3471	7845	3527	7972
3360	7594	3416	7721	3472	7847	3528	7974
3361	7596	3417	7723	3473	7849	3529	7976
3362	7599	3418	7725	3474	7852	3530	7978
3363	7601	3419	7727	3475	7854	3531	7981
3364	7603	3420	7730	3476	7856	3532	7983
3365	7605	3421	7732	3477	7859	3533	7985
3366	7608	3422	7734	3478	7861	3534	7987
3367	7610	3423	7736	3479	7863	3535	7990
3368	7612	3424	7739	3480	7865	3536	7992
3369	7614	3425	7741	3481	7868	3537	7994
3370	7617	3426	7743	3482	7870	3538	7996
3371	7619	3427	7746	3483	7872	3539	7999

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
3540	8001	3596	8127	3652	8254	3708	8381
3541	8003	3597	8130	3653	8256	3709	8383
3542	8005	3598	8132	3654	8259	3710	8385
3543	8008	3599	8134	3655	8261	3711	8387
3544	8010	3600	8136	3656	8263	3712	8390
3545	8012	3601	8139	3657	8265	3713	8392
3546	8014	3602	8141	3658	8268	3714	8394
3547	8017	3603	8143	3659	8270	3715	8396
3548	8019	3604	8146	3660	8272	3716	8399
3549	8021	3605	8148	3661	8274	3717	8401
3550	8023	3606	8150	3662	8277	3718	8403
3551	8026	3607	8152	3663	8279	3719	8405
3552	8028	3608	8155	3664	8281	3720	8408
3553	8030	3609	8157	3665	8283	3721	8410
3554	8033	3610	8159	3666	8286	3722	8412
3555	8035	3611	8161	3667	8288	3723	8414
3556	8037	3612	8164	3668	8290	3724	8417
3557	8039	3613	8166	3669	8292	3725	8419
3558	8042	3614	8168	3670	8295	3726	8421
3559	8044	3615	8170	3671	8297	3727	8424
3560	8046	3616	8173	3672	8299	3728	8426
3561	8048	3617	8175	3673	8301	3729	8428
3562	8051	3618	8177	3674	8304	3730	8430
3563	8053	3619	8179	3675	8306	3731	8433
3564	8055	3620	8182	3676	8308	3732	8435
3565	8057	3621	8184	3677	8311	3733	8437
3566	8060	3622	8186	3678	8313	3734	8439
3567	8062	3623	8188	3679	8315	3735	8442
3568	8064	3624	8191	3680	8317	3736	8444
3569	8066	3625	8193	3681	8320	3737	8446
3570	8069	3626	8195	3682	8322	3738	8448
3571	8071	3627	8198	3683	8324	3739	8451
3572	8073	3628	8200	3684	8326	3740	8453
3573	8075	3629	8202	3685	8329	3741	8455
3574	8078	3630	8204	3686	8331	3742	8457
3575	8080	3631	8207	3687	8333	3743	8460
3576	8082	3632	8209	3688	8335	3744	8462
3577	8085	3633	8211	3689	8338	3745	8464
3578	8087	3634	8213	3690	8340	3746	8466
3579	8089	3635	8216	3691	8342	3747	8469
3580	8091	3636	8218	3692	8344	3748	8471
3581	8094	3637	8220	3693	8347	3749	8473
3582	8096	3638	8222	3694	8349	3750	8475
3583	8098	3639	8225	3695	8351	3751	8478
3584	8100	3640	8227	3696	8353	3752	8480
3585	8103	3641	8229	3697	8356	3753	8482
3586	8105	3642	8231	3698	8358	3754	8485
3587	8107	3643	8234	3699	8360	3755	8487
3588	8109	3644	8236	3700	8362	3756	8489
3589	8112	3645	8238	3701	8365	3757	8491
3590	8114	3646	8240	3702	8367	3758	8494
3591	8116	3647	8243	3703	8369	3759	8496
3592	8118	3648	8245	3704	8372	3760	8498
3593	8121	3649	8247	3705	8374	3761	8500
3594	8123	3650	8249	3706	8376	3762	8503
3595	8125	3651	8252	3707	8378	3763	8505

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
3764	8507	3820	8634	3876	8760	3932	8887
3765	8509	3821	8636	3877	8763	3933	8889
3766	8512	3822	8638	3878	8765	3934	8891
3767	8514	3823	8640	3879	8767	3935	8894
3768	8516	3824	8643	3880	8769	3936	8896
3769	8518	3825	8645	3881	8772	3937	8898
3770	8521	3826	8647	3882	8774	3938	8900
3771	8523	3827	8650	3883	8776	3939	8903
3772	8525	3828	8652	3884	8778	3940	8905
3773	8527	3829	8654	3885	8781	3941	8907
3774	8530	3830	8656	3886	8783	3942	8909
3775	8532	3831	8659	3887	8785	3943	8912
3776	8534	3832	8661	3888	8787	3944	8914
3777	8537	3833	8663	3889	8790	3945	8916
3778	8539	3834	8665	3890	8792	3946	8918
3779	8541	3835	8668	3891	8794	3947	8921
3780	8543	3836	8670	3892	8796	3948	8923
3781	8546	3837	8672	3893	8799	3949	8925
3782	8548	3838	8674	3894	8801	3950	8927
3783	8550	3839	8677	3895	8803	3951	8930
3784	8552	3840	8679	3896	8805	3952	8932
3785	8555	3841	8681	3897	8808	3953	8934
3786	8557	3842	8683	3898	8810	3954	8937
3787	8559	3843	8686	3899	8812	3955	8939
3788	8561	3844	8688	3900	8814	3956	8941
3789	8564	3845	8690	3901	8817	3957	8943
3790	8566	3846	8692	3902	8819	3958	8946
3791	8568	3847	8695	3903	8821	3959	8948
3792	8570	3848	8697	3904	8824	3960	8950
3793	8573	3849	8699	3905	8826	3961	8952
3794	8575	3850	8701	3906	8828	3962	8955
3795	8577	3851	8704	3907	8830	3963	8957
3796	8579	3852	8706	3908	8833	3964	8959
3797	8582	3853	8708	3909	8835	3965	8961
3798	8584	3854	8711	3910	8837	3966	8964
3799	8586	3855	8713	3911	8839	3967	8966
3800	8588	3856	8715	3912	8842	3968	8968
3801	8591	3857	8717	3913	8844	3969	8970
3802	8593	3858	8720	3914	8846	3970	8973
3803	8595	3859	8722	3915	8848	3971	8975
3804	8598	3860	8724	3916	8851	3972	8977
3805	8600	3861	8726	3917	8853	3973	8979
3806	8602	3862	8729	3918	8855	3974	8982
3807	8604	3863	8731	3919	8857	3975	8984
3808	8607	3864	8733	3920	8860	3976	8986
3809	8609	3865	8735	3921	8862	3977	8989
3810	8611	3866	8738	3922	8864	3978	8991
3811	8613	3867	8740	3923	8866	3979	8993
3812	8616	3868	8742	3924	8869	3980	8995
3813	8618	3869	8744	3925	8871	3981	8998
3814	8620	3870	8747	3926	8873	3982	9000
3815	8622	3871	8749	3927	8876	3983	9002
3816	8625	3872	8751	3928	8878	3984	9004
3817	8627	3873	8753	3929	8880	3985	9007
3818	8629	3874	8756	3930	8882	3986	9009
3819	8631	3875	8758	3931	8885	3987	9011

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
3988	9013	4044	9140	4100	9266	4156	9393
3989	9016	4045	9142	4101	9269	4157	9395
3990	9018	4046	9144	4102	9271	4158	9398
3991	9020	4047	9147	4103	9273	4159	9400
3992	9022	4048	9149	4104	9276	4160	9402
3993	9025	4049	9151	4105	9278	4161	9404
3994	9027	4050	9153	4106	9280	4162	9407
3995	9029	4051	9156	4107	9282	4163	9409
3996	9031	4052	9158	4108	9285	4164	9411
3997	9034	4053	9160	4109	9287	4165	9413
3998	9036	4054	9163	4110	9289	4166	9416
3999	9038	4055	9165	4111	9291	4167	9418
4000	9040	4056	9167	4112	9294	4168	9420
4001	9043	4057	9169	4113	9296	4169	9422
4002	9045	4058	9172	4114	9298	4170	9425
4003	9047	4059	9174	4115	9300	4171	9427
4004	9050	4060	9176	4116	9303	4172	9429
4005	9052	4061	9178	4117	9305	4173	9431
4006	9054	4062	9181	4118	9307	4174	9434
4007	9056	4063	9183	4119	9309	4175	9436
4008	9059	4064	9185	4120	9312	4176	9438
4009	9061	4065	9187	4121	9314	4177	9441
4010	9063	4066	9190	4122	9316	4178	9443
4011	9065	4067	9192	4123	9318	4179	9445
4012	9068	4068	9194	4124	9321	4180	9447
4013	9070	4069	9196	4125	9323	4181	9450
4014	9072	4070	9199	4126	9325	4182	9452
4015	9074	4071	9201	4127	9328	4183	9454
4016	9077	4072	9203	4128	9330	4184	9456
4017	9079	4073	9205	4129	9332	4185	9459
4018	9081	4074	9208	4130	9334	4186	9461
4019	9083	4075	9210	4131	9337	4187	9463
4020	9086	4076	9212	4132	9339	4188	9465
4021	9088	4077	9215	4133	9341	4189	9468
4022	9090	4078	9217	4134	9343	4190	9470
4023	9092	4079	9219	4135	9346	4191	9472
4024	9095	4080	9221	4136	9348	4192	9474
4025	9097	4081	9224	4137	9350	4193	9477
4026	9099	4082	9226	4138	9352	4194	9479
4027	9102	4083	9228	4139	9355	4195	9481
4028	9104	4084	9230	4140	9357	4196	9483
4029	9106	4085	9233	4141	9359	4197	9486
4030	9108	4086	9235	4142	9361	4198	9488
4031	9111	4087	9237	4143	9364	4199	9490
4032	9113	4088	9239	4144	9366	4200	9492
4033	9115	4089	9242	4145	9368	4201	9495
4034	9117	4090	9244	4146	9370	4202	9497
4035	9120	4091	9246	4147	9373	4203	9499
4036	9122	4092	9248	4148	9375	4204	9502
4037	9124	4093	9251	4149	9377	4205	9504
4038	9126	4094	9253	4150	9379	4206	9506
4039	9129	4095	9255	4151	9382	4207	9508
4040	9131	4096	9257	4152	9384	4208	9511
4041	9133	4097	9260	4153	9386	4209	9513
4042	9135	4098	9262	4154	9389	4210	9515
4043	9138	4099	9264	4155	9391	4211	9517

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
4212	9520	4268	9646	4324	9773	4380	9899
4213	9522	4269	9648	4325	9775	4381	9902
4214	9524	4270	9651	4326	9777	4382	9904
4215	9526	4271	9653	4327	9780	4383	9906
4216	9529	4272	9655	4328	9782	4384	9908
4217	9531	4273	9657	4329	9784	4385	9911
4218	9533	4274	9660	4330	9786	4386	9913
4219	9535	4275	9662	4331	9789	4387	9915
4220	9538	4276	9664	4332	9791	4388	9917
4221	9540	4277	9667	4333	9793	4389	9920
4222	9542	4278	9669	4334	9795	4390	9922
4223	9544	4279	9671	4335	9798	4391	9924
4224	9547	4280	9673	4336	9800	4392	9926
4225	9549	4281	9676	4337	9802	4393	9929
4226	9551	4282	9678	4338	9804	4394	9931
4227	9554	4283	9680	4339	9807	4395	9933
4228	9556	4284	9682	4340	9809	4396	9935
4229	9558	4285	9685	4341	9811	4397	9938
4230	9560	4286	9687	4342	9813	4398	9940
4231	9563	4287	9689	4343	9816	4399	9942
4232	9565	4288	9691	4344	9818	4400	9944
4233	9567	4289	9694	4345	9820	4401	9947
4234	9569	4290	9696	4346	9822	4402	9949
4235	9572	4291	9698	4347	9825	4403	9951
4236	9574	4292	9700	4348	9827	4404	9954
4237	9576	4293	9703	4349	9829	4405	9956
4238	9578	4294	9705	4350	9831	4406	9958
4239	9581	4295	9707	4351	9834	4407	9960
4240	9583	4296	9709	4352	9836	4408	9963
4241	9585	4297	9712	4353	9838	4409	9965
4242	9587	4298	9714	4354	9841	4410	9967
4243	9590	4299	9716	4355	9843	4411	9969
4244	9592	4300	9718	4356	9845	4412	9972
4245	9594	4301	9721	4357	9847	4413	9974
4246	9596	4302	9723	4358	9850	4414	9976
4247	9599	4303	9725	4359	9852	4415	9978
4248	9601	4304	9728	4360	9854	4416	9981
4249	9603	4305	9730	4361	9856	4417	9983
4250	9605	4306	9732	4362	9859	4418	9985
4251	9608	4307	9734	4363	9861	4419	9987
4252	9610	4308	9737	4364	9863	4420	9990
4253	9612	4309	9739	4365	9865	4421	9992
4254	9615	4310	9741	4366	9868	4422	9994
4255	9617	4311	9743	4367	9870	4423	9996
4256	9619	4312	9746	4368	9872	4424	9999
4257	9621	4313	9748	4369	9874	4425	10001
4258	9624	4314	9750	4370	9877	4426	10003
4259	9626	4315	9752	4371	9879	4427	10006
4260	9628	4316	9755	4372	9881	4428	10008
4261	9630	4317	9757	4373	9883	4429	10010
4262	9633	4318	9759	4374	9886	4430	10012
4263	9635	4319	9761	4375	9888	4431	10015
4264	9637	4320	9764	4376	9890	4432	10017
4265	9639	4321	9766	4377	9893	4433	10019
4266	9642	4322	9768	4378	9895	4434	10021
4267	9644	4323	9770	4379	9897	4435	10024

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
4436	10026	4492	10152	4548	10279	4604	10406
4437	10028	4493	10155	4549	10281	4605	10408
4438	10030	4494	10157	4550	10283	4606	10410
4439	10033	4495	10159	4551	10286	4607	10412
4440	10035	4496	10161	4552	10288	4608	10415
4441	10037	4497	10164	4553	10290	4609	10417
4442	10039	4498	10166	4554	10293	4610	10419
4443	10042	4499	10168	4555	10295	4611	10421
4444	10044	4500	10170	4556	10297	4612	10424
4445	10046	4501	10173	4557	10299	4613	10426
4446	10048	4502	10175	4558	10302	4614	10428
4447	10051	4503	10177	4559	10304	4615	10430
4448	10053	4504	10180	4560	10306	4616	10433
4449	10055	4505	10182	4561	10308	4617	10435
4450	10057	4506	10184	4562	10311	4618	10437
4451	10060	4507	10186	4563	10313	4619	10439
4452	10062	4508	10189	4564	10315	4620	10442
4453	10064	4509	10191	4565	10317	4621	10444
4454	10067	4510	10193	4566	10320	4622	10446
4455	10069	4511	10195	4567	10322	4623	10448
4456	10071	4512	10198	4568	10324	4624	10451
4457	10073	4513	10200	4569	10326	4625	10453
4458	10076	4514	10202	4570	10329	4626	10455
4459	10078	4515	10204	4571	10331	4627	10458
4460	10080	4516	10207	4572	10333	4628	10460
4461	10082	4517	10209	4573	10335	4629	10462
4462	10085	4518	10211	4574	10338	4630	10464
4463	10087	4519	10213	4575	10340	4631	10467
4464	10089	4520	10216	4576	10342	4632	10469
4465	10091	4521	10218	4577	10345	4633	10471
4466	10094	4522	10220	4578	10347	4634	10473
4467	10096	4523	10222	4579	10349	4635	10476
4468	10098	4524	10225	4580	10351	4636	10478
4469	10100	4525	10227	4581	10354	4637	10480
4470	10103	4526	10229	4582	10356	4638	10482
4471	10105	4527	10232	4583	10358	4639	10485
4472	10107	4528	10234	4584	10360	4640	10487
4473	10109	4529	10236	4585	10363	4641	10489
4474	10112	4530	10238	4586	10365	4642	10491
4475	10114	4531	10241	4587	10367	4643	10494
4476	10116	4532	10243	4588	10369	4644	10496
4477	10119	4533	10245	4589	10372	4645	10498
4478	10121	4534	10247	4590	10374	4646	10500
4479	10123	4535	10250	4591	10376	4647	10503
4480	10125	4536	10252	4592	10378	4648	10505
4481	10128	4537	10254	4593	10381	4649	10507
4482	10130	4538	10256	4594	10383	4650	10509
4483	10132	4539	10259	4595	10385	4651	10512
4484	10134	4540	10261	4596	10387	4652	10514
4485	10137	4541	10263	4597	10390	4653	10516
4486	10139	4542	10265	4598	10392	4654	10519
4487	10141	4543	10268	4599	10394	4655	10521
4488	10143	4544	10270	4600	10396	4656	10523
4489	10146	4545	10272	4601	10399	4657	10525
4490	10148	4546	10274	4602	10401	4658	10528
4491	10150	4547	10277	4603	10403	4659	10530

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
4660	10532	4716	10659	4772	10785	4828	10912
4661	10534	4717	10661	4773	10787	4829	10914
4662	10537	4718	10663	4774	10790	4830	10916
4663	10539	4719	10665	4775	10792	4831	10919
4664	10541	4720	10668	4776	10794	4832	10921
4665	10543	4721	10670	4777	10797	4833	10923
4666	10546	4722	10672	4778	10799	4834	10925
4667	10548	4723	10674	4779	10801	4835	10928
4668	10550	4724	10677	4780	10803	4836	10930
4669	10552	4725	10679	4781	10806	4837	10932
4670	10555	4726	10681	4782	10808	4838	10934
4671	10557	4727	10684	4783	10810	4839	10937
4672	10559	4728	10686	4784	10812	4840	10939
4673	10561	4729	10688	4785	10815	4841	10941
4674	10564	4730	10690	4786	10817	4842	10943
4675	10566	4731	10693	4787	10819	4843	10946
4676	10568	4732	10695	4788	10821	4844	10948
4677	10571	4733	10697	4789	10824	4845	10950
4678	10573	4734	10699	4790	10826	4846	10952
4679	10575	4735	10702	4791	10828	4847	10955
4680	10577	4736	10704	4792	10830	4848	10957
4681	10580	4737	10706	4793	10833	4849	10959
4682	10582	4738	10708	4794	10835	4850	10961
4683	10584	4739	10711	4795	10837	4851	10964
4684	10586	4740	10713	4796	10839	4852	10966
4685	10589	4741	10715	4797	10842	4853	10968
4686	10591	4742	10717	4798	10844	4854	10971
4687	10593	4743	10720	4799	10846	4855	10973
4688	10595	4744	10722	4800	10848	4856	10975
4689	10598	4745	10724	4801	10851	4857	10977
4690	10600	4746	10726	4802	10853	4858	10980
4691	10602	4747	10729	4803	10855	4859	10982
4692	10604	4748	10731	4804	10858	4860	10984
4693	10607	4749	10733	4805	10860	4861	10986
4694	10609	4750	10735	4806	10862	4862	10989
4695	10611	4751	10738	4807	10864	4863	10991
4696	10613	4752	10740	4808	10867	4864	10993
4697	10616	4753	10742	4809	10869	4865	10995
4698	10618	4754	10745	4810	10871	4866	10998
4699	10620	4755	10747	4811	10873	4867	11000
4700	10622	4756	10749	4812	10876	4868	11002
4701	10625	4757	10751	4813	10878	4869	11004
4702	10627	4758	10754	4814	10880	4870	11007
4703	10629	4759	10756	4815	10882	4871	11009
4704	10632	4760	10758	4816	10885	4872	11011
4705	10634	4761	10760	4817	10887	4873	11013
4706	10636	4762	10763	4818	10889	4874	11016
4707	10638	4763	10765	4819	10891	4875	11018
4708	10641	4764	10767	4820	10894	4876	11020
4709	10643	4765	10769	4821	10896	4877	11023
4710	10645	4766	10772	4822	10898	4878	11025
4711	10647	4767	10774	4823	10900	4879	11027
4712	10650	4768	10776	4824	10903	4880	11029
4713	10652	4769	10778	4825	10905	4881	11032
4714	10654	4770	10781	4826	10907	4882	11034
4715	10656	4771	10783	4827	10910	4883	11036

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
4884	11038	4940	11165	4996	11291	5052	11418
4885	11041	4941	11167	4997	11294	5053	11420
4886	11043	4942	11169	4998	11296	5054	11423
4887	11045	4943	11172	4999	11298	5055	11425
4888	11047	4944	11174	5000	11300	5056	11427
4889	11050	4945	11176	5001	11303	5057	11429
4890	11052	4946	11178	5002	11305	5058	11432
4891	11054	4947	11181	5003	11307	5059	11434
4892	11056	4948	11183	5004	11310	5060	11436
4893	11059	4949	11185	5005	11312	5061	11438
4894	11061	4950	11187	5006	11314	5062	11441
4895	11063	4951	11190	5007	11316	5063	11443
4896	11065	4952	11192	5008	11319	5064	11445
4897	11068	4953	11194	5009	11321	5065	11447
4898	11070	4954	11197	5010	11323	5066	11450
4899	11072	4955	11199	5011	11325	5067	11452
4900	11074	4956	11201	5012	11328	5068	11454
4901	11077	4957	11203	5013	11330	5069	11456
4902	11079	4958	11206	5014	11332	5070	11459
4903	11081	4959	11208	5015	11334	5071	11461
4904	11084	4960	11210	5016	11337	5072	11463
4905	11086	4961	11212	5017	11339	5073	11465
4906	11088	4962	11215	5018	11341	5074	11468
4907	11090	4963	11217	5019	11343	5075	11470
4908	11093	4964	11219	5020	11346	5076	11472
4909	11095	4965	11221	5021	11348	5077	11475
4910	11097	4966	11224	5022	11350	5078	11477
4911	11099	4967	11226	5023	11352	5079	11479
4912	11102	4968	11228	5024	11355	5080	11481
4913	11104	4969	11230	5025	11357	5081	11484
4914	11106	4970	11233	5026	11359	5082	11486
4915	11108	4971	11235	5027	11362	5083	11488
4916	11111	4972	11237	5028	11364	5084	11490
4917	11113	4973	11239	5029	11366	5085	11493
4918	11115	4974	11242	5030	11368	5086	11495
4919	11117	4975	11244	5031	11371	5087	11497
4920	11120	4976	11246	5032	11373	5088	11499
4921	11122	4977	11249	5033	11375	5089	11502
4922	11124	4978	11251	5034	11377	5090	11504
4923	11126	4979	11253	5035	11380	5091	11506
4924	11129	4980	11255	5036	11382	5092	11508
4925	11131	4981	11258	5037	11384	5093	11511
4926	11133	4982	11260	5038	11386	5094	11513
4927	11136	4983	11262	5039	11389	5095	11515
4928	11138	4984	11264	5040	11391	5096	11517
4929	11140	4985	11267	5041	11393	5097	11520
4930	11142	4986	11269	5042	11395	5098	11522
4931	11145	4987	11271	5043	11398	5099	11524
4932	11147	4988	11273	5044	11400	5100	11526
4933	11149	4989	11276	5045	11402	5101	11529
4934	11151	4990	11278	5046	11404	5102	11531
4935	11154	4991	11280	5047	11407	5103	11533
4936	11156	4992	11282	5048	11409	5104	11536
4937	11158	4993	11285	5049	11411	5105	11538
4938	11160	4994	11287	5050	11413	5106	11540
4939	11163	4995	11289	5051	11416	5107	11542

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
5108	11545	5164	11671	5220	11798	5276	11924
5109	11547	5165	11673	5221	11800	5277	11927
5110	11549	5166	11676	5222	11802	5278	11929
5111	11551	5167	11678	5223	11804	5279	11931
5112	11554	5168	11680	5224	11807	5280	11933
5113	11556	5169	11682	5225	11809	5281	11936
5114	11558	5170	11685	5226	11811	5282	11938
5115	11560	5171	11687	5227	11814	5283	11940
5116	11563	5172	11689	5228	11816	5284	11942
5117	11565	5173	11691	5229	11818	5285	11945
5118	11567	5174	11694	5230	11820	5286	11947
5119	11569	5175	11696	5231	11823	5287	11949
5120	11572	5176	11698	5232	11825	5288	11951
5121	11574	5177	11701	5233	11827	5289	11954
5122	11576	5178	11703	5234	11829	5290	11956
5123	11578	5179	11705	5235	11832	5291	11958
5124	11581	5180	11707	5236	11834	5292	11960
5125	11583	5181	11710	5237	11836	5293	11963
5126	11585	5182	11712	5238	11838	5294	11965
5127	11588	5183	11714	5239	11841	5295	11967
5128	11590	5184	11716	5240	11843	5296	11969
5129	11592	5185	11719	5241	11845	5297	11972
5130	11594	5186	11721	5242	11847	5298	11974
5131	11597	5187	11723	5243	11850	5299	11976
5132	11599	5188	11725	5244	11852	5300	11978
5133	11601	5189	11728	5245	11854	5301	11981
5134	11603	5190	11730	5246	11856	5302	11983
5135	11606	5191	11732	5247	11859	5303	11985
5136	11608	5192	11734	5248	11861	5304	11988
5137	11610	5193	11737	5249	11863	5305	11990
5138	11612	5194	11739	5250	11865	5306	11992
5139	11615	5195	11741	5251	11868	5307	11994
5140	11617	5196	11743	5252	11870	5308	11997
5141	11619	5197	11746	5253	11872	5309	11999
5142	11621	5198	11748	5254	11875	5310	12001
5143	11624	5199	11750	5255	11877	5311	12003
5144	11626	5200	11752	5256	11879	5312	12006
5145	11628	5201	11755	5257	11881	5313	12008
5146	11630	5202	11757	5258	11884	5314	12010
5147	11633	5203	11759	5259	11886	5315	12012
5148	11635	5204	11762	5260	11888	5316	12015
5149	11637	5205	11764	5261	11890	5317	12017
5150	11639	5206	11766	5262	11893	5318	12019
5151	11642	5207	11768	5263	11895	5319	12021
5152	11644	5208	11771	5264	11897	5320	12024
5153	11646	5209	11773	5265	11899	5321	12026
5154	11649	5210	11775	5266	11902	5322	12028
5155	11651	5211	11777	5267	11904	5323	12030
5156	11653	5212	11780	5268	11906	5324	12033
5157	11655	5213	11782	5269	11908	5325	12035
5158	11658	5214	11784	5270	11911	5326	12037
5159	11660	5215	11786	5271	11913	5327	12040
5160	11662	5216	11789	5272	11915	5328	12042
5161	11664	5217	11791	5273	11917	5329	12044
5162	11667	5218	11793	5274	11920	5330	12046
5163	11669	5219	11795	5275	11922	5331	12049

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli- dated Pension	BP (Pre2006) without DP	Revised Consoli- dated Pension	BP (Pre2006) without DP	Revised Consoli- dated Pension	BP (Pre2006) without DP	Revised Consoli- dated Pension
5332	12051	5388	12177	5444	12304	5500	12430
5333	12053	5389	12180	5445	12306	5501	12433
5334	12055	5390	12182	5446	12308	5502	12435
5335	12058	5391	12184	5447	12311	5503	12437
5336	12060	5392	12186	5448	12313	5504	12440
5337	12062	5393	12189	5449	12315	5505	12442
5338	12064	5394	12191	5450	12317	5506	12444
5339	12067	5395	12193	5451	12320	5507	12446
5340	12069	5396	12195	5452	12322	5508	12449
5341	12071	5397	12198	5453	12324	5509	12451
5342	12073	5398	12200	5454	12327	5510	12453
5343	12076	5399	12202	5455	12329	5511	12455
5344	12078	5400	12204	5456	12331	5512	12458
5345	12080	5401	12207	5457	12333	5513	12460
5346	12082	5402	12209	5458	12336	5514	12462
5347	12085	5403	12211	5459	12338	5515	12464
5348	12087	5404	12214	5460	12340	5516	12467
5349	12089	5405	12216	5461	12342	5517	12469
5350	12091	5406	12218	5462	12345	5518	12471
5351	12094	5407	12220	5463	12347	5519	12473
5352	12096	5408	12223	5464	12349	5520	12476
5353	12098	5409	12225	5465	12351	5521	12478
5354	12101	5410	12227	5466	12354	5522	12480
5355	12103	5411	12229	5467	12356	5523	12482
5356	12105	5412	12232	5468	12358	5524	12485
5357	12107	5413	12234	5469	12360	5525	12487
5358	12110	5414	12236	5470	12363	5526	12489
5359	12112	5415	12238	5471	12365	5527	12492
5360	12114	5416	12241	5472	12367	5528	12494
5361	12116	5417	12243	5473	12369	5529	12496
5362	12119	5418	12245	5474	12372	5530	12498
5363	12121	5419	12247	5475	12374	5531	12501
5364	12123	5420	12250	5476	12376	5532	12503
5365	12125	5421	12252	5477	12379	5533	12505
5366	12128	5422	12254	5478	12381	5534	12507
5367	12130	5423	12256	5479	12383	5535	12510
5368	12132	5424	12259	5480	12385	5536	12512
5369	12134	5425	12261	5481	12388	5537	12514
5370	12137	5426	12263	5482	12390	5538	12516
5371	12139	5427	12266	5483	12392	5539	12519
5372	12141	5428	12268	5484	12394	5540	12521
5373	12143	5429	12270	5485	12397	5541	12523
5374	12146	5430	12272	5486	12399	5542	12525
5375	12148	5431	12275	5487	12401	5543	12528
5376	12150	5432	12277	5488	12403	5544	12530
5377	12153	5433	12279	5489	12406	5545	12532
5378	12155	5434	12281	5490	12408	5546	12534
5379	12157	5435	12284	5491	12410	5547	12537
5380	12159	5436	12286	5492	12412	5548	12539
5381	12162	5437	12288	5493	12415	5549	12541
5382	12164	5438	12290	5494	12417	5550	12543
5383	12166	5439	12293	5495	12419	5551	12546
5384	12168	5440	12295	5496	12421	5552	12548
5385	12171	5441	12297	5497	12424	5553	12550
5386	12173	5442	12299	5498	12426	5554	12553
5387	12175	5443	12302	5499	12428	5555	12555

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
5556	12557	5612	12684	5668	12810	5724	12937
5557	12559	5613	12686	5669	12812	5725	12939
5558	12562	5614	12688	5670	12815	5726	12941
5559	12564	5615	12690	5671	12817	5727	12944
5560	12566	5616	12693	5672	12819	5728	12946
5561	12568	5617	12695	5673	12821	5729	12948
5562	12571	5618	12697	5674	12824	5730	12950
5563	12573	5619	12699	5675	12826	5731	12953
5564	12575	5620	12702	5676	12828	5732	12955
5565	12577	5621	12704	5677	12831	5733	12957
5566	12580	5622	12706	5678	12833	5734	12959
5567	12582	5623	12708	5679	12835	5735	12962
5568	12584	5624	12711	5680	12837	5736	12964
5569	12586	5625	12713	5681	12840	5737	12966
5570	12589	5626	12715	5682	12842	5738	12968
5571	12591	5627	12718	5683	12844	5739	12971
5572	12593	5628	12720	5684	12846	5740	12973
5573	12595	5629	12722	5685	12849	5741	12975
5574	12598	5630	12724	5686	12851	5742	12977
5575	12600	5631	12727	5687	12853	5743	12980
5576	12602	5632	12729	5688	12855	5744	12982
5577	12605	5633	12731	5689	12858	5745	12984
5578	12607	5634	12733	5690	12860	5746	12986
5579	12609	5635	12736	5691	12862	5747	12989
5580	12611	5636	12738	5692	12864	5748	12991
5581	12614	5637	12740	5693	12867	5749	12993
5582	12616	5638	12742	5694	12869	5750	12995
5583	12618	5639	12745	5695	12871	5751	12998
5584	12620	5640	12747	5696	12873	5752	13000
5585	12623	5641	12749	5697	12876	5753	13002
5586	12625	5642	12751	5698	12878	5754	13005
5587	12627	5643	12754	5699	12880	5755	13007
5588	12629	5644	12756	5700	12882	5756	13009
5589	12632	5645	12758	5701	12885	5757	13011
5590	12634	5646	12760	5702	12887	5758	13014
5591	12636	5647	12763	5703	12889	5759	13016
5592	12638	5648	12765	5704	12892	5760	13018
5593	12641	5649	12767	5705	12894	5761	13020
5594	12643	5650	12769	5706	12896	5762	13023
5595	12645	5651	12772	5707	12898	5763	13025
5596	12647	5652	12774	5708	12901	5764	13027
5597	12650	5653	12776	5709	12903	5765	13029
5598	12652	5654	12779	5710	12905	5766	13032
5599	12654	5655	12781	5711	12907	5767	13034
5600	12656	5656	12783	5712	12910	5768	13036
5601	12659	5657	12785	5713	12912	5769	13038
5602	12661	5658	12788	5714	12914	5770	13041
5603	12663	5659	12790	5715	12916	5771	13043
5604	12666	5660	12792	5716	12919	5772	13045
5605	12668	5661	12794	5717	12921	5773	13047
5606	12670	5662	12797	5718	12923	5774	13050
5607	12672	5663	12799	5719	12925	5775	13052
5608	12675	5664	12801	5720	12928	5776	13054
5609	12677	5665	12803	5721	12930	5777	13057
5610	12679	5666	12806	5722	12932	5778	13059
5611	12681	5667	12808	5723	12934	5779	13061

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
5780	13063	5836	13190	5892	13316	5948	13443
5781	13066	5837	13192	5893	13319	5949	13445
5782	13068	5838	13194	5894	13321	5950	13447
5783	13070	5839	13197	5895	13323	5951	13450
5784	13072	5840	13199	5896	13325	5952	13452
5785	13075	5841	13201	5897	13328	5953	13454
5786	13077	5842	13203	5898	13330	5954	13457
5787	13079	5843	13206	5899	13332	5955	13459
5788	13081	5844	13208	5900	13334	5956	13461
5789	13084	5845	13210	5901	13337	5957	13463
5790	13086	5846	13212	5902	13339	5958	13466
5791	13088	5847	13215	5903	13341	5959	13468
5792	13090	5848	13217	5904	13344	5960	13470
5793	13093	5849	13219	5905	13346	5961	13472
5794	13095	5850	13221	5906	13348	5962	13475
5795	13097	5851	13224	5907	13350	5963	13477
5796	13099	5852	13226	5908	13353	5964	13479
5797	13102	5853	13228	5909	13355	5965	13481
5798	13104	5854	13231	5910	13357	5966	13484
5799	13106	5855	13233	5911	13359	5967	13486
5800	13108	5856	13235	5912	13362	5968	13488
5801	13111	5857	13237	5913	13364	5969	13490
5802	13113	5858	13240	5914	13366	5970	13493
5803	13115	5859	13242	5915	13368	5971	13495
5804	13118	5860	13244	5916	13371	5972	13497
5805	13120	5861	13246	5917	13373	5973	13499
5806	13122	5862	13249	5918	13375	5974	13502
5807	13124	5863	13251	5919	13377	5975	13504
5808	13127	5864	13253	5920	13380	5976	13506
5809	13129	5865	13255	5921	13382	5977	13509
5810	13131	5866	13258	5922	13384	5978	13511
5811	13133	5867	13260	5923	13386	5979	13513
5812	13136	5868	13262	5924	13389	5980	13515
5813	13138	5869	13264	5925	13391	5981	13518
5814	13140	5870	13267	5926	13393	5982	13520
5815	13142	5871	13269	5927	13396	5983	13522
5816	13145	5872	13271	5928	13398	5984	13524
5817	13147	5873	13273	5929	13400	5985	13527
5818	13149	5874	13276	5930	13402	5986	13529
5819	13151	5875	13278	5931	13405	5987	13531
5820	13154	5876	13280	5932	13407	5988	13533
5821	13156	5877	13283	5933	13409	5989	13536
5822	13158	5878	13285	5934	13411	5990	13538
5823	13160	5879	13287	5935	13414	5991	13540
5824	13163	5880	13289	5936	13416	5992	13542
5825	13165	5881	13292	5937	13418	5993	13545
5826	13167	5882	13294	5938	13420	5994	13547
5827	13170	5883	13296	5939	13423	5995	13549
5828	13172	5884	13298	5940	13425	5996	13551
5829	13174	5885	13301	5941	13427	5997	13554
5830	13176	5886	13303	5942	13429	5998	13556
5831	13179	5887	13305	5943	13432	5999	13558
5832	13181	5888	13307	5944	13434	6000	13560
5833	13183	5889	13310	5945	13436	6001	13563
5834	13185	5890	13312	5946	13438	6002	13565
5835	13188	5891	13314	5947	13441	6003	13567

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
6004	13570	6060	13696	6116	13823	6172	13949
6005	13572	6061	13698	6117	13825	6173	13951
6006	13574	6062	13701	6118	13827	6174	13954
6007	13576	6063	13703	6119	13829	6175	13956
6008	13579	6064	13705	6120	13832	6176	13958
6009	13581	6065	13707	6121	13834	6177	13961
6010	13583	6066	13710	6122	13836	6178	13963
6011	13585	6067	13712	6123	13838	6179	13965
6012	13588	6068	13714	6124	13841	6180	13967
6013	13590	6069	13716	6125	13843	6181	13970
6014	13592	6070	13719	6126	13845	6182	13972
6015	13594	6071	13721	6127	13848	6183	13974
6016	13597	6072	13723	6128	13850	6184	13976
6017	13599	6073	13725	6129	13852	6185	13979
6018	13601	6074	13728	6130	13854	6186	13981
6019	13603	6075	13730	6131	13857	6187	13983
6020	13606	6076	13732	6132	13859	6188	13985
6021	13608	6077	13735	6133	13861	6189	13988
6022	13610	6078	13737	6134	13863	6190	13990
6023	13612	6079	13739	6135	13866	6191	13992
6024	13615	6080	13741	6136	13868	6192	13994
6025	13617	6081	13744	6137	13870	6193	13997
6026	13619	6082	13746	6138	13872	6194	13999
6027	13622	6083	13748	6139	13875	6195	14001
6028	13624	6084	13750	6140	13877	6196	14003
6029	13626	6085	13753	6141	13879	6197	14006
6030	13628	6086	13755	6142	13881	6198	14008
6031	13631	6087	13757	6143	13884	6199	14010
6032	13633	6088	13759	6144	13886	6200	14012
6033	13635	6089	13762	6145	13888	6201	14015
6034	13637	6090	13764	6146	13890	6202	14017
6035	13640	6091	13766	6147	13893	6203	14019
6036	13642	6092	13768	6148	13895	6204	14022
6037	13644	6093	13771	6149	13897	6205	14024
6038	13646	6094	13773	6150	13899	6206	14026
6039	13649	6095	13775	6151	13902	6207	14028
6040	13651	6096	13777	6152	13904	6208	14031
6041	13653	6097	13780	6153	13906	6209	14033
6042	13655	6098	13782	6154	13909	6210	14035
6043	13658	6099	13784	6155	13911	6211	14037
6044	13660	6100	13786	6156	13913	6212	14040
6045	13662	6101	13789	6157	13915	6213	14042
6046	13664	6102	13791	6158	13918	6214	14044
6047	13667	6103	13793	6159	13920	6215	14046
6048	13669	6104	13796	6160	13922	6216	14049
6049	13671	6105	13798	6161	13924	6217	14051
6050	13673	6106	13800	6162	13927	6218	14053
6051	13676	6107	13802	6163	13929	6219	14055
6052	13678	6108	13805	6164	13931	6220	14058
6053	13680	6109	13807	6165	13933	6221	14060
6054	13683	6110	13809	6166	13936	6222	14062
6055	13685	6111	13811	6167	13938	6223	14064
6056	13687	6112	13814	6168	13940	6224	14067
6057	13689	6113	13816	6169	13942	6225	14069
6058	13692	6114	13818	6170	13945	6226	14071
6059	13694	6115	13820	6171	13947	6227	14074

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
6228	14076	6284	14202	6340	14329	6396	14455
6229	14078	6285	14205	6341	14331	6397	14458
6230	14080	6286	14207	6342	14333	6398	14460
6231	14083	6287	14209	6343	14336	6399	14462
6232	14085	6288	14211	6344	14338	6400	14464
6233	14087	6289	14214	6345	14340	6401	14467
6234	14089	6290	14216	6346	14342	6402	14469
6235	14092	6291	14218	6347	14345	6403	14471
6236	14094	6292	14220	6348	14347	6404	14474
6237	14096	6293	14223	6349	14349	6405	14476
6238	14098	6294	14225	6350	14351	6406	14478
6239	14101	6295	14227	6351	14354	6407	14480
6240	14103	6296	14229	6352	14356	6408	14483
6241	14105	6297	14232	6353	14358	6409	14485
6242	14107	6298	14234	6354	14361	6410	14487
6243	14110	6299	14236	6355	14363	6411	14489
6244	14112	6300	14238	6356	14365	6412	14492
6245	14114	6301	14241	6357	14367	6413	14494
6246	14116	6302	14243	6358	14370	6414	14496
6247	14119	6303	14245	6359	14372	6415	14498
6248	14121	6304	14248	6360	14374	6416	14501
6249	14123	6305	14250	6361	14376	6417	14503
6250	14125	6306	14252	6362	14379	6418	14505
6251	14128	6307	14254	6363	14381	6419	14507
6252	14130	6308	14257	6364	14383	6420	14510
6253	14132	6309	14259	6365	14385	6421	14512
6254	14135	6310	14261	6366	14388	6422	14514
6255	14137	6311	14263	6367	14390	6423	14516
6256	14139	6312	14266	6368	14392	6424	14519
6257	14141	6313	14268	6369	14394	6425	14521
6258	14144	6314	14270	6370	14397	6426	14523
6259	14146	6315	14272	6371	14399	6427	14526
6260	14148	6316	14275	6372	14401	6428	14528
6261	14150	6317	14277	6373	14403	6429	14530
6262	14153	6318	14279	6374	14406	6430	14532
6263	14155	6319	14281	6375	14408	6431	14535
6264	14157	6320	14284	6376	14410	6432	14537
6265	14159	6321	14286	6377	14413	6433	14539
6266	14162	6322	14288	6378	14415	6434	14541
6267	14164	6323	14290	6379	14417	6435	14544
6268	14166	6324	14293	6380	14419	6436	14546
6269	14168	6325	14295	6381	14422	6437	14548
6270	14171	6326	14297	6382	14424	6438	14550
6271	14173	6327	14300	6383	14426	6439	14553
6272	14175	6328	14302	6384	14428	6440	14555
6273	14177	6329	14304	6385	14431	6441	14557
6274	14180	6330	14306	6386	14433	6442	14559
6275	14182	6331	14309	6387	14435	6443	14562
6276	14184	6332	14311	6388	14437	6444	14564
6277	14187	6333	14313	6389	14440	6445	14566
6278	14189	6334	14315	6390	14442	6446	14568
6279	14191	6335	14318	6391	14444	6447	14571
6280	14193	6336	14320	6392	14446	6448	14573
6281	14196	6337	14322	6393	14449	6449	14575
6282	14198	6338	14324	6394	14451	6450	14577
6283	14200	6339	14327	6395	14453	6451	14580

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
6452	14582	6508	14709	6564	14835	6620	14962
6453	14584	6509	14711	6565	14837	6621	14964
6454	14587	6510	14713	6566	14840	6622	14966
6455	14589	6511	14715	6567	14842	6623	14968
6456	14591	6512	14718	6568	14844	6624	14971
6457	14593	6513	14720	6569	14846	6625	14973
6458	14596	6514	14722	6570	14849	6626	14975
6459	14598	6515	14724	6571	14851	6627	14978
6460	14600	6516	14727	6572	14853	6628	14980
6461	14602	6517	14729	6573	14855	6629	14982
6462	14605	6518	14731	6574	14858	6630	14984
6463	14607	6519	14733	6575	14860	6631	14987
6464	14609	6520	14736	6576	14862	6632	14989
6465	14611	6521	14738	6577	14865	6633	14991
6466	14614	6522	14740	6578	14867	6634	14993
6467	14616	6523	14742	6579	14869	6635	14996
6468	14618	6524	14745	6580	14871	6636	14998
6469	14620	6525	14747	6581	14874	6637	15000
6470	14623	6526	14749	6582	14876	6638	15002
6471	14625	6527	14752	6583	14878	6639	15005
6472	14627	6528	14754	6584	14880	6640	15007
6473	14629	6529	14756	6585	14883	6641	15009
6474	14632	6530	14758	6586	14885	6642	15011
6475	14634	6531	14761	6587	14887	6643	15014
6476	14636	6532	14763	6588	14889	6644	15016
6477	14639	6533	14765	6589	14892	6645	15018
6478	14641	6534	14767	6590	14894	6646	15020
6479	14643	6535	14770	6591	14896	6647	15023
6480	14645	6536	14772	6592	14898	6648	15025
6481	14648	6537	14774	6593	14901	6649	15027
6482	14650	6538	14776	6594	14903	6650	15029
6483	14652	6539	14779	6595	14905	6651	15032
6484	14654	6540	14781	6596	14907	6652	15034
6485	14657	6541	14783	6597	14910	6653	15036
6486	14659	6542	14785	6598	14912	6654	15039
6487	14661	6543	14788	6599	14914	6655	15041
6488	14663	6544	14790	6600	14916	6656	15043
6489	14666	6545	14792	6601	14919	6657	15045
6490	14668	6546	14794	6602	14921	6658	15048
6491	14670	6547	14797	6603	14923	6659	15050
6492	14672	6548	14799	6604	14926	6660	15052
6493	14675	6549	14801	6605	14928	6661	15054
6494	14677	6550	14803	6606	14930	6662	15057
6495	14679	6551	14806	6607	14932	6663	15059
6496	14681	6552	14808	6608	14935	6664	15061
6497	14684	6553	14810	6609	14937	6665	15063
6498	14686	6554	14813	6610	14939	6666	15066
6499	14688	6555	14815	6611	14941	6667	15068
6500	14690	6556	14817	6612	14944	6668	15070
6501	14693	6557	14819	6613	14946	6669	15072
6502	14695	6558	14822	6614	14948	6670	15075
6503	14697	6559	14824	6615	14950	6671	15077
6504	14700	6560	14826	6616	14953	6672	15079
6505	14702	6561	14828	6617	14955	6673	15081
6506	14704	6562	14831	6618	14957	6674	15084
6507	14706	6563	14833	6619	14959	6675	15086

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
6676	15088	6732	15215	6788	15341	6844	15468
6677	15091	6733	15217	6789	15344	6845	15470
6678	15093	6734	15219	6790	15346	6846	15472
6679	15095	6735	15222	6791	15348	6847	15475
6680	15097	6736	15224	6792	15350	6848	15477
6681	15100	6737	15226	6793	15353	6849	15479
6682	15102	6738	15228	6794	15355	6850	15481
6683	15104	6739	15231	6795	15357	6851	15484
6684	15106	6740	15233	6796	15359	6852	15486
6685	15109	6741	15235	6797	15362	6853	15488
6686	15111	6742	15237	6798	15364	6854	15491
6687	15113	6743	15240	6799	15366	6855	15493
6688	15115	6744	15242	6800	15368	6856	15495
6689	15118	6745	15244	6801	15371	6857	15497
6690	15120	6746	15246	6802	15373	6858	15500
6691	15122	6747	15249	6803	15375	6859	15502
6692	15124	6748	15251	6804	15378	6860	15504
6693	15127	6749	15253	6805	15380	6861	15506
6694	15129	6750	15255	6806	15382	6862	15509
6695	15131	6751	15258	6807	15384	6863	15511
6696	15133	6752	15260	6808	15387	6864	15513
6697	15136	6753	15262	6809	15389	6865	15515
6698	15138	6754	15265	6810	15391	6866	15518
6699	15140	6755	15267	6811	15393	6867	15520
6700	15142	6756	15269	6812	15396	6868	15522
6701	15145	6757	15271	6813	15398	6869	15524
6702	15147	6758	15274	6814	15400	6870	15527
6703	15149	6759	15276	6815	15402	6871	15529
6704	15152	6760	15278	6816	15405	6872	15531
6705	15154	6761	15280	6817	15407	6873	15533
6706	15156	6762	15283	6818	15409	6874	15536
6707	15158	6763	15285	6819	15411	6875	15538
6708	15161	6764	15287	6820	15414	6876	15540
6709	15163	6765	15289	6821	15416	6877	15543
6710	15165	6766	15292	6822	15418	6878	15545
6711	15167	6767	15294	6823	15420	6879	15547
6712	15170	6768	15296	6824	15423	6880	15549
6713	15172	6769	15298	6825	15425	6881	15552
6714	15174	6770	15301	6826	15427	6882	15554
6715	15176	6771	15303	6827	15430	6883	15556
6716	15179	6772	15305	6828	15432	6884	15558
6717	15181	6773	15307	6829	15434	6885	15561
6718	15183	6774	15310	6830	15436	6886	15563
6719	15185	6775	15312	6831	15439	6887	15565
6720	15188	6776	15314	6832	15441	6888	15567
6721	15190	6777	15317	6833	15443	6889	15570
6722	15192	6778	15319	6834	15445	6890	15572
6723	15194	6779	15321	6835	15448	6891	15574
6724	15197	6780	15323	6836	15450	6892	15576
6725	15199	6781	15326	6837	15452	6893	15579
6726	15201	6782	15328	6838	15454	6894	15581
6727	15204	6783	15330	6839	15457	6895	15583
6728	15206	6784	15332	6840	15459	6896	15585
6729	15208	6785	15335	6841	15461	6897	15588
6730	15210	6786	15337	6842	15463	6898	15590
6731	15213	6787	15339	6843	15466	6899	15592

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
6900	15594	6956	15721	7012	15848	7068	15974
6901	15597	6957	15723	7013	15850	7069	15976
6902	15599	6958	15726	7014	15852	7070	15979
6903	15601	6959	15728	7015	15854	7071	15981
6904	15604	6960	15730	7016	15857	7072	15983
6905	15606	6961	15732	7017	15859	7073	15985
6906	15608	6962	15735	7018	15861	7074	15988
6907	15610	6963	15737	7019	15863	7075	15990
6908	15613	6964	15739	7020	15866	7076	15992
6909	15615	6965	15741	7021	15868	7077	15995
6910	15617	6966	15744	7022	15870	7078	15997
6911	15619	6967	15746	7023	15872	7079	15999
6912	15622	6968	15748	7024	15875	7080	16001
6913	15624	6969	15750	7025	15877	7081	16004
6914	15626	6970	15753	7026	15879	7082	16006
6915	15628	6971	15755	7027	15882	7083	16008
6916	15631	6972	15757	7028	15884	7084	16010
6917	15633	6973	15759	7029	15886	7085	16013
6918	15635	6974	15762	7030	15888	7086	16015
6919	15637	6975	15764	7031	15891	7087	16017
6920	15640	6976	15766	7032	15893	7088	16019
6921	15642	6977	15769	7033	15895	7089	16022
6922	15644	6978	15771	7034	15897	7090	16024
6923	15646	6979	15773	7035	15900	7091	16026
6924	15649	6980	15775	7036	15902	7092	16028
6925	15651	6981	15778	7037	15904	7093	16031
6926	15653	6982	15780	7038	15906	7094	16033
6927	15656	6983	15782	7039	15909	7095	16035
6928	15658	6984	15784	7040	15911	7096	16037
6929	15660	6985	15787	7041	15913	7097	16040
6930	15662	6986	15789	7042	15915	7098	16042
6931	15665	6987	15791	7043	15918	7099	16044
6932	15667	6988	15793	7044	15920	7100	16046
6933	15669	6989	15796	7045	15922	7101	16049
6934	15671	6990	15798	7046	15924	7102	16051
6935	15674	6991	15800	7047	15927	7103	16053
6936	15676	6992	15802	7048	15929	7104	16056
6937	15678	6993	15805	7049	15931	7105	16058
6938	15680	6994	15807	7050	15933	7106	16060
6939	15683	6995	15809	7051	15936	7107	16062
6940	15685	6996	15811	7052	15938	7108	16065
6941	15687	6997	15814	7053	15940	7109	16067
6942	15689	6998	15816	7054	15943	7110	16069
6943	15692	6999	15818	7055	15945	7111	16071
6944	15694	7000	15820	7056	15947	7112	16074
6945	15696	7001	15823	7057	15949	7113	16076
6946	15698	7002	15825	7058	15952	7114	16078
6947	15701	7003	15827	7059	15954	7115	16080
6948	15703	7004	15830	7060	15956	7116	16083
6949	15705	7005	15832	7061	15958	7117	16085
6950	15707	7006	15834	7062	15961	7118	16087
6951	15710	7007	15836	7063	15963	7119	16089
6952	15712	7008	15839	7064	15965	7120	16092
6953	15714	7009	15841	7065	15967	7121	16094
6954	15717	7010	15843	7066	15970	7122	16096
6955	15719	7011	15845	7067	15972	7123	16098

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
7124	16101	7180	16227	7236	16354	7292	16480
7125	16103	7181	16230	7237	16356	7293	16483
7126	16105	7182	16232	7238	16358	7294	16485
7127	16108	7183	16234	7239	16361	7295	16487
7128	16110	7184	16236	7240	16363	7296	16489
7129	16112	7185	16239	7241	16365	7297	16492
7130	16114	7186	16241	7242	16367	7298	16494
7131	16117	7187	16243	7243	16370	7299	16496
7132	16119	7188	16245	7244	16372	7300	16498
7133	16121	7189	16248	7245	16374	7301	16501
7134	16123	7190	16250	7246	16376	7302	16503
7135	16126	7191	16252	7247	16379	7303	16505
7136	16128	7192	16254	7248	16381	7304	16508
7137	16130	7193	16257	7249	16383	7305	16510
7138	16132	7194	16259	7250	16385	7306	16512
7139	16135	7195	16261	7251	16388	7307	16514
7140	16137	7196	16263	7252	16390	7308	16517
7141	16139	7197	16266	7253	16392	7309	16519
7142	16141	7198	16268	7254	16395	7310	16521
7143	16144	7199	16270	7255	16397	7311	16523
7144	16146	7200	16272	7256	16399	7312	16526
7145	16148	7201	16275	7257	16401	7313	16528
7146	16150	7202	16277	7258	16404	7314	16530
7147	16153	7203	16279	7259	16406	7315	16532
7148	16155	7204	16282	7260	16408	7316	16535
7149	16157	7205	16284	7261	16410	7317	16537
7150	16159	7206	16286	7262	16413	7318	16539
7151	16162	7207	16288	7263	16415	7319	16541
7152	16164	7208	16291	7264	16417	7320	16544
7153	16166	7209	16293	7265	16419	7321	16546
7154	16169	7210	16295	7266	16422	7322	16548
7155	16171	7211	16297	7267	16424	7323	16550
7156	16173	7212	16300	7268	16426	7324	16553
7157	16175	7213	16302	7269	16428	7325	16555
7158	16178	7214	16304	7270	16431	7326	16557
7159	16180	7215	16306	7271	16433	7327	16560
7160	16182	7216	16309	7272	16435	7328	16562
7161	16184	7217	16311	7273	16437	7329	16564
7162	16187	7218	16313	7274	16440	7330	16566
7163	16189	7219	16315	7275	16442	7331	16569
7164	16191	7220	16318	7276	16444	7332	16571
7165	16193	7221	16320	7277	16447	7333	16573
7166	16196	7222	16322	7278	16449	7334	16575
7167	16198	7223	16324	7279	16451	7335	16578
7168	16200	7224	16327	7280	16453	7336	16580
7169	16202	7225	16329	7281	16456	7337	16582
7170	16205	7226	16331	7282	16458	7338	16584
7171	16207	7227	16334	7283	16460	7339	16587
7172	16209	7228	16336	7284	16462	7340	16589
7173	16211	7229	16338	7285	16465	7341	16591
7174	16214	7230	16340	7286	16467	7342	16593
7175	16216	7231	16343	7287	16469	7343	16596
7176	16218	7232	16345	7288	16471	7344	16598
7177	16221	7233	16347	7289	16474	7345	16600
7178	16223	7234	16349	7290	16476	7346	16602
7179	16225	7235	16352	7291	16478	7347	16605

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
7348	16607	7404	16734	7460	16860	7516	16987
7349	16609	7405	16736	7461	16862	7517	16989
7350	16611	7406	16738	7462	16865	7518	16991
7351	16614	7407	16740	7463	16867	7519	16993
7352	16616	7408	16743	7464	16869	7520	16996
7353	16618	7409	16745	7465	16871	7521	16998
7354	16621	7410	16747	7466	16874	7522	17000
7355	16623	7411	16749	7467	16876	7523	17002
7356	16625	7412	16752	7468	16878	7524	17005
7357	16627	7413	16754	7469	16880	7525	17007
7358	16630	7414	16756	7470	16883	7526	17009
7359	16632	7415	16758	7471	16885	7527	17012
7360	16634	7416	16761	7472	16887	7528	17014
7361	16636	7417	16763	7473	16889	7529	17016
7362	16639	7418	16765	7474	16892	7530	17018
7363	16641	7419	16767	7475	16894	7531	17021
7364	16643	7420	16770	7476	16896	7532	17023
7365	16645	7421	16772	7477	16899	7533	17025
7366	16648	7422	16774	7478	16901	7534	17027
7367	16650	7423	16776	7479	16903	7535	17030
7368	16652	7424	16779	7480	16905	7536	17032
7369	16654	7425	16781	7481	16908	7537	17034
7370	16657	7426	16783	7482	16910	7538	17036
7371	16659	7427	16786	7483	16912	7539	17039
7372	16661	7428	16788	7484	16914	7540	17041
7373	16663	7429	16790	7485	16917	7541	17043
7374	16666	7430	16792	7486	16919	7542	17045
7375	16668	7431	16795	7487	16921	7543	17048
7376	16670	7432	16797	7488	16923	7544	17050
7377	16673	7433	16799	7489	16926	7545	17052
7378	16675	7434	16801	7490	16928	7546	17054
7379	16677	7435	16804	7491	16930	7547	17057
7380	16679	7436	16806	7492	16932	7548	17059
7381	16682	7437	16808	7493	16935	7549	17061
7382	16684	7438	16810	7494	16937	7550	17063
7383	16686	7439	16813	7495	16939	7551	17066
7384	16688	7440	16815	7496	16941	7552	17068
7385	16691	7441	16817	7497	16944	7553	17070
7386	16693	7442	16819	7498	16946	7554	17073
7387	16695	7443	16822	7499	16948	7555	17075
7388	16697	7444	16824	7500	16950	7556	17077
7389	16700	7445	16826	7501	16953	7557	17079
7390	16702	7446	16828	7502	16955	7558	17082
7391	16704	7447	16831	7503	16957	7559	17084
7392	16706	7448	16833	7504	16960	7560	17086
7393	16709	7449	16835	7505	16962	7561	17088
7394	16711	7450	16837	7506	16964	7562	17091
7395	16713	7451	16840	7507	16966	7563	17093
7396	16715	7452	16842	7508	16969	7564	17095
7397	16718	7453	16844	7509	16971	7565	17097
7398	16720	7454	16847	7510	16973	7566	17100
7399	16722	7455	16849	7511	16975	7567	17102
7400	16724	7456	16851	7512	16978	7568	17104
7401	16727	7457	16853	7513	16980	7569	17106
7402	16729	7458	16856	7514	16982	7570	17109
7403	16731	7459	16858	7515	16984	7571	17111

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
7572	17113	7628	17240	7684	17366	7740	17493
7573	17115	7629	17242	7685	17369	7741	17495
7574	17118	7630	17244	7686	17371	7742	17497
7575	17120	7631	17247	7687	17373	7743	17500
7576	17122	7632	17249	7688	17375	7744	17502
7577	17125	7633	17251	7689	17378	7745	17504
7578	17127	7634	17253	7690	17380	7746	17506
7579	17129	7635	17256	7691	17382	7747	17509
7580	17131	7636	17258	7692	17384	7748	17511
7581	17134	7637	17260	7693	17387	7749	17513
7582	17136	7638	17262	7694	17389	7750	17515
7583	17138	7639	17265	7695	17391	7751	17518
7584	17140	7640	17267	7696	17393	7752	17520
7585	17143	7641	17269	7697	17396	7753	17522
7586	17145	7642	17271	7698	17398	7754	17525
7587	17147	7643	17274	7699	17400	7755	17527
7588	17149	7644	17276	7700	17402	7756	17529
7589	17152	7645	17278	7701	17405	7757	17531
7590	17154	7646	17280	7702	17407	7758	17534
7591	17156	7647	17283	7703	17409	7759	17536
7592	17158	7648	17285	7704	17412	7760	17538
7593	17161	7649	17287	7705	17414	7761	17540
7594	17163	7650	17289	7706	17416	7762	17543
7595	17165	7651	17292	7707	17418	7763	17545
7596	17167	7652	17294	7708	17421	7764	17547
7597	17170	7653	17296	7709	17423	7765	17549
7598	17172	7654	17299	7710	17425	7766	17552
7599	17174	7655	17301	7711	17427	7767	17554
7600	17176	7656	17303	7712	17430	7768	17556
7601	17179	7657	17305	7713	17432	7769	17558
7602	17181	7658	17308	7714	17434	7770	17561
7603	17183	7659	17310	7715	17436	7771	17563
7604	17186	7660	17312	7716	17439	7772	17565
7605	17188	7661	17314	7717	17441	7773	17567
7606	17190	7662	17317	7718	17443	7774	17570
7607	17192	7663	17319	7719	17445	7775	17572
7608	17195	7664	17321	7720	17448	7776	17574
7609	17197	7665	17323	7721	17450	7777	17577
7610	17199	7666	17326	7722	17452	7778	17579
7611	17201	7667	17328	7723	17454	7779	17581
7612	17204	7668	17330	7724	17457	7780	17583
7613	17206	7669	17332	7725	17459	7781	17586
7614	17208	7670	17335	7726	17461	7782	17588
7615	17210	7671	17337	7727	17464	7783	17590
7616	17213	7672	17339	7728	17466	7784	17592
7617	17215	7673	17341	7729	17468	7785	17595
7618	17217	7674	17344	7730	17470	7786	17597
7619	17219	7675	17346	7731	17473	7787	17599
7620	17222	7676	17348	7732	17475	7788	17601
7621	17224	7677	17351	7733	17477	7789	17604
7622	17226	7678	17353	7734	17479	7790	17606
7623	17228	7679	17355	7735	17482	7791	17608
7624	17231	7680	17357	7736	17484	7792	17610
7625	17233	7681	17360	7737	17486	7793	17613
7626	17235	7682	17362	7738	17488	7794	17615
7627	17238	7683	17364	7739	17491	7795	17617

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
7796	17619	7852	17746	7908	17873	7964	17999
7797	17622	7853	17748	7909	17875	7965	18001
7798	17624	7854	17751	7910	17877	7966	18004
7799	17626	7855	17753	7911	17879	7967	18006
7800	17628	7856	17755	7912	17882	7968	18008
7801	17631	7857	17757	7913	17884	7969	18010
7802	17633	7858	17760	7914	17886	7970	18013
7803	17635	7859	17762	7915	17888	7971	18015
7804	17638	7860	17764	7916	17891	7972	18017
7805	17640	7861	17766	7917	17893	7973	18019
7806	17642	7862	17769	7918	17895	7974	18022
7807	17644	7863	17771	7919	17897	7975	18024
7808	17647	7864	17773	7920	17900	7976	18026
7809	17649	7865	17775	7921	17902	7977	18029
7810	17651	7866	17778	7922	17904	7978	18031
7811	17653	7867	17780	7923	17906	7979	18033
7812	17656	7868	17782	7924	17909	7980	18035
7813	17658	7869	17784	7925	17911	7981	18038
7814	17660	7870	17787	7926	17913	7982	18040
7815	17662	7871	17789	7927	17916	7983	18042
7816	17665	7872	17791	7928	17918	7984	18044
7817	17667	7873	17793	7929	17920	7985	18047
7818	17669	7874	17796	7930	17922	7986	18049
7819	17671	7875	17798	7931	17925	7987	18051
7820	17674	7876	17800	7932	17927	7988	18053
7821	17676	7877	17803	7933	17929	7989	18056
7822	17678	7878	17805	7934	17931	7990	18058
7823	17680	7879	17807	7935	17934	7991	18060
7824	17683	7880	17809	7936	17936	7992	18062
7825	17685	7881	17812	7937	17938	7993	18065
7826	17687	7882	17814	7938	17940	7994	18067
7827	17690	7883	17816	7939	17943	7995	18069
7828	17692	7884	17818	7940	17945	7996	18071
7829	17694	7885	17821	7941	17947	7997	18074
7830	17696	7886	17823	7942	17949	7998	18076
7831	17699	7887	17825	7943	17952	7999	18078
7832	17701	7888	17827	7944	17954	8000	18080
7833	17703	7889	17830	7945	17956	8001	18083
7834	17705	7890	17832	7946	17958	8002	18085
7835	17708	7891	17834	7947	17961	8003	18087
7836	17710	7892	17836	7948	17963	8004	18090
7837	17712	7893	17839	7949	17965	8005	18092
7838	17714	7894	17841	7950	17967	8006	18094
7839	17717	7895	17843	7951	17970	8007	18096
7840	17719	7896	17845	7952	17972	8008	18099
7841	17721	7897	17848	7953	17974	8009	18101
7842	17723	7898	17850	7954	17977	8010	18103
7843	17726	7899	17852	7955	17979	8011	18105
7844	17728	7900	17854	7956	17981	8012	18108
7845	17730	7901	17857	7957	17983	8013	18110
7846	17732	7902	17859	7958	17986	8014	18112
7847	17735	7903	17861	7959	17988	8015	18114
7848	17737	7904	17864	7960	17990	8016	18117
7849	17739	7905	17866	7961	17992	8017	18119
7850	17741	7906	17868	7962	17995	8018	18121
7851	17744	7907	17870	7963	17997	8019	18123

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
8020	18126	8076	18252	8132	18379	8188	18505
8021	18128	8077	18255	8133	18381	8189	18508
8022	18130	8078	18257	8134	18383	8190	18510
8023	18132	8079	18259	8135	18386	8191	18512
8024	18135	8080	18261	8136	18388	8192	18514
8025	18137	8081	18264	8137	18390	8193	18517
8026	18139	8082	18266	8138	18392	8194	18519
8027	18142	8083	18268	8139	18395	8195	18521
8028	18144	8084	18270	8140	18397	8196	18523
8029	18146	8085	18273	8141	18399	8197	18526
8030	18148	8086	18275	8142	18401	8198	18528
8031	18151	8087	18277	8143	18404	8199	18530
8032	18153	8088	18279	8144	18406	8200	18532
8033	18155	8089	18282	8145	18408	8201	18535
8034	18157	8090	18284	8146	18410	8202	18537
8035	18160	8091	18286	8147	18413	8203	18539
8036	18162	8092	18288	8148	18415	8204	18542
8037	18164	8093	18291	8149	18417	8205	18544
8038	18166	8094	18293	8150	18419	8206	18546
8039	18169	8095	18295	8151	18422	8207	18548
8040	18171	8096	18297	8152	18424	8208	18551
8041	18173	8097	18300	8153	18426	8209	18553
8042	18175	8098	18302	8154	18429	8210	18555
8043	18178	8099	18304	8155	18431	8211	18557
8044	18180	8100	18306	8156	18433	8212	18560
8045	18182	8101	18309	8157	18435	8213	18562
8046	18184	8102	18311	8158	18438	8214	18564
8047	18187	8103	18313	8159	18440	8215	18566
8048	18189	8104	18316	8160	18442	8216	18569
8049	18191	8105	18318	8161	18444	8217	18571
8050	18193	8106	18320	8162	18447	8218	18573
8051	18196	8107	18322	8163	18449	8219	18575
8052	18198	8108	18325	8164	18451	8220	18578
8053	18200	8109	18327	8165	18453	8221	18580
8054	18203	8110	18329	8166	18456	8222	18582
8055	18205	8111	18331	8167	18458	8223	18584
8056	18207	8112	18334	8168	18460	8224	18587
8057	18209	8113	18336	8169	18462	8225	18589
8058	18212	8114	18338	8170	18465	8226	18591
8059	18214	8115	18340	8171	18467	8227	18594
8060	18216	8116	18343	8172	18469	8228	18596
8061	18218	8117	18345	8173	18471	8229	18598
8062	18221	8118	18347	8174	18474	8230	18600
8063	18223	8119	18349	8175	18476	8231	18603
8064	18225	8120	18352	8176	18478	8232	18605
8065	18227	8121	18354	8177	18481	8233	18607
8066	18230	8122	18356	8178	18483	8234	18609
8067	18232	8123	18358	8179	18485	8235	18612
8068	18234	8124	18361	8180	18487	8236	18614
8069	18236	8125	18363	8181	18490	8237	18616
8070	18239	8126	18365	8182	18492	8238	18618
8071	18241	8127	18368	8183	18494	8239	18621
8072	18243	8128	18370	8184	18496	8240	18623
8073	18245	8129	18372	8185	18499	8241	18625
8074	18248	8130	18374	8186	18501	8242	18627
8075	18250	8131	18377	8187	18503	8243	18630

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
8244	18632	8300	18758	8356	18885	8412	19012
8245	18634	8301	18761	8357	18887	8413	19014
8246	18636	8302	18763	8358	18890	8414	19016
8247	18639	8303	18765	8359	18892	8415	19018
8248	18641	8304	18768	8360	18894	8416	19021
8249	18643	8305	18770	8361	18896	8417	19023
8250	18645	8306	18772	8362	18899	8418	19025
8251	18648	8307	18774	8363	18901	8419	19027
8252	18650	8308	18777	8364	18903	8420	19030
8253	18652	8309	18779	8365	18905	8421	19032
8254	18655	8310	18781	8366	18908	8422	19034
8255	18657	8311	18783	8367	18910	8423	19036
8256	18659	8312	18786	8368	18912	8424	19039
8257	18661	8313	18788	8369	18914	8425	19041
8258	18664	8314	18790	8370	18917	8426	19043
8259	18666	8315	18792	8371	18919	8427	19046
8260	18668	8316	18795	8372	18921	8428	19048
8261	18670	8317	18797	8373	18923	8429	19050
8262	18673	8318	18799	8374	18926	8430	19052
8263	18675	8319	18801	8375	18928	8431	19055
8264	18677	8320	18804	8376	18930	8432	19057
8265	18679	8321	18806	8377	18933	8433	19059
8266	18682	8322	18808	8378	18935	8434	19061
8267	18684	8323	18810	8379	18937	8435	19064
8268	18686	8324	18813	8380	18939	8436	19066
8269	18688	8325	18815	8381	18942	8437	19068
8270	18691	8326	18817	8382	18944	8438	19070
8271	18693	8327	18820	8383	18946	8439	19073
8272	18695	8328	18822	8384	18948	8440	19075
8273	18697	8329	18824	8385	18951	8441	19077
8274	18700	8330	18826	8386	18953	8442	19079
8275	18702	8331	18829	8387	18955	8443	19082
8276	18704	8332	18831	8388	18957	8444	19084
8277	18707	8333	18833	8389	18960	8445	19086
8278	18709	8334	18835	8390	18962	8446	19088
8279	18711	8335	18838	8391	18964	8447	19091
8280	18713	8336	18840	8392	18966	8448	19093
8281	18716	8337	18842	8393	18969	8449	19095
8282	18718	8338	18844	8394	18971	8450	19097
8283	18720	8339	18847	8395	18973	8451	19100
8284	18722	8340	18849	8396	18975	8452	19102
8285	18725	8341	18851	8397	18978	8453	19104
8286	18727	8342	18853	8398	18980	8454	19107
8287	18729	8343	18856	8399	18982	8455	19109
8288	18731	8344	18858	8400	18984	8456	19111
8289	18734	8345	18860	8401	18987	8457	19113
8290	18736	8346	18862	8402	18989	8458	19116
8291	18738	8347	18865	8403	18991	8459	19118
8292	18740	8348	18867	8404	18994	8460	19120
8293	18743	8349	18869	8405	18996	8461	19122
8294	18745	8350	18871	8406	18998	8462	19125
8295	18747	8351	18874	8407	19000	8463	19127
8296	18749	8352	18876	8408	19003	8464	19129
8297	18752	8353	18878	8409	19005	8465	19131
8298	18754	8354	18881	8410	19007	8466	19134
8299	18756	8355	18883	8411	19009	8467	19136

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
8468	19138	8524	19265	8580	19391	8636	19518
8469	19140	8525	19267	8581	19394	8637	19520
8470	19143	8526	19269	8582	19396	8638	19522
8471	19145	8527	19272	8583	19398	8639	19525
8472	19147	8528	19274	8584	19400	8640	19527
8473	19149	8529	19276	8585	19403	8641	19529
8474	19152	8530	19278	8586	19405	8642	19531
8475	19154	8531	19281	8587	19407	8643	19534
8476	19156	8532	19283	8588	19409	8644	19536
8477	19159	8533	19285	8589	19412	8645	19538
8478	19161	8534	19287	8590	19414	8646	19540
8479	19163	8535	19290	8591	19416	8647	19543
8480	19165	8536	19292	8592	19418	8648	19545
8481	19168	8537	19294	8593	19421	8649	19547
8482	19170	8538	19296	8594	19423	8650	19549
8483	19172	8539	19299	8595	19425	8651	19552
8484	19174	8540	19301	8596	19427	8652	19554
8485	19177	8541	19303	8597	19430	8653	19556
8486	19179	8542	19305	8598	19432	8654	19559
8487	19181	8543	19308	8599	19434	8655	19561
8488	19183	8544	19310	8600	19436	8656	19563
8489	19186	8545	19312	8601	19439	8657	19565
8490	19188	8546	19314	8602	19441	8658	19568
8491	19190	8547	19317	8603	19443	8659	19570
8492	19192	8548	19319	8604	19446	8660	19572
8493	19195	8549	19321	8605	19448	8661	19574
8494	19197	8550	19323	8606	19450	8662	19577
8495	19199	8551	19326	8607	19452	8663	19579
8496	19201	8552	19328	8608	19455	8664	19581
8497	19204	8553	19330	8609	19457	8665	19583
8498	19206	8554	19333	8610	19459	8666	19586
8499	19208	8555	19335	8611	19461	8667	19588
8500	19210	8556	19337	8612	19464	8668	19590
8501	19213	8557	19339	8613	19466	8669	19592
8502	19215	8558	19342	8614	19468	8670	19595
8503	19217	8559	19344	8615	19470	8671	19597
8504	19220	8560	19346	8616	19473	8672	19599
8505	19222	8561	19348	8617	19475	8673	19601
8506	19224	8562	19351	8618	19477	8674	19604
8507	19226	8563	19353	8619	19479	8675	19606
8508	19229	8564	19355	8620	19482	8676	19608
8509	19231	8565	19357	8621	19484	8677	19611
8510	19233	8566	19360	8622	19486	8678	19613
8511	19235	8567	19362	8623	19488	8679	19615
8512	19238	8568	19364	8624	19491	8680	19617
8513	19240	8569	19366	8625	19493	8681	19620
8514	19242	8570	19369	8626	19495	8682	19622
8515	19244	8571	19371	8627	19498	8683	19624
8516	19247	8572	19373	8628	19500	8684	19626
8517	19249	8573	19375	8629	19502	8685	19629
8518	19251	8574	19378	8630	19504	8686	19631
8519	19253	8575	19380	8631	19507	8687	19633
8520	19256	8576	19382	8632	19509	8688	19635
8521	19258	8577	19385	8633	19511	8689	19638
8522	19260	8578	19387	8634	19513	8690	19640
8523	19262	8579	19389	8635	19516	8691	19642

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
8692	19644	8748	19771	8804	19898	8860	20024
8693	19647	8749	19773	8805	19900	8861	20026
8694	19649	8750	19775	8806	19902	8862	20029
8695	19651	8751	19778	8807	19904	8863	20031
8696	19653	8752	19780	8808	19907	8864	20033
8697	19656	8753	19782	8809	19909	8865	20035
8698	19658	8754	19785	8810	19911	8866	20038
8699	19660	8755	19787	8811	19913	8867	20040
8700	19662	8756	19789	8812	19916	8868	20042
8701	19665	8757	19791	8813	19918	8869	20044
8702	19667	8758	19794	8814	19920	8870	20047
8703	19669	8759	19796	8815	19922	8871	20049
8704	19672	8760	19798	8816	19925	8872	20051
8705	19674	8761	19800	8817	19927	8873	20053
8706	19676	8762	19803	8818	19929	8874	20056
8707	19678	8763	19805	8819	19931	8875	20058
8708	19681	8764	19807	8820	19934	8876	20060
8709	19683	8765	19809	8821	19936	8877	20063
8710	19685	8766	19812	8822	19938	8878	20065
8711	19687	8767	19814	8823	19940	8879	20067
8712	19690	8768	19816	8824	19943	8880	20069
8713	19692	8769	19818	8825	19945	8881	20072
8714	19694	8770	19821	8826	19947	8882	20074
8715	19696	8771	19823	8827	19950	8883	20076
8716	19699	8772	19825	8828	19952	8884	20078
8717	19701	8773	19827	8829	19954	8885	20081
8718	19703	8774	19830	8830	19956	8886	20083
8719	19705	8775	19832	8831	19959	8887	20085
8720	19708	8776	19834	8832	19961	8888	20087
8721	19710	8777	19837	8833	19963	8889	20090
8722	19712	8778	19839	8834	19965	8890	20092
8723	19714	8779	19841	8835	19968	8891	20094
8724	19717	8780	19843	8836	19970	8892	20096
8725	19719	8781	19846	8837	19972	8893	20099
8726	19721	8782	19848	8838	19974	8894	20101
8727	19724	8783	19850	8839	19977	8895	20103
8728	19726	8784	19852	8840	19979	8896	20105
8729	19728	8785	19855	8841	19981	8897	20108
8730	19730	8786	19857	8842	19983	8898	20110
8731	19733	8787	19859	8843	19986	8899	20112
8732	19735	8788	19861	8844	19988	8900	20114
8733	19737	8789	19864	8845	19990	8901	20117
8734	19739	8790	19866	8846	19992	8902	20119
8735	19742	8791	19868	8847	19995	8903	20121
8736	19744	8792	19870	8848	19997	8904	20124
8737	19746	8793	19873	8849	19999	8905	20126
8738	19748	8794	19875	8850	20001	8906	20128
8739	19751	8795	19877	8851	20004	8907	20130
8740	19753	8796	19879	8852	20006	8908	20133
8741	19755	8797	19882	8853	20008	8909	20135
8742	19757	8798	19884	8854	20011	8910	20137
8743	19760	8799	19886	8855	20013	8911	20139
8744	19762	8800	19888	8856	20015	8912	20142
8745	19764	8801	19891	8857	20017	8913	20144
8746	19766	8802	19893	8858	20020	8914	20146
8747	19769	8803	19895	8859	20022	8915	20148

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
8916	20151	8972	20277	9028	20404	9084	20530
8917	20153	8973	20279	9029	20406	9085	20533
8918	20155	8974	20282	9030	20408	9086	20535
8919	20157	8975	20284	9031	20411	9087	20537
8920	20160	8976	20286	9032	20413	9088	20539
8921	20162	8977	20289	9033	20415	9089	20542
8922	20164	8978	20291	9034	20417	9090	20544
8923	20166	8979	20293	9035	20420	9091	20546
8924	20169	8980	20295	9036	20422	9092	20548
8925	20171	8981	20298	9037	20424	9093	20551
8926	20173	8982	20300	9038	20426	9094	20553
8927	20176	8983	20302	9039	20429	9095	20555
8928	20178	8984	20304	9040	20431	9096	20557
8929	20180	8985	20307	9041	20433	9097	20560
8930	20182	8986	20309	9042	20435	9098	20562
8931	20185	8987	20311	9043	20438	9099	20564
8932	20187	8988	20313	9044	20440	9100	20566
8933	20189	8989	20316	9045	20442	9101	20569
8934	20191	8990	20318	9046	20444	9102	20571
8935	20194	8991	20320	9047	20447	9103	20573
8936	20196	8992	20322	9048	20449	9104	20576
8937	20198	8993	20325	9049	20451	9105	20578
8938	20200	8994	20327	9050	20453	9106	20580
8939	20203	8995	20329	9051	20456	9107	20582
8940	20205	8996	20331	9052	20458	9108	20585
8941	20207	8997	20334	9053	20460	9109	20587
8942	20209	8998	20336	9054	20463	9110	20589
8943	20212	8999	20338	9055	20465	9111	20591
8944	20214	9000	20340	9056	20467	9112	20594
8945	20216	9001	20343	9057	20469	9113	20596
8946	20218	9002	20345	9058	20472	9114	20598
8947	20221	9003	20347	9059	20474	9115	20600
8948	20223	9004	20350	9060	20476	9116	20603
8949	20225	9005	20352	9061	20478	9117	20605
8950	20227	9006	20354	9062	20481	9118	20607
8951	20230	9007	20356	9063	20483	9119	20609
8952	20232	9008	20359	9064	20485	9120	20612
8953	20234	9009	20361	9065	20487	9121	20614
8954	20237	9010	20363	9066	20490	9122	20616
8955	20239	9011	20365	9067	20492	9123	20618
8956	20241	9012	20368	9068	20494	9124	20621
8957	20243	9013	20370	9069	20496	9125	20623
8958	20246	9014	20372	9070	20499	9126	20625
8959	20248	9015	20374	9071	20501	9127	20628
8960	20250	9016	20377	9072	20503	9128	20630
8961	20252	9017	20379	9073	20505	9129	20632
8962	20255	9018	20381	9074	20508	9130	20634
8963	20257	9019	20383	9075	20510	9131	20637
8964	20259	9020	20386	9076	20512	9132	20639
8965	20261	9021	20388	9077	20515	9133	20641
8966	20264	9022	20390	9078	20517	9134	20643
8967	20266	9023	20392	9079	20519	9135	20646
8968	20268	9024	20395	9080	20521	9136	20648
8969	20270	9025	20397	9081	20524	9137	20650
8970	20273	9026	20399	9082	20526	9138	20652
8971	20275	9027	20402	9083	20528	9139	20655

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
9140	20657	9196	20783	9252	20910	9308	21037
9141	20659	9197	20786	9253	20912	9309	21039
9142	20661	9198	20788	9254	20915	9310	21041
9143	20664	9199	20790	9255	20917	9311	21043
9144	20666	9200	20792	9256	20919	9312	21046
9145	20668	9201	20795	9257	20921	9313	21048
9146	20670	9202	20797	9258	20924	9314	21050
9147	20673	9203	20799	9259	20926	9315	21052
9148	20675	9204	20802	9260	20928	9316	21055
9149	20677	9205	20804	9261	20930	9317	21057
9150	20679	9206	20806	9262	20933	9318	21059
9151	20682	9207	20808	9263	20935	9319	21061
9152	20684	9208	20811	9264	20937	9320	21064
9153	20686	9209	20813	9265	20939	9321	21066
9154	20689	9210	20815	9266	20942	9322	21068
9155	20691	9211	20817	9267	20944	9323	21070
9156	20693	9212	20820	9268	20946	9324	21073
9157	20695	9213	20822	9269	20948	9325	21075
9158	20698	9214	20824	9270	20951	9326	21077
9159	20700	9215	20826	9271	20953	9327	21080
9160	20702	9216	20829	9272	20955	9328	21082
9161	20704	9217	20831	9273	20957	9329	21084
9162	20707	9218	20833	9274	20960	9330	21086
9163	20709	9219	20835	9275	20962	9331	21089
9164	20711	9220	20838	9276	20964	9332	21091
9165	20713	9221	20840	9277	20967	9333	21093
9166	20716	9222	20842	9278	20969	9334	21095
9167	20718	9223	20844	9279	20971	9335	21098
9168	20720	9224	20847	9280	20973	9336	21100
9169	20722	9225	20849	9281	20976	9337	21102
9170	20725	9226	20851	9282	20978	9338	21104
9171	20727	9227	20854	9283	20980	9339	21107
9172	20729	9228	20856	9284	20982	9340	21109
9173	20731	9229	20858	9285	20985	9341	21111
9174	20734	9230	20860	9286	20987	9342	21113
9175	20736	9231	20863	9287	20989	9343	21116
9176	20738	9232	20865	9288	20991	9344	21118
9177	20741	9233	20867	9289	20994	9345	21120
9178	20743	9234	20869	9290	20996	9346	21122
9179	20745	9235	20872	9291	20998	9347	21125
9180	20747	9236	20874	9292	21000	9348	21127
9181	20750	9237	20876	9293	21003	9349	21129
9182	20752	9238	20878	9294	21005	9350	21131
9183	20754	9239	20881	9295	21007	9351	21134
9184	20756	9240	20883	9296	21009	9352	21136
9185	20759	9241	20885	9297	21012	9353	21138
9186	20761	9242	20887	9298	21014	9354	21141
9187	20763	9243	20890	9299	21016	9355	21143
9188	20765	9244	20892	9300	21018	9356	21145
9189	20768	9245	20894	9301	21021	9357	21147
9190	20770	9246	20896	9302	21023	9358	21150
9191	20772	9247	20899	9303	21025	9359	21152
9192	20774	9248	20901	9304	21028	9360	21154
9193	20777	9249	20903	9305	21030	9361	21156
9194	20779	9250	20905	9306	21032	9362	21159
9195	20781	9251	20908	9307	21034	9363	21161

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
9364	21163	9420	21290	9476	21416	9532	21543
9365	21165	9421	21292	9477	21419	9533	21545
9366	21168	9422	21294	9478	21421	9534	21547
9367	21170	9423	21296	9479	21423	9535	21550
9368	21172	9424	21299	9480	21425	9536	21552
9369	21174	9425	21301	9481	21428	9537	21554
9370	21177	9426	21303	9482	21430	9538	21556
9371	21179	9427	21306	9483	21432	9539	21559
9372	21181	9428	21308	9484	21434	9540	21561
9373	21183	9429	21310	9485	21437	9541	21563
9374	21186	9430	21312	9486	21439	9542	21565
9375	21188	9431	21315	9487	21441	9543	21568
9376	21190	9432	21317	9488	21443	9544	21570
9377	21193	9433	21319	9489	21446	9545	21572
9378	21195	9434	21321	9490	21448	9546	21574
9379	21197	9435	21324	9491	21450	9547	21577
9380	21199	9436	21326	9492	21452	9548	21579
9381	21202	9437	21328	9493	21455	9549	21581
9382	21204	9438	21330	9494	21457	9550	21583
9383	21206	9439	21333	9495	21459	9551	21586
9384	21208	9440	21335	9496	21461	9552	21588
9385	21211	9441	21337	9497	21464	9553	21590
9386	21213	9442	21339	9498	21466	9554	21593
9387	21215	9443	21342	9499	21468	9555	21595
9388	21217	9444	21344	9500	21470	9556	21597
9389	21220	9445	21346	9501	21473	9557	21599
9390	21222	9446	21348	9502	21475	9558	21602
9391	21224	9447	21351	9503	21477	9559	21604
9392	21226	9448	21353	9504	21480	9560	21606
9393	21229	9449	21355	9505	21482	9561	21608
9394	21231	9450	21357	9506	21484	9562	21611
9395	21233	9451	21360	9507	21486	9563	21613
9396	21235	9452	21362	9508	21489	9564	21615
9397	21238	9453	21364	9509	21491	9565	21617
9398	21240	9454	21367	9510	21493	9566	21620
9399	21242	9455	21369	9511	21495	9567	21622
9400	21244	9456	21371	9512	21498	9568	21624
9401	21247	9457	21373	9513	21500	9569	21626
9402	21249	9458	21376	9514	21502	9570	21629
9403	21251	9459	21378	9515	21504	9571	21631
9404	21254	9460	21380	9516	21507	9572	21633
9405	21256	9461	21382	9517	21509	9573	21635
9406	21258	9462	21385	9518	21511	9574	21638
9407	21260	9463	21387	9519	21513	9575	21640
9408	21263	9464	21389	9520	21516	9576	21642
9409	21265	9465	21391	9521	21518	9577	21645
9410	21267	9466	21394	9522	21520	9578	21647
9411	21269	9467	21396	9523	21522	9579	21649
9412	21272	9468	21398	9524	21525	9580	21651
9413	21274	9469	21400	9525	21527	9581	21654
9414	21276	9470	21403	9526	21529	9582	21656
9415	21278	9471	21405	9527	21532	9583	21658
9416	21281	9472	21407	9528	21534	9584	21660
9417	21283	9473	21409	9529	21536	9585	21663
9418	21285	9474	21412	9530	21538	9586	21665
9419	21287	9475	21414	9531	21541	9587	21667

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
9588	21669	9644	21796	9700	21922	9756	22049
9589	21672	9645	21798	9701	21925	9757	22051
9590	21674	9646	21800	9702	21927	9758	22054
9591	21676	9647	21803	9703	21929	9759	22056
9592	21678	9648	21805	9704	21932	9760	22058
9593	21681	9649	21807	9705	21934	9761	22060
9594	21683	9650	21809	9706	21936	9762	22063
9595	21685	9651	21812	9707	21938	9763	22065
9596	21687	9652	21814	9708	21941	9764	22067
9597	21690	9653	21816	9709	21943	9765	22069
9598	21692	9654	21819	9710	21945	9766	22072
9599	21694	9655	21821	9711	21947	9767	22074
9600	21696	9656	21823	9712	21950	9768	22076
9601	21699	9657	21825	9713	21952	9769	22078
9602	21701	9658	21828	9714	21954	9770	22081
9603	21703	9659	21830	9715	21956	9771	22083
9604	21706	9660	21832	9716	21959	9772	22085
9605	21708	9661	21834	9717	21961	9773	22087
9606	21710	9662	21837	9718	21963	9774	22090
9607	21712	9663	21839	9719	21965	9775	22092
9608	21715	9664	21841	9720	21968	9776	22094
9609	21717	9665	21843	9721	21970	9777	22097
9610	21719	9666	21846	9722	21972	9778	22099
9611	21721	9667	21848	9723	21974	9779	22101
9612	21724	9668	21850	9724	21977	9780	22103
9613	21726	9669	21852	9725	21979	9781	22106
9614	21728	9670	21855	9726	21981	9782	22108
9615	21730	9671	21857	9727	21984	9783	22110
9616	21733	9672	21859	9728	21986	9784	22112
9617	21735	9673	21861	9729	21988	9785	22115
9618	21737	9674	21864	9730	21990	9786	22117
9619	21739	9675	21866	9731	21993	9787	22119
9620	21742	9676	21868	9732	21995	9788	22121
9621	21744	9677	21871	9733	21997	9789	22124
9622	21746	9678	21873	9734	21999	9790	22126
9623	21748	9679	21875	9735	22002	9791	22128
9624	21751	9680	21877	9736	22004	9792	22130
9625	21753	9681	21880	9737	22006	9793	22133
9626	21755	9682	21882	9738	22008	9794	22135
9627	21758	9683	21884	9739	22011	9795	22137
9628	21760	9684	21886	9740	22013	9796	22139
9629	21762	9685	21889	9741	22015	9797	22142
9630	21764	9686	21891	9742	22017	9798	22144
9631	21767	9687	21893	9743	22020	9799	22146
9632	21769	9688	21895	9744	22022	9800	22148
9633	21771	9689	21898	9745	22024	9801	22151
9634	21773	9690	21900	9746	22026	9802	22153
9635	21776	9691	21902	9747	22029	9803	22155
9636	21778	9692	21904	9748	22031	9804	22158
9637	21780	9693	21907	9749	22033	9805	22160
9638	21782	9694	21909	9750	22035	9806	22162
9639	21785	9695	21911	9751	22038	9807	22164
9640	21787	9696	21913	9752	22040	9808	22167
9641	21789	9697	21916	9753	22042	9809	22169
9642	21791	9698	21918	9754	22045	9810	22171
9643	21794	9699	21920	9755	22047	9811	22173

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
9812	22176	9868	22302	9924	22429	9980	22555
9813	22178	9869	22304	9925	22431	9981	22558
9814	22180	9870	22307	9926	22433	9982	22560
9815	22182	9871	22309	9927	22436	9983	22562
9816	22185	9872	22311	9928	22438	9984	22564
9817	22187	9873	22313	9929	22440	9985	22567
9818	22189	9874	22316	9930	22442	9986	22569
9819	22191	9875	22318	9931	22445	9987	22571
9820	22194	9876	22320	9932	22447	9988	22573
9821	22196	9877	22323	9933	22449	9989	22576
9822	22198	9878	22325	9934	22451	9990	22578
9823	22200	9879	22327	9935	22454	9991	22580
9824	22203	9880	22329	9936	22456	9992	22582
9825	22205	9881	22332	9937	22458	9993	22585
9826	22207	9882	22334	9938	22460	9994	22587
9827	22210	9883	22336	9939	22463	9995	22589
9828	22212	9884	22338	9940	22465	9996	22591
9829	22214	9885	22341	9941	22467	9997	22594
9830	22216	9886	22343	9942	22469	9998	22596
9831	22219	9887	22345	9943	22472	9999	22598
9832	22221	9888	22347	9944	22474	10000	22600
9833	22223	9889	22350	9945	22476	10001	22603
9834	22225	9890	22352	9946	22478	10002	22605
9835	22228	9891	22354	9947	22481	10003	22607
9836	22230	9892	22356	9948	22483	10004	22610
9837	22232	9893	22359	9949	22485	10005	22612
9838	22234	9894	22361	9950	22487	10006	22614
9839	22237	9895	22363	9951	22490	10007	22616
9840	22239	9896	22365	9952	22492	10008	22619
9841	22241	9897	22368	9953	22494	10009	22621
9842	22243	9898	22370	9954	22497	10010	22623
9843	22246	9899	22372	9955	22499	10011	22625
9844	22248	9900	22374	9956	22501	10012	22628
9845	22250	9901	22377	9957	22503	10013	22630
9846	22252	9902	22379	9958	22506	10014	22632
9847	22255	9903	22381	9959	22508	10015	22634
9848	22257	9904	22384	9960	22510	10016	22637
9849	22259	9905	22386	9961	22512	10017	22639
9850	22261	9906	22388	9962	22515	10018	22641
9851	22264	9907	22390	9963	22517	10019	22643
9852	22266	9908	22393	9964	22519	10020	22646
9853	22268	9909	22395	9965	22521	10021	22648
9854	22271	9910	22397	9966	22524	10022	22650
9855	22273	9911	22399	9967	22526	10023	22652
9856	22275	9912	22402	9968	22528	10024	22655
9857	22277	9913	22404	9969	22530	10025	22657
9858	22280	9914	22406	9970	22533	10026	22659
9859	22282	9915	22408	9971	22535	10027	22662
9860	22284	9916	22411	9972	22537	10028	22664
9861	22286	9917	22413	9973	22539	10029	22666
9862	22289	9918	22415	9974	22542	10030	22668
9863	22291	9919	22417	9975	22544	10031	22671
9864	22293	9920	22420	9976	22546	10032	22673
9865	22295	9921	22422	9977	22549	10033	22675
9866	22298	9922	22424	9978	22551	10034	22677
9867	22300	9923	22426	9979	22553	10035	22680

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
10036	22682	10092	22808	10148	22935	10204	23062
10037	22684	10093	22811	10149	22937	10205	23064
10038	22686	10094	22813	10150	22939	10206	23066
10039	22689	10095	22815	10151	22942	10207	23068
10040	22691	10096	22817	10152	22944	10208	23071
10041	22693	10097	22820	10153	22946	10209	23073
10042	22695	10098	22822	10154	22949	10210	23075
10043	22698	10099	22824	10155	22951	10211	23077
10044	22700	10100	22826	10156	22953	10212	23080
10045	22702	10101	22829	10157	22955	10213	23082
10046	22704	10102	22831	10158	22958	10214	23084
10047	22707	10103	22833	10159	22960	10215	23086
10048	22709	10104	22836	10160	22962	10216	23089
10049	22711	10105	22838	10161	22964	10217	23091
10050	22713	10106	22840	10162	22967	10218	23093
10051	22716	10107	22842	10163	22969	10219	23095
10052	22718	10108	22845	10164	22971	10220	23098
10053	22720	10109	22847	10165	22973	10221	23100
10054	22723	10110	22849	10166	22976	10222	23102
10055	22725	10111	22851	10167	22978	10223	23104
10056	22727	10112	22854	10168	22980	10224	23107
10057	22729	10113	22856	10169	22982	10225	23109
10058	22732	10114	22858	10170	22985	10226	23111
10059	22734	10115	22860	10171	22987	10227	23114
10060	22736	10116	22863	10172	22989	10228	23116
10061	22738	10117	22865	10173	22991	10229	23118
10062	22741	10118	22867	10174	22994	10230	23120
10063	22743	10119	22869	10175	22996	10231	23123
10064	22745	10120	22872	10176	22998	10232	23125
10065	22747	10121	22874	10177	23001	10233	23127
10066	22750	10122	22876	10178	23003	10234	23129
10067	22752	10123	22878	10179	23005	10235	23132
10068	22754	10124	22881	10180	23007	10236	23134
10069	22756	10125	22883	10181	23010	10237	23136
10070	22759	10126	22885	10182	23012	10238	23138
10071	22761	10127	22888	10183	23014	10239	23141
10072	22763	10128	22890	10184	23016	10240	23143
10073	22765	10129	22892	10185	23019	10241	23145
10074	22768	10130	22894	10186	23021	10242	23147
10075	22770	10131	22897	10187	23023	10243	23150
10076	22772	10132	22899	10188	23025	10244	23152
10077	22775	10133	22901	10189	23028	10245	23154
10078	22777	10134	22903	10190	23030	10246	23156
10079	22779	10135	22906	10191	23032	10247	23159
10080	22781	10136	22908	10192	23034	10248	23161
10081	22784	10137	22910	10193	23037	10249	23163
10082	22786	10138	22912	10194	23039	10250	23165
10083	22788	10139	22915	10195	23041	10251	23168
10084	22790	10140	22917	10196	23043	10252	23170
10085	22793	10141	22919	10197	23046	10253	23172
10086	22795	10142	22921	10198	23048	10254	23175
10087	22797	10143	22924	10199	23050	10255	23177
10088	22799	10144	22926	10200	23052	10256	23179
10089	22802	10145	22928	10201	23055	10257	23181
10090	22804	10146	22930	10202	23057	10258	23184
10091	22806	10147	22933	10203	23059	10259	23186

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
10260	23188	10316	23315	10372	23441	10428	23568
10261	23190	10317	23317	10373	23443	10429	23570
10262	23193	10318	23319	10374	23446	10430	23572
10263	23195	10319	23321	10375	23448	10431	23575
10264	23197	10320	23324	10376	23450	10432	23577
10265	23199	10321	23326	10377	23453	10433	23579
10266	23202	10322	23328	10378	23455	10434	23581
10267	23204	10323	23330	10379	23457	10435	23584
10268	23206	10324	23333	10380	23459	10436	23586
10269	23208	10325	23335	10381	23462	10437	23588
10270	23211	10326	23337	10382	23464	10438	23590
10271	23213	10327	23340	10383	23466	10439	23593
10272	23215	10328	23342	10384	23468	10440	23595
10273	23217	10329	23344	10385	23471	10441	23597
10274	23220	10330	23346	10386	23473	10442	23599
10275	23222	10331	23349	10387	23475	10443	23602
10276	23224	10332	23351	10388	23477	10444	23604
10277	23227	10333	23353	10389	23480	10445	23606
10278	23229	10334	23355	10390	23482	10446	23608
10279	23231	10335	23358	10391	23484	10447	23611
10280	23233	10336	23360	10392	23486	10448	23613
10281	23236	10337	23362	10393	23489	10449	23615
10282	23238	10338	23364	10394	23491	10450	23617
10283	23240	10339	23367	10395	23493	10451	23620
10284	23242	10340	23369	10396	23495	10452	23622
10285	23245	10341	23371	10397	23498	10453	23624
10286	23247	10342	23373	10398	23500	10454	23627
10287	23249	10343	23376	10399	23502	10455	23629
10288	23251	10344	23378	10400	23504	10456	23631
10289	23254	10345	23380	10401	23507	10457	23633
10290	23256	10346	23382	10402	23509	10458	23636
10291	23258	10347	23385	10403	23511	10459	23638
10292	23260	10348	23387	10404	23514	10460	23640
10293	23263	10349	23389	10405	23516	10461	23642
10294	23265	10350	23391	10406	23518	10462	23645
10295	23267	10351	23394	10407	23520	10463	23647
10296	23269	10352	23396	10408	23523	10464	23649
10297	23272	10353	23398	10409	23525	10465	23651
10298	23274	10354	23401	10410	23527	10466	23654
10299	23276	10355	23403	10411	23529	10467	23656
10300	23278	10356	23405	10412	23532	10468	23658
10301	23281	10357	23407	10413	23534	10469	23660
10302	23283	10358	23410	10414	23536	10470	23663
10303	23285	10359	23412	10415	23538	10471	23665
10304	23288	10360	23414	10416	23541	10472	23667
10305	23290	10361	23416	10417	23543	10473	23669
10306	23292	10362	23419	10418	23545	10474	23672
10307	23294	10363	23421	10419	23547	10475	23674
10308	23297	10364	23423	10420	23550	10476	23676
10309	23299	10365	23425	10421	23552	10477	23679
10310	23301	10366	23428	10422	23554	10478	23681
10311	23303	10367	23430	10423	23556	10479	23683
10312	23306	10368	23432	10424	23559	10480	23685
10313	23308	10369	23434	10425	23561	10481	23688
10314	23310	10370	23437	10426	23563	10482	23690
10315	23312	10371	23439	10427	23566	10483	23692

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
10484	23694	10540	23821	10596	23947	10652	24074
10485	23697	10541	23823	10597	23950	10653	24076
10486	23699	10542	23825	10598	23952	10654	24079
10487	23701	10543	23828	10599	23954	10655	24081
10488	23703	10544	23830	10600	23956	10656	24083
10489	23706	10545	23832	10601	23959	10657	24085
10490	23708	10546	23834	10602	23961	10658	24088
10491	23710	10547	23837	10603	23963	10659	24090
10492	23712	10548	23839	10604	23966	10660	24092
10493	23715	10549	23841	10605	23968	10661	24094
10494	23717	10550	23843	10606	23970	10662	24097
10495	23719	10551	23846	10607	23972	10663	24099
10496	23721	10552	23848	10608	23975	10664	24101
10497	23724	10553	23850	10609	23977	10665	24103
10498	23726	10554	23853	10610	23979	10666	24106
10499	23728	10555	23855	10611	23981	10667	24108
10500	23730	10556	23857	10612	23984	10668	24110
10501	23733	10557	23859	10613	23986	10669	24112
10502	23735	10558	23862	10614	23988	10670	24115
10503	23737	10559	23864	10615	23990	10671	24117
10504	23740	10560	23866	10616	23993	10672	24119
10505	23742	10561	23868	10617	23995	10673	24121
10506	23744	10562	23871	10618	23997	10674	24124
10507	23746	10563	23873	10619	23999	10675	24126
10508	23749	10564	23875	10620	24002	10676	24128
10509	23751	10565	23877	10621	24004	10677	24131
10510	23753	10566	23880	10622	24006	10678	24133
10511	23755	10567	23882	10623	24008	10679	24135
10512	23758	10568	23884	10624	24011	10680	24137
10513	23760	10569	23886	10625	24013	10681	24140
10514	23762	10570	23889	10626	24015	10682	24142
10515	23764	10571	23891	10627	24018	10683	24144
10516	23767	10572	23893	10628	24020	10684	24146
10517	23769	10573	23895	10629	24022	10685	24149
10518	23771	10574	23898	10630	24024	10686	24151
10519	23773	10575	23900	10631	24027	10687	24153
10520	23776	10576	23902	10632	24029	10688	24155
10521	23778	10577	23905	10633	24031	10689	24158
10522	23780	10578	23907	10634	24033	10690	24160
10523	23782	10579	23909	10635	24036	10691	24162
10524	23785	10580	23911	10636	24038	10692	24164
10525	23787	10581	23914	10637	24040	10693	24167
10526	23789	10582	23916	10638	24042	10694	24169
10527	23792	10583	23918	10639	24045	10695	24171
10528	23794	10584	23920	10640	24047	10696	24173
10529	23796	10585	23923	10641	24049	10697	24176
10530	23798	10586	23925	10642	24051	10698	24178
10531	23801	10587	23927	10643	24054	10699	24180
10532	23803	10588	23929	10644	24056	10700	24182
10533	23805	10589	23932	10645	24058	10701	24185
10534	23807	10590	23934	10646	24060	10702	24187
10535	23810	10591	23936	10647	24063	10703	24189
10536	23812	10592	23938	10648	24065	10704	24192
10537	23814	10593	23941	10649	24067	10705	24194
10538	23816	10594	23943	10650	24069	10706	24196
10539	23819	10595	23945	10651	24072	10707	24198

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
10708	24201	10764	24327	10820	24454	10876	24580
10709	24203	10765	24329	10821	24456	10877	24583
10710	24205	10766	24332	10822	24458	10878	24585
10711	24207	10767	24334	10823	24460	10879	24587
10712	24210	10768	24336	10824	24463	10880	24589
10713	24212	10769	24338	10825	24465	10881	24592
10714	24214	10770	24341	10826	24467	10882	24594
10715	24216	10771	24343	10827	24470	10883	24596
10716	24219	10772	24345	10828	24472	10884	24598
10717	24221	10773	24347	10829	24474	10885	24601
10718	24223	10774	24350	10830	24476	10886	24603
10719	24225	10775	24352	10831	24479	10887	24605
10720	24228	10776	24354	10832	24481	10888	24607
10721	24230	10777	24357	10833	24483	10889	24610
10722	24232	10778	24359	10834	24485	10890	24612
10723	24234	10779	24361	10835	24488	10891	24614
10724	24237	10780	24363	10836	24490	10892	24616
10725	24239	10781	24366	10837	24492	10893	24619
10726	24241	10782	24368	10838	24494	10894	24621
10727	24244	10783	24370	10839	24497	10895	24623
10728	24246	10784	24372	10840	24499	10896	24625
10729	24248	10785	24375	10841	24501	10897	24628
10730	24250	10786	24377	10842	24503	10898	24630
10731	24253	10787	24379	10843	24506	10899	24632
10732	24255	10788	24381	10844	24508	10900	24634
10733	24257	10789	24384	10845	24510	10901	24637
10734	24259	10790	24386	10846	24512	10902	24639
10735	24262	10791	24388	10847	24515	10903	24641
10736	24264	10792	24390	10848	24517	10904	24644
10737	24266	10793	24393	10849	24519	10905	24646
10738	24268	10794	24395	10850	24521	10906	24648
10739	24271	10795	24397	10851	24524	10907	24650
10740	24273	10796	24399	10852	24526	10908	24653
10741	24275	10797	24402	10853	24528	10909	24655
10742	24277	10798	24404	10854	24531	10910	24657
10743	24280	10799	24406	10855	24533	10911	24659
10744	24282	10800	24408	10856	24535	10912	24662
10745	24284	10801	24411	10857	24537	10913	24664
10746	24286	10802	24413	10858	24540	10914	24666
10747	24289	10803	24415	10859	24542	10915	24668
10748	24291	10804	24418	10860	24544	10916	24671
10749	24293	10805	24420	10861	24546	10917	24673
10750	24295	10806	24422	10862	24549	10918	24675
10751	24298	10807	24424	10863	24551	10919	24677
10752	24300	10808	24427	10864	24553	10920	24680
10753	24302	10809	24429	10865	24555	10921	24682
10754	24305	10810	24431	10866	24558	10922	24684
10755	24307	10811	24433	10867	24560	10923	24686
10756	24309	10812	24436	10868	24562	10924	24689
10757	24311	10813	24438	10869	24564	10925	24691
10758	24314	10814	24440	10870	24567	10926	24693
10759	24316	10815	24442	10871	24569	10927	24696
10760	24318	10816	24445	10872	24571	10928	24698
10761	24320	10817	24447	10873	24573	10929	24700
10762	24323	10818	24449	10874	24576	10930	24702
10763	24325	10819	24451	10875	24578	10931	24705

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
10932	24707	10988	24833	11044	24960	11100	25086
10933	24709	10989	24836	11045	24962	11101	25089
10934	24711	10990	24838	11046	24964	11102	25091
10935	24714	10991	24840	11047	24967	11103	25093
10936	24716	10992	24842	11048	24969	11104	25096
10937	24718	10993	24845	11049	24971	11105	25098
10938	24720	10994	24847	11050	24973	11106	25100
10939	24723	10995	24849	11051	24976	11107	25102
10940	24725	10996	24851	11052	24978	11108	25105
10941	24727	10997	24854	11053	24980	11109	25107
10942	24729	10998	24856	11054	24983	11110	25109
10943	24732	10999	24858	11055	24985	11111	25111
10944	24734	11000	24860	11056	24987	11112	25114
10945	24736	11001	24863	11057	24989	11113	25116
10946	24738	11002	24865	11058	24992	11114	25118
10947	24741	11003	24867	11059	24994	11115	25120
10948	24743	11004	24870	11060	24996	11116	25123
10949	24745	11005	24872	11061	24998	11117	25125
10950	24747	11006	24874	11062	25001	11118	25127
10951	24750	11007	24876	11063	25003	11119	25129
10952	24752	11008	24879	11064	25005	11120	25132
10953	24754	11009	24881	11065	25007	11121	25134
10954	24757	11010	24883	11066	25010	11122	25136
10955	24759	11011	24885	11067	25012	11123	25138
10956	24761	11012	24888	11068	25014	11124	25141
10957	24763	11013	24890	11069	25016	11125	25143
10958	24766	11014	24892	11070	25019	11126	25145
10959	24768	11015	24894	11071	25021	11127	25148
10960	24770	11016	24897	11072	25023	11128	25150
10961	24772	11017	24899	11073	25025	11129	25152
10962	24775	11018	24901	11074	25028	11130	25154
10963	24777	11019	24903	11075	25030	11131	25157
10964	24779	11020	24906	11076	25032	11132	25159
10965	24781	11021	24908	11077	25035	11133	25161
10966	24784	11022	24910	11078	25037	11134	25163
10967	24786	11023	24912	11079	25039	11135	25166
10968	24788	11024	24915	11080	25041	11136	25168
10969	24790	11025	24917	11081	25044	11137	25170
10970	24793	11026	24919	11082	25046	11138	25172
10971	24795	11027	24922	11083	25048	11139	25175
10972	24797	11028	24924	11084	25050	11140	25177
10973	24799	11029	24926	11085	25053	11141	25179
10974	24802	11030	24928	11086	25055	11142	25181
10975	24804	11031	24931	11087	25057	11143	25184
10976	24806	11032	24933	11088	25059	11144	25186
10977	24809	11033	24935	11089	25062	11145	25188
10978	24811	11034	24937	11090	25064	11146	25190
10979	24813	11035	24940	11091	25066	11147	25193
10980	24815	11036	24942	11092	25068	11148	25195
10981	24818	11037	24944	11093	25071	11149	25197
10982	24820	11038	24946	11094	25073	11150	25199
10983	24822	11039	24949	11095	25075	11151	25202
10984	24824	11040	24951	11096	25077	11152	25204
10985	24827	11041	24953	11097	25080	11153	25206
10986	24829	11042	24955	11098	25082	11154	25209
10987	24831	11043	24958	11099	25084	11155	25211

Table showing existing basic Pension / Family Pension without Dearness Pension / Family Dearness Pension (Column 1) and Revised Consolidated Pension / Family Pension (Column 2)							
BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension	BP (Pre2006) without DP	Revised Consoli-dated Pension
11156	25213	11168	25240	11179	25265	11190	25290
11157	25215	11169	25242	11180	25267	11191	25292
11158	25218	11170	25245	11181	25270	11192	25294
11159	25220	11171	25247	11182	25272	11193	25297
11160	25222	11172	25249	11183	25274	11194	25299
11161	25224	11173	25251	11184	25276	11195	25301
11162	25227	11174	25254	11185	25279	11196	25303
11163	25229	11175	25256	11186	25281	11197	25306
11164	25231	11176	25258	11187	25283	11198	25308
11165	25233	11177	25261	11188	25285	11199	25310
11166	25236	11178	25263	11189	25288	11200	25312
11167	25238						

To
The Accountant General (A&E), West Bengal,
Treasury Buildings,
Kolkata – 700 001.

Form of intimation by the Pension Disbursing Authority to the P.P.O. issuing authority regarding Consolidation of Pension in terms of the Finance Department Memo. No. 200-F(Pen) dated 25.02.2009.

1. Name of pensioner / family pensioner:
2. Pension Payment Order No. _____ :
3. Computation of consolidated pension and/or family pension :

	Pension	Family Pension (Normal)	Family Pension (Enhanced)
(i) Existing Pension (inclusive of commuted portion/ family pension)			
(ii) Dearness pension, where applicable @50% of basic pension/ family pension.			
(iii) Dearness relief @24% of basic pension/ basic family pension + dearness pension @ 50% of the basic pension/ basic family pension, where applicable			
(iv) Fitment weightage @40% of the existing pension/ family pension			
(v) Consolidated pension/ family pension (i+ii+iii+iv)			

N.B.: If not applicable, draw a line across

4. Additional remarks, if any:

Signature of the Pension Disbursing Authority

**Government of West Bengal
Finance Department
Pension Branch**

No. 202-F(Pen)

Dated the 25th February, 2009.

MEMORANDUM

Subject : Grant of relief on Pension to the Pensioners / Family Pensioners of the State Government with effect from 01.04.2008, 01.06.2008, 01.11.2008, 01.03.2009 and 01.04.2009.

The undersigned is directed to State that consequent upon the revision of Pensionary benefits of the State Government pensioners / family pensioners in terms of Memo. No. 200-F(Pen) dated the 25th February, 2009 and Memo. No. 201-F(Pen) dated the 25th February, 2009, the Governor has been pleased to decide that relief to the State Government Pensioners / Family Pensioners shall be paid according to the revised formula as follows:-

Period for which payable	Rate of Dearness Relief per month
01.04.2008 to 31.05.2008	2%
01.06.2008 to 31.10.2008	6%
01.11.2008 to 28.02.2009	9%
01.03.2009 to 31.03.2009	12%
01.04.2009 onwards	16%

For this purpose of this order:

- (i) pension / ex-gratia pension / family pension / ad-hoc family pension / ex-gratia family pension / extraordinary pension in respect of a Government employee who retired or died prior to the 1st day of January, 2006, means the consolidated pension or consolidated family pension, as the case may be, effective from 01.04.2008 in terms of order issued in this Department Memo. No. 200-F(Pen) dated the 25th February, 2009.

- (ii) In case of pensioner who retire or will retire from service on or after the 1st day of January, 2006 or where family pension is sanctioned for the first time on or after the 1st day of January, 2006, pension / family pension means the basic pension / basic family pension, as the case may be, in terms of this Department Memo. No. 201-F(Pen) dated the 25th February, 2009.
- (iii) Payment of relief involving a fraction of a rupee shall be rounded off to the next higher rupee.
- (iv) Other provisions governing grant of relief to pensioners not mentioned in this order, such as regulation of relief during re-employment, regulation of relief where more than one pension is drawn, etc. will remain unchanged.
- (v) For the purpose of payment of relief sanctioned herein the Accountant General (A&E), West Bengal will issue authority to Public Sector Banks in Kolkata and the Accountant Generals of other States.

The Treasury Officers will give effect of this order without the authority of the Accountant General (A&E), West Bengal.

Sd/- DIPANKAR MUKHOPADHYAY
Principal Secretary to the Government of West Bengal

GOVERNMENT OF WEST BENGAL
FINANCE DEPARTMENT
AUDIT BRANCH

No. **2014 – F**

Kolkata, the 9th March, 2009

MEMORANDUM

Consequent upon promulgation of the West Bengal Services (Revision of Pay and Allowance) Rules, 2009 and Finance Department's Memorandum No.1691-F dt. 23.02.2009, some clarifications are being sought for regarding various aspects of fixation of pay in the revised pay structure.

After careful consideration of the matter the undersigned is directed by order of the Governor to offer the following clarifications on the points of doubt for information and guidance of all concerned :

Sl. No.	Points on Doubt	Clarifications
1.	As per provisions of 'Note(b)' below sub – Rule (3) of rule 42A of the WBSR-I split –option may be given by a Government employee within one month of promotion. Some of the employees, promoted before 1.1.2006 as well as after 1.1.2006 but before date of publication of the West Bengal Services (Revision of Pay and Allowance) Rules, 2009, implementing the recommendations of the 5th Pay Commission, had opted for their pay being fixed on promotion from the date of their next increment which was falling after 1.1.2006 in the then existing scale of pay as per the rules then in force. Consequent upon implementation of the West Bengal Services (Revision of Pay and Allowance) Rules, 2009, effective notionally from 1.1.2006, the option given or to be given by a number of employees has now turned to be disadvantageous. Whether such employees may be allowed to revise their options to come under 'Note(a)' below Sub-rule(3) of Rule 42A of WBSR-I.	For such unforeseen developments or change of rules that have resulted from the notification of the WBS (ROPA) Rules, 2009, Government employees may be allowed to exercise a revised option for fixation of pay in the then existing scale of pay in the promotion post within one month from the date of issue of these clarifications. The same procedure may apply in case of non-functional movement to higher scales for movement to higher scales for application of CAS or MCAS orders during the material period. Overdrawal, if any, for such change of option for coming under the revised pay structure with effect from 1.1.2006 notionally, will have to be adjusted against the payment of arrears under Rule 12 of the WBS (ROPA) Rules, 2009. For such change of option no reference to the Finance Department will be necessary.

2.	As per Rule 5 of the WBS (ROPA) Rules, 2009, a Government employee placed in a higher pay scale between the period from 1st January, 2006 to the date of notification of these rules on account of promotion, upgradation of pay scales etc. may elect to switch over to the revised pay structure from the date of promotion (i.e. after placement in the promotional grade), upgradation etc. The employees promoted or upgraded to higher grade have option to have their pay fixed / re-fixed as per provisions of 'Note' below sub – Rule (3) of rule 42A of WBSR-I from the date of next increment etc. Whether such employees covered by Rule 5 of the WBS (ROPA) Rules, 2009 can also revise their options now to choose either from the date of promotion / upgradation or the date of increment etc. (which may fall on the 1st July 2006, 2007, 2008 or 2009 etc.), as annual increment in the revised pay structure is given uniformly on 1st July.	PROVISIO to Rule 5 of the WBS (ROPA) Rules, states that a Government employee may elect to continue to draw pay in the existing scale until the date on which he earns his next or any subsequent increment in the existing scale or until he vacates his post or ceases to draw pay in that scale. The Rule ibid further provides that in cases where a Government employee has been placed in a higher pay scale between 1.1.2006 and the date of publication of the Rules on account of promotion or upgradation of pay scales etc. , the Government employee may elect to switch over to the revised pay structure from the date of such promotion , upgradation etc. It is, therefore , clarified that such cases will be strictly regulated under the PROVISIO to Rule 5 of the WBS (ROPA) Rules, 2009. After switching over to the revised pay structure, 'Notes' laid down below Rule 11 of the WBS (ROPA) Rules, 2009 will apply.
3.	In Rule 11 of the WBS (ROPA) Rules, 2009, the provisions of fixation of pay on promotion or non-functional movement to higher scales have been laid down. A point has been raised whether the provisions of Rule 42A(1) of the WBSR-I still exist after the introduction of the revised pay structure under the WBS (RORA) Rules, 2009.	When a Government employee has opted to come under the revised pay structure on or after 1st January, 2006, his promotion to higher scale / post after any date on or after 1st January, 2006 will be regulated as per Rule 11 and 'Notes' laid down below the said Rule of the WBS (ROPA) Rules, 2009. In case of non-functional movement to higher scale on or after 1st January, 2006, a Government employee may exercise option for fixation of pay either straightway on the date of entitlement of the benefit or on the date he receives the increment on the 1st July of the year under the revised pay structure. In either case, he will get 'grade pay' applicable to the higher scale from the date he opts for the higher scale. In the

		later case, no benefit of the interim fixation in the revised pay structure in the form of increment or higher grade pay will be admissible.
4.	As per Rule 9 of the WBS (ROPA) Rules, 2009, the rate of increment in the revised pay structure will be 3% of the sum of the pay in the pay band and grade pay applicable, which will be rounded off to the next multiple of 10. Whether rounding off to the next multiple of 10 has to be done in terms of rupees or even a paise has to be rounded off to the next multiple of 10. For example, if the pay in the pay band after drawal of increment works out to Rs. 10510.10 the same has to be rounded off to 10520 or 10510.	In the case of 'Fitment Tables' annexed to the Finance Department's Memorandum No. 1691-F dt. 23.02.2009 rounding off has already been done and the same should be implemented at the time of fixation pay in the revised pay structure without any modification. In the case of calculation of increments under the revised pay structure, paise should be ignored, but any amount of a rupee or more should be rounded off to the next multiple of 10. To illustrate, if the amount of increment comes to Rs. 830.70 paise, then the amount will be rounded off to Rs. 830, if the amount of increment works out to be Rs. 831.40, then will be rounded off to Rs 840.

This order shall be deemed to have been taken effect from the date of publication of the WBS (ROPA) Rules, 2009.

Sd/- B.Lahiri
Deputy Secretary to the
Government of West Bengal
Finance Department

Copy forwarded for information and necessary action to :-

01. The Accountant General (A & E), West Bengal,
Treasury Buildings, Kolkata-700001.
02. The Principle Accountant General (Audit), West Bengal,
Treasury Buildings, Kolkata-700001.
03. The Pay & Accounts Officer, Kolkata Pay & Accounts Office –I,
81/2/2, Phears Lane, Kolkata- 700012.
04. The Pay & Accounts Officer, Kolkata Pay & Accounts Office –II,
P-I,New C.I.T. Road, Kolkata- 700073.
05. The Accounts Officer, West Bengal Secretariat,
Writers' Buildings, Kolkata-700001.
06. The Accounts Officer, West Bengal Secretariat,
Bikash Bhavan,Salt Lake, Kolkata-700091.
07. The Sub-Divisional Officer,.....
08. The Dist. Magistrate/Judge,.....
09. The Treasury Officer,.....
10.Deptt/ Dte.....
11. The Commissioner,.....
12. The Principal, Industrial Training Institute,.....
13. The Supdtg. Of Police,.....
14. The Superintending Engineer/ Ex.Engineer,.....

Deputy Secretary to the
Government of West Bengal
Finance Department

Government of West Bengal
School Education Department
Budget Branch
Bikash Bhavan, Salt Lake, Kolkata-700091.

No. 46 –SE (B)/5B-1/2009.

Dated: the 27th February, 2009.

MEMORANDUM

In Finance Department Resolution No. 6020-F dated the 28th August, 2008 the Government constituted a Pay Commission with terms of reference which included that the Commission would also examine the structure of emoluments and conditions of service of the

- a) (i) Teaching and Non-Teaching staff of Government sponsored or aided Schools upto Class-XII standard,
- ii) Teaching and Non-Teaching staff of Training Institutions for Primary Teachers.
- b) Employees of the District Primary School Councils including Siliguri Sub-divisional Primary School Council and Darjeeling (Hill Areas) District School Board.
- c) Employees of the West Bengal Board of Primary Education.

After careful consideration of the recommendations of the Pay Commission in regard to the scales of pay, age of superannuation, retirement benefits and other terms and conditions of service, the Governor is pleased to direct that for all categories mentioned above, the recommendations of the Pay Commission shall be adopted with some modifications.

The Governor is also pleased to direct that the date of effect of the Revised Scales, the matter of fixation of pay in the revised scales and other conditions of service of employees shall be as set out in the following paragraphs.

1. Date of effect:

- (1) The revised scale of pay shall notionally effective from the 1st January, 2006 as recommended by the Pay Commission.
- (2) The pay and allowances of an employee which may be, admissible to him in consequence of revision of pay shall be actually paid with effect from 1st April, 2008.
- (3) **Mode of drawal of arrears of pay:-**
The arrears pay to which an employee may be entitled in respect of the period from the 1st April, 2008 to 31st March, 2009 shall be paid in three consecutive equal yearly instalments in cash from the year 2009-2010.

An employee, who retired after the 31st March, 2008 but before the issue of this Memorandum, shall receive the arrears of pay which he may be entitled, in cash.

An employee, who retired on any date between the 1st January, 2006 and the 31st March, 2008 shall not receive any arrears of pay in respect of the period upto the 31st March, 2008.

2. Special Pay :

There shall be no special pay along with pay in the revised pay scale.

Definitions :-

In this memorandum, unless there is any thing repugnant to the subject or context –

- (a) ‘Annexure’ means an annexure to this order.
- (b) ‘existing basic pay’ means the pay drawn in the prescribed existing scale of pay including stagnation increments if any, but does not include any other type of pay.
- (c) ‘existing emoluments’ means the aggregate of –
 - (i) existing basic pay.
 - (ii) dearness pay appropriate to the basic pay, and
 - (iii) dearness allowance appropriate to the basic pay plus dearness pay at index average 536 (1982=100) :
- (d) ‘existing scale’ means –
 - (i) in relation to any post, the scale of pay shown against that post in Col. of Annexure.
 - (ii) in relation to an employee the scale of pay to which the employee was entitled on 1st January, 2006 in terms of Government Order No. 25-SE (B) dated 12th February, 1999 and any other order or orders which might have been issued in this regard.
- (e) ‘employees’ means a member of the teaching and non-teaching staff of the Non-Government/Sponsored/Aided Educational Institutions and other organizations as mentioned in Annexure-I who have opted for the scale of pay as revised in terms of Government Order in Memo. No. 25-SE (B) dated 12.2.99 and who is enjoying that scale of pay on the 1st January, 2006.
- (f) ‘para’ means a paragraph of this order.
- (g) ‘pay in the pay band’ means pay drawn in the running pay bands specified in Annexure IX.

- (h) 'Grade Pay' means a fixed amount corresponding to the pre-revised pay scale/posts.
- (i) 'revised pay structure' in relation to any post specified in Annexure-VIII means the pay band scale and grade pay specified against Col. (4) and Col. (5) of that Part, unless a different revised pay in the pay band and grade pay is notified separately for that post.
- (j) 'Basic pay in revised pay structure' means the pay drawn in the prescribed pay band plus applicable grade pay but does not include any other type of pay;
- (k) 'revised emoluments' means the pay in the pay band plus the grade pay of the employees in the revised pay structure and includes allowances if any, admissible to him.

4. **Scale of pay of post:**

From the 1st January 2006, the pay band and grade pay of every post in the institutions and Organizations as mentioned as mentioned in Annexure-I including the teaching and non-teaching posts in Government Sponsored/ aided recognized institutions up to Class-XII standard shall be as specified in Annexure VIII.

5. **Drawal of pay in revised pay structure:**

Save as otherwise provided in the order, every employee shall draw pay in revised pay structure applicable to the post to which he/she is appointed.

Provided that an employee may elect to draw pay in the existing scale until the date on which he earns his next or any subsequent increment in the existing scale or until he vacates his post or ceases to draw pay in that scale;

Provided further that in case where an employee has been placed in higher pay scale between the period from 1st January 2006 to the date of notification of this order on account of up-gradation of pay scales etc., such employee may elect to switch over to the revised pay structure from the date of such up-gradation as the case may be.

Explanation-I: The option to retain the existing scale under first proviso of the order shall be admissible only in respect of one existing scale.

Explanation-II: The aforesaid option shall not be admissible to any employee appointed to a post on or after the 1st January 2006 whether for first

time or by subsequent appointment by fresh selection and he shall be allowed pay only in the revised pay structure.

6. Option:

(1) The option under the provision of para 5 shall be exercised within one hundred and eighty days from the date of issue of this order to Head of Institution variably.

(2) A teacher or a non-teaching employee of a Government Aided/Sponsored Educational Institution who was in service on the 31st December, 2005 and who did not retire on the after noon of that day may at his discretion, retain his existing scale of pay (as is applicable to him on the 1st January 2006) up to the 1st January 2007.

(3) The option once exercised shall be final.

Note – 1. An employee, who on the date of issue of this memorandum is on leave or on deputation or otherwise, shall exercise the said option in writing so as to reach the Head of the Office/Institution within one hundred and eighty days from the date of his return from such leave or deputation.

Note – 2. An employee, who is under suspension on the date of issue of this memorandum, shall exercise the said option so as to reach the Head of Office/Institution within one hundred and eighty days from the date of his return to service after reinstatement.

Note – 3. If an employee, who was in service on the 31st December 2005 and to whom this order applies, does not exercise option under the proviso to para 5 of this order, shall be deemed to have elected to be governed by the revised scale of pay with effect from the 1st January 2006.

Note – 4. An employee, who died on or after the 1st January 2006 and could not exercise option within the prescribed time limit shall be deemed to have exercised option for the revised scale of pay from the 1st January 2006 or from such subsequent date as is considered most beneficial to him.

Note – 5. The form in which option shall be exercised has been set out in Annexure II.

Note – 6. An employee whose existing scale of the post was revised with effect from any date notionally before publication of this order may be allowed the benefits of exercising option under this order on the basis of notional basic pay in the existing scale.

Note – 7. An employee whose service is terminated on or after 1st day of April, 2008 and for those whose institutions have been de-recognized in the meantime and who is unable to exercise option on account of discharge on the expiry/abolition of the sanctioned posts, recognition dismissal or discharge on disciplinary grounds within the prescribed period shall be entitled to the benefits of exercising option under this order.

Note – 8. Where an employee exercises the option under the provisos to this order to retain the existing scale in respect of a post held by him in an officiating capacity on a regular basis for the purpose of regulation of pay in that scale under the existing order applicable to that post, his substantive pay shall be the substantive pay which he would have drawn had he retained the existing scale in respect of the permanent post on which he holds a lien or would have held a lien had his lien not suspended or the pay of the officiating post which has acquired the character of substantive pay in accordance with any order for the time being in force which ever is higher.

Note – 9. The employee who is on lien/deputation to the posts like President/Chairman of Board/Council, if he opts to be in the scale prescribed for such post of President/Chairman, shall, submit two separate options – one for his original post and another for his deputation post.

7. Fixation of initial pay in revised pay structure:

The initial pay of an employee who elects or is deemed to have elected under Para 6 to be governed by the revised pay structure on and from the 1st January, 2006, shall be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien, or would have held a lien had his lien not been suspended and in respect of his pay in the officiating post held by him in the following manner namely:

(a) in case of all employees, -

(i) the pay in the pay band of an employee who continued in service after 31st December, 2005, shall be determined notionally as on 1st day of January, 2006, by way of multiplying his existing basic pay by a factor of 1.86 and rounding off the resultant figure to the next multiple of 10.

Provided that if the minimum of the revised pay band is higher than the amount so arrived at in accordance with the provisions of this item, the pay shall be fixed at the minimum of the revised pay band.

(i) And after the pay in the pay band so determined grade pay corresponding to the existing scale shall be added.

(ii) In case of Headmaster/Headmistress, Assistant Headmaster etc. who are in receipt of additional increments and are still getting the same for holding such posts, the pay in the revised structure shall be fixed notionally in accordance with the provisions of Para 7(a) above.

Provided that the pre-revised dearness allowance appropriate to this additional increments admissible at index average of 536 (1982=100) shall be added while fixing the pay in the revised pay band.

Note – I : An employee who is on leave on the date of commencement of this order and is entitled to leave salary shall become entitled to pay in the revised pay structure from the date of actual effect of the revised emoluments.

Note – 2: An employee under suspension shall continue to draw subsistence allowance based on existing scale of pay and his pay in the revised pay structure shall be subject to the final order of the pending disciplinary proceedings.

Note – 3: Where the amount of existing emoluments exceeds the revised emoluments in respect of any employee, the difference amount shall be allowed as personal pay to be absorbed in future increases in pay.

Note – 4: (a) For the purpose of fixation of pay under this Para, every employee, who held before the 1st January, 2006, a post substantively and other post or posts on officiating basis, shall exercise option in the appropriate form set out in Annexure II for fixation of initial pay separately in the revised scale of pay of the substantive post and also in revised scale of pay the officiating post. If the number of officiating posts held by the employee is more than one, he shall exercise option for fixation of initial pay in the revised scale in respect of the last officiating post.

(b) If upon the fixation of pay under this rule the initial pay of an employee fixed in the revised scale of pay of the substantive post becomes either equal to or higher than, the pay fixed in the revised scale of the officiating post, his initial pay in the revised scale of the officiating post shall be re-fixed at the same stage as the 'substantive pay'.

Note – 5 : The pay of an employee who has been appointed/promoted to a higher post in a higher scale of pay, or has got advancement to a higher scale, on or after the 1st January, 2006, shall be fixed under this Para with reference to the lower post/scale of pay and then his pay shall be fixed in the revised scale of pay of the higher post, or revised scale corresponding to the existing higher scale of pay as the case may be.

In the case of an employee, who elects or is deemed to have elected to draw pay in revised scale of pay with effect from 1st January, 2006 when the normal date of increment in the existing scale of pay is also 1st January, 2006, the in the existing scale should be drawn first and thereafter the pay of the employee shall be fixed in the revised scale of pay under this order.

Note – 6 : Wherein the fixation of pay under this order, the pay of an employee, who, immediately before the 1st day of January, 2006, was drawing more pay in the existing scale of than another employee junior to him in the same cadre and same institution gets fixed in the revised pay band at a stage lower than that of such junior, his pay shall be stepped upto the same stage in the revised pay band as that of junior.

Note – 7 : In case where a senior employee promoted to a higher post/grade before the 1st day of January, 2006 draws less pay in the revised pay structure than his junior in the same institution who is promoted to the higher post on or after 1st January, 2006, the pay in the pay bands of senior employee should be stepped upto an amount equal to the pay in the pay band as fixed for his junior in that higher grade. The 'stepping up' shall be done with effect from the date of promotion/awarding higher grade of the junior employee subject to fulfillment of certain conditions as published in the Orders and Circulars of the Department earlier:

Provided, the anomaly should arise directly as a result of the application of the provision of normal rule/order or any other rule or order regulating fixation of pay on such promotion/awarding higher grade in the revised pay structure. If even in the lower post, the

junior employee was drawing more pay in the pre-revised scale than the senior by virtue of any advance increment (for completion of courses like Ph.D./DL.E.T. etc.) granted to him, the provision of this note shall not be applicable to step-up the pay of the senior employee.

Note – 8 : Where an employee is in receipt of personal pay on the 1st day of January, 2006, which together with his existing emoluments exceeds the revised emoluments., the difference representing such excess shall be allowed to such employee as personal pay to be absorbed in the future increases of the pay.

8. Fixation of pay in revised pay structure of employee appointed as fresh recruits on or after 1st day of January, 2006:

(1) The pay of direct recruits to a particular post carrying a specific grade pay shall be fixed on or after the 1st day of January, 2006, at the entry level pay in the pay band as indicated in Annexure VII.

(2) The provision of sub-rule (I) shall also be applied in the case of those recruited between the 1st day of January, 2006 and the date of publication of these rules :

Provided that where the emoluments in the pre-revised scale(s) i.e., sum total of the basic pay in the pre-revised pay scale(s), dearness pay, if any, **plus** dearness allowance applicable from the date of joining, exceeds the sum of the pay fixed in the revised pay structure and the applicable dearness allowance thereon, the difference shall be ignored upto the 31st May, 2008 and such difference in total emoluments for the period from 1st day of April, 2008 to the date of publication of these rules, shall be regulated in accordance with the provisions of rule 12.

9. Rate of increment in revised pay structure:

(1) The rate of increment in the revised pay structure shall be three **per centum** (3%) of the sum of the pay in the pay band and grade pay applicable and the resulting amount shall be rounded off to the next multiple of 10.

(2) The amount of increment shall be added to the existing pay in the pay band.

Provided that in case an employee, who reaches the maximum of his pay band after addition of the amount of increment to the existing pay in the pay band, shall be placed in the next higher pay bands after one year of reaching such a maximum and at the time of placement in the higher pay band, benefit of one increment shall be allowed while the grade pay shall remain the same in the higher pay band and such employee shall continue to move in the higher pay band till his pay in the pay band reaches the maximum of pay band-5 (PB-5).

Provided further that in case an employee, who reaches the maximum of his pay band after addition of the amount of increment to the existing pay in the pay band-5 (PB-5), neither further increment shall be granted to such an employee nor such an amount of increments shall be added to the existing pay in the pay band.

10. Date of increment in the revised pay structure:

(1) In respect of all employees, there shall be a uniform date of annual increment and such date of annual increment shall be the 1st day of July of every year:

Provided that in case of an employee who had been drawing maximum of the existing scale of pay for more than a year on the 1st day of January, 2006, the next increment in the un-revised pay scale shall be allowed on the 1st day of January, 2006 and thereafter the provision of this rule shall apply.

Note – 1 : In case of the employees completing six (06) months and above in the revised pay structure as on 1st day of July, shall be eligible to be granted the increment. The first increment after fixation of pay on the 1st day of January, 2006 in the revised pay structure shall be granted notionally on the 1st day of July, 2006 for those employees for whom the date of next increment was between 1st July, 2006 to 1st January, 2007.

Note – 2 : In case of the employees who earned their last increment between the period commencing from the 2nd day of January, 2005 and ending on the 1st day of January, 2006, after fixation of their pay under revised pay structure, such employee should get next increment on the 1st day of July, 2006.

Note – 3 : In case of the employee whose date of next increment falls on the 1st day of January 2006, after granting an increment in the pre-revised pay scale as on the 1st January 2006, their pay in the revised pay structure should be fixed on the 1st January 2006 and such employees should get their next increment on the 1st day of July, 2006.

Note – 4. If an employee opts to come under revised pay structure any date between the 1st January 2006 to the 1st day of July, 2006, his pay in the revised pay structure should be fixed accordingly, but his date of next increment should be 1st day of July, 2007.

11. Fixation of Pay on promotion on or after 1st day of January, 2006:

(1) In case of promotion from one grade pay to another in the revised pay structure on or after 1st January 2006, the fixation of pay of an employee shall be made in the following manner, namely :-

- a) one increment equal to three per centum (3%) of the sum of the pay in the pay band and the existing grade pay shall be computed and rounded off to the next multiple of 10;
- b) the amount arrived at in clause (a) shall be added to the existing pay in the band and in case the pay in the pay band after adding the increment is less than the minimum of the higher pay band to which promotion is taking place, pay in the pay band shall be stepped up to such minimum;
- c) after the pay in the pay band so determined, grade pay corresponding to the promotional post shall be granted in addition to this pay in the pay band.

(2) In case where promotion of an employee involves change in the pay band the same methodology as mentioned in clause (a) to clause (c) of sub-rule (1) for fixation of pay, shall be applicable.

(3) The benefit of fixation of pay available at the time of normal promotion under this rule shall be allowed in case of non-functional movement to higher scales.

Note 1, - In case the employee opts to get his pay fixed from his date of next increment, then, on the date of promotion, pay in the pay band shall continue to be unchanged, but grade pay of the higher post shall be granted. Further re-fixation shall be done on the date of his next increment, i.e., 1st day of July. On that day, such an employee shall be granted two increments; one annual increment and the second on account of promotion. While computing these two increments, basic pay prior to the date of promotion and grade pay corresponding to such pay in the pay band shall be taken into account. After allowing such increments, grade pay of the higher post/ scale shall be allowed.

Note 2. – In case the employee opts to get his pay fixed in the higher grade from the date of his promotion, he shall get his first increment in the higher grade on the next 1st July, if he was promoted between the periods from the 2nd July to 1st January. However, if he was promoted between periods commencing from the 2nd January and ending on the 30th June of a particular year, he shall get his increment on the 1st July of the next year.

12. Payment of arrears:

(1) Notwithstanding anything contained elsewhere in these rules, or in any other rules for the time being in force, no arrears of pay to which an employee may be entitled in respect of the period from the 1st January 2006 to the 31st day of March, 2008, shall be paid to the employee.

(2) (a) The arrears of pay to which the employee may be entitled to in respect of the period from the 1st day of April, 2008 to the 31st day of March, 2009, shall be paid in three consecutive equal yearly instalments in cash from the year 2009-2010.

(b) An employee, who retired on any date between the 1st January 2006 to the 31st day of March, 2008, shall not be entitled to any arrears of pay for the period up to the 31st day of March, 2008.

(c) An employee, who retired between the periods from 31st day of March, 2008 to the 1st day of April, 2009, but before publication of these rules in the Official Gazette, shall receive arrears of pay for the period from the 1st April, 2008 to the date of his retirement, in cash.

Explanation: For the purpose of this rule, “arrears of pay”, in relation to an employee, means the difference between the aggregate of pay and allowances to which he is entitled on account of the revision of pay and allowances under these rules for the period in question and the aggregate of the pay and allowances to which he would have been entitled for that period had his pay and allowances not been so received. The revised allowance (except for dearness allowance and non-practicing allowance) shall be payable only with effect from the 1st day of April, 2009.

13. House Rent Allowances:

With effect from the 1st April, 2009 the House Rent Allowance admissible to an employee shall be 15% of his revised basic pay i.e. aggregate of the band pay plus Grade Pay and additional increments, if any, in the revised pay structure

subject to a maximum of Rs. 6000/- per month. The ceiling of House Rent Allowance drawn by husband and wife together shall also be raised to Rs. 6000/- per month.

The existing terms and conditions of drawl of House Rent Allowance by employees living in their own house or in a rental house shall continue to apply.

Subject to continuance of the existing terms and conditions regulating drawl of House Rent Allowance by the employees provided with accommodation owned/hired by the Authority and recovery of fixed rent/license fee from time, the following conditions shall be there with effect from 1st April, 2009 in respect of such categories of employees.

- (1) When an official accommodation being in habitable condition in all respect and such accommodation is earmarked for holder of a particular post without any rent, the holder will not be entitled to House Rent Allowance for living elsewhere.
- (2) In case the employee pays rent or license fee for such official Government accommodation, his reimbursement in the form of House Rent Allowance will be limited to actual license fee/rent paid or 15% of the pay whichever is lower.

14. Medical and other Allowance:

Medical and other allowances, not specifically covered in this order, shall continue to be drawn with pay in the revised scale, the amount of such allowance shall be Rs. 300/- per month from 1st April, 2009.

Dearness allowance payable with effect from 1st April, 2008 shall be at the following rate:-

Period from which payable	Rate of Dearness Allowance per month on Basic Pay
01.4.2008 to 31.5.2008	2%
01.6.2008 to 31.10.2008	6%
01.11.2008 to 28.2.2009	9%
01.3.2009 to 31.3.2009	12%
01.4.2009 onwards	16%

15. **Over-riding effect of the order –**

The provisions of this order shall have effect notwithstanding anything to the contrary contained in any other rules, orders and notifications from the time being in force, and all such rules, orders and notifications shall have effect subject to the provision of these rules.

16. **Relaxation:**

Where the Governor is satisfied that the operation of all or any of the provisions of this order causes undue hardship in any particular case or class of cases, he may, by order, dispense with or relax the requirement of all or any of the parts of the order to such extent and subject to such condition as he may consider necessary for dealing with the case or class of cases in a just and equitable manner.

This order issues with the concurrence of the Finance Department their U.O. No. 699 dated: 27.02.2009 Group 'P' (Service).

By the order of the Governor,
(K. John Koshy)
Additional Chief Secretary to the
Government of West Bengal.

Annexure-I

1. Teachers and Non-teaching staff of :
 - (i) Government Sponsored or aided Primary Schools / Junior Basic Schools
(including Pre-Basic Schools)
 - (ii) Government Sponsored or Aided Junior High/ High / Higher Secondary
Schools upto Class XII standard.
 - (iii) Government Sponsored or Aided Training Institutes for Primary Teachers.
2. Employees of the District School Board, Darjeeling (Hill Areas)/ District Primary
School Councils/ Siliguri Sub-Divisional School Council.
3. Employees of the West Bengal Board of Primary Education.

Annexure-II

Form of Option

* (i) I Hereby elect the revised pay structure with effect from 1st January, 2006.

* (ii) I Hereby elect to continue on the existing scale of pay of my substantive / officiating post mentioned below until:

(a) the date of my next increment

the date of my subsequent increment raising my pay to Rs. in the existing scale.

(c) the date of my promotion to in the existing scale of pay of Rs.

Declaration.– I hereby undertake to refund to the Government any amount which may be drawn by me in excess of what is admissible to me on account of erroneous fixation of pay in the revised pay structure as soon as the fact of such excess drawal comes / brought to my notice.

Signature _____

Date : _____

Name _____

Station : _____

Designation _____

Office in which employed _____

Institution _____

To be scored out, if not applicable.

Annexure-III

Form for fixation of initial pay in the revised pay structure for :-

1. Teachers and Non-teaching staff of :
 - a) Government Sponsored or aided Primary Schools / Junior Basic Schools (including Pre-Basic Schools)
 - b) Government Sponsored or Aided Junior High/ High / Higher Secondary Schools upto Class XII standard.
 - c) Government Sponsored or Aided Training Institutes for Primary Teachers.
2. Employees of the District School Board, Darjeeling (Hill Areas)/ District Primary School Councils/ Siliguri Sub-Divisional School Council.
3. Employees of the West Bengal Board of Primary Education.

Revision of Pay and Allowance Rules, 2009.

1. Name of the Institution/Office :
2. Name and designation of the employee :
3. Status (substantive / officiating) :
4. Existing scale of pay
 - (a) in substantive post :
 - (b) in officiating / temporary post :
5. Existing basic pay as on as on :
(the date of option)
6. Pay after multiplication by a factor 1.86 :
and rounded off to next multiple of 10.
7. Revised pay band and Grade Pay :
corresponding to existing scale
(as shown at sl. No. 4 above)
8. Pay in the revised pay band / scale in :
which pay is to be fixed
9. Grade Pay to be applied in terms of :
Revision of Pay and Allowance Rules,
2009
10. Revised basic pay (sl. No. 7 + sl. No. 8) :
11. Date of effect :
12. Date of next increment :

Signature of Head of Institution /Office

Designation

Annexure-IV

PART A

Details of the existing scales of pay mentioned in Revision of Pay and Allowance Rules, 2009

Sl. No.	Existing Pay Scales (Rs.)	Span (Years)
1.	2600-55-2985-60-3525-65-4175	27
2.	2700-60-3120-65-3770-70-4400	27
3.	2850-65-3305-70-4005-75-4680	27
4.	3000-75-3450-80-4330-90-5230	28
5.	3150-80-3390-90-4380-100-5680	28
6.	3350-90-3800-100-4700-125-6325	28
7.	3600-100-4200-125-5700-150-7050	28
8.	3800-100-4100-125-4725-150-6375-175-7775	28
9.	4000-125-4250-150-5300-175-7050-200-8850	29
10.	4500-150-5250-175-7000-200-8800-225-9700	29
11.	4650-150-5100-175-6325-200-7925-225-10175	29
12.	4800-175-5850-200-6650-225-8675-250-10925	29
13.	5000-175-5700-200-6500-225-8525-250-11275	29
14.	5500-200-6300-225-8325-250-11325	26
15.	6000-225-7800-250-9800-275-12000	25
16.	8000-275-13500	21
17.	10000-325-15525	18
18.	12000-375-18000	17
19.	14300-400-18300	11
20.	16400-450-20000	9
21.	18400-500-22400	9
22.	10000-300-15100-350-16500-375-18000	26
23.	14300-450-22400	19
24.	12500-375-18500	17

Annexure-V*Revised Pay Structure*

Sl. No.	Name of Pay Band	Pay Band Scale	Grade Pay
1	PB-1	Rs. 4900-16200	Rs. 1700
2	PB-1	Rs. 4900-16200	Rs. 1800
3	PB-2	Rs. 5400-25200	Rs. 1900
4	PB-2	Rs. 5400-25200	Rs. 2100
5	PB-2	Rs. 5400-25200	Rs. 2300
6	PB-2	Rs. 5400-25200	Rs. 2600
7	PB-2	Rs. 5400-25200	Rs. 2900
8	PB-3	Rs. 7100-37600	Rs. 3200
9	PB-3	Rs. 7100-37600	Rs. 3600
10	PB-3	Rs. 7100-37600	Rs. 3900
11	PB-3	Rs. 7100-37600	Rs. 4100
12	PB-4	Rs. 9000-40500	Rs. 4400
13	PB-4	Rs. 9000-40500	Rs. 4600
14	PB-4	Rs. 9000-40500	Rs. 4700
15	PB-4	Rs. 9000-40500	Rs. 4800
16	PB-4	Rs. 9000-40500	Rs. 5400
17	PB-4	Rs. 9000-40500	Rs. 6600
18	PB-4	Rs. 9000-40500	Rs. 7000
19	PB-4	Rs. 9000-40500	Rs. 7600
20	PB-4	Rs. 9000-40500	Rs. 8000
21	PB-5	Rs. 37400-60000	Rs. 8700
22	PB-5	Rs. 37400-60000	Rs. 8900
23	PB-5	Rs. 37400-60000	Rs. 9500
24	PB-5	Rs. 37400-60000	Rs. 10000

Annexure-VI

Correspondence between the existing scales and the revised scales

Existing Pay Structure		Revised Pay Structure		
Sl. No.	Existing Pay Scales (Rs.)	Name of Pay Band	Pay Band Scale	Grade Pay
1.	2600-55-2985-60-3525-65-4175	PB-1	Rs. 4900-16200	Rs. 1700
2.	2700-60-3120-65-3770-70-4400	PB-1	Rs. 4900-16200	Rs. 1800
3.	2850-65-3305-70-4005-75-4680	PB-2	Rs. 5400-25200	Rs. 1900
4.	3000-75-3450-80-4330-90-5230	PB-2	Rs. 5400-25200	Rs. 2100
5.	3150-80-3390-90-4380-100-5680	PB-2	Rs. 5400-25200	Rs. 2300
6.	3350-90-3800-100-4700-125-6325	PB-2	Rs. 5400-25200	Rs. 2600
7.	3600-100-4200-125-5700-150-7050	PB-2	Rs. 5400-25200	Rs. 2900
8.	3800-100-4100-125-4725-150-6375-175-7775	PB-3	Rs. 7100-37600	Rs. 3200
9.	4000-125-4250-150-5300-175-7050-200-8850	PB-3	Rs. 7100-37600	Rs. 3600
10.	4500-150-5250-175-7000-200-8800-225-9700	PB-3	Rs. 7100-37600	Rs. 3900
11.	4650-150-5100-175-6325-200-7925-225-10175	PB-3	Rs. 7100-37600	Rs. 4100
12.	4800-175-5850-200-6650-225-8675-250-10925	PB-4	Rs. 9000-40500	Rs. 4400
13.	5000-175-5700-200-6500-225-8525-250-11275	PB-4	Rs. 9000-40500	Rs. 4600
14.	5500-200-6300-225-8325-250-11325	PB-4	Rs. 9000-40500	Rs. 4700
15.	6000-225-7800-250-9800-275-12000	PB-4	Rs. 9000-40500	Rs. 4800
16.	8000-275-13500	PB-4	Rs. 9000-40500	Rs. 5400
17.	10000-325-15525	PB-4	Rs. 9000-40500	Rs. 6600
18.	12000-375-18000	PB-4	Rs. 9000-40500	Rs. 7600
19.	14300-400-18300	PB-5	Rs. 37400-60000	Rs. 8700
20.	16400-450-20000	PB-5	Rs. 37400-60000	Rs. 8900
21.	18400-500-22400	PB-5	Rs. 37400-60000	Rs. 10000
22.	10000-300-15100-350-16500-375-18000	PB-4	Rs. 9000-40500	Rs. 7000
23.	14300-450-22400	PB-5	Rs. 37400-60000	Rs. 9500
24.	12500-375-18500	PB-4	Rs. 9000-40500	Rs. 8000

Annexure-VII

Entry Pay in the revised pay structure for direct recruits appointed on or after 01.01.2006

PAY BAND – 1 (Rs. 4900-16200)

Grade Pay (Rs.)	Pay in the Pay Band (Rs.)	Total (Rs.)
1700	4900	6600
1800	5030	6830

PAY BAND – 2 (Rs. 5400-25200)

Grade Pay (Rs.)	Pay in the Pay Band (Rs.)	Total (Rs.)
1900	5400	7300
2100	5580	7680
2300	5860	8160
2600	6240	8840
2900	6700	9600

PAY BAND – 3 (Rs. 7100-37600)

Grade Pay (Rs.)	Pay in the Pay Band (Rs.)	Total (Rs.)
3200	7100	10300
3600	7440	11040
3900	8370	12270
4100	8650	12750

PAY BAND – 4 (Rs. 9000-40500)

Grade Pay (Rs.)	Pay in the Pay Band (Rs.)	Total (Rs.)
4400	9000	13400
4600	9300	13900
4700	10230	14930
4800	11160	15960
5400	15600	21000
6600	18600	25200
7000	18600	25600
7600	22320	29920
8000	23250	31250

PAY BAND – 5 (Rs. 37400-60000)

Grade Pay (Rs.)	Pay in the Pay Band (Rs.)	Total (Rs.)
8700	37400	46100
8900	37400	46300
9500	37400	46900
10000	37400	47400

Annexure VIII
Revised Scales of Pay of Posts

State Government Sponsored or Aided Primary Schools / Junior Basic Schools (including Pre-Basic Schools)				
SL No.	Name of Service /Post with qualification	Existing Pay Scale /Special Pay/Allowance etc.	Revised Pay Structure	
			Pay Band	Grade Pay
1.(i)	Teacher for trained matriculate/School Final/Madhyamik passed or equivalent	3350-6325	5400-25200	Rs. 2600/-
(ii)	Un-trained Matriculate/School Final/Madhyamik passed or equivalent	3150-5680	5400-25200	Rs.2300/-
(iii)	Non-Matriculate/Non-School Final/Non-Madhyamik passed school mother and Craft Teacher	3000-5230	5400-25200	Rs.2100/-
2.	Head Teacher	Grade Pay as Teacher according to Serial No.1(i) with 2 addl. increments	Pay Band according to Serial No. 1(i)	Grade Pay as according to Serial No. 1(i)
3.	Matron	2700-4400	4900-16200	Rs.1800/-
4.	Group-D	2600-4175	4900-16200	1700/-
State Government Sponsored or Aided Junior High/ High / Higher Secondary Schools upto Class XII standard.				
SL No.	Name of service /Post with qualification	Existing pay Scale /Special Pay/allowance etc.	Revised Pay Structure	
			Pay Band	Grade Pay
1	Headmaster/Headmistress of High School / Higher Secondary School	8000-13500/- with two additional increments for Headmaster/Headmistress of Higher Secondary School	9000-40500	5400/-
2	Assistant Headmaster/Headmistress of High School and Higher Secondary School	Pay according qualification with two additional increments for Assistant Headmaster/Headmistress of Higher Secondary School and one addl. increment for Assistant Headmaster/Headmistress of High School	Pay Band according to qualification	Pay Band according to qualification
3.	Headmaster/Headmistress of Junior High School	Pay according qualification with one additional increment.	Pay Band according to qualification	Pay Band according to qualification
4	Assistant Teacher with Mater's degree	6000-12000	9000-40500	Rs.4800
5	Assistant Teacher with Honours degree including B.Sc Agriculture/Old B.Com. Course appointed before 24.12.1966	5500-11325	9000-40500	Rs.4700/-

6	Graduate/ two Sanskrit title holders of Bangiya Sanskrit Siksha Parishad or equivalent with 5 years teaching experience/MM Title holder of West Bengal Madrasah Education Board with 5 years teaching experience/5 Years Diploma holder in Art and Craft and Craft or Degree/Teacher with B. Mus degree/Graduate Teacher with Physical Education Degree/Graduate Teacher with Physical/ Work Education.	4600-10175	7100-37600	Rs.4100/-
7(i)	Teachers with Diploma in Engineering / Work Education	4500-9700	7100-37600	Rs.3900/-
7 (ii)	Craft Teacher (a) With 5 year Diploma in Art & Craft or Degree	4650-10175	7100-37600	Rs.4100/-
	(b)With any other Diploma	4500-9700	7100-37600	Rs.3900/-
	(c) Matriculate/S.F. with one year Craft Training Certificate from recognised Institution or Non-Matriculate /S.F. with 2 years training Certificate from recognised Institution.	3350-6325	5400-25200	Rs.2600/-
7(iii)	(a) Music Teacher with B.Music Degree	4650-10175	7100-37600	4100
	(b) Music Diploma	4500-9700	7100-37600	3900
	(c)Certificate Music from recognised Institution.	3350-6325	5400-25200	2600
8	Teacher with Sub-Overseer's Certificate	4000-8850	7100-37600	3600
9	Teacher with Part-I BA/B.Sc/B.Com or Intermediate Matriculate with one Sanskrit title (Kabyatirtha or Byakaranitirtha) of Bangiya Sanskrit Siksha Parishad or equivalent. Matriculate with 2 years training Certificate from a recognised Institution or with 10 years' practical experience. Matriculate with Kovid Teacher with 2 recognised Sanskrit Titles of Bangiya Sanskrit Siksha Parishad or equivalent with less than 5 years teaching experience. MM with less than 5 years teaching experience. Teacher with one Sanskrit title of Bangiya Sanskrit Siksha Parishad or teaching experience. FM Passed of West Bengal Madrasah Education Board.	3800-7775	7100-37600	3200
10	Other trained Matriculate Teacher. Non-Matriculate teacher with Certificate in Music from recognised Institution Matriculate with one year craft training. Non-Matriculate with teacher with 2 years' training Certificate from recognised Institution Workshop Instructor with less than 10 years experience Agriculture Instructor.	3350-6325	5400-25200	Rs.2600

11	Untrained or SF or equivalent Examination Passed.	3150-5680	5400-25200	2300
12	Non-Matriculate /VM Teacher with Work Education Assistant	3000-5230	5400-25200	2100
13	Librarian Master's Degree holder with recognised Diploma in Library Science.	4650-10175	7100-37600	4100
14	Graduate with recognised Diploma in Library Science	4500-9700	7100-37600	3900
15	Matriculate with recognised Certificate in Librarianship	3350-6325	5400-25200	2600
16 (a)	Non-Matriculate Librarian (existing)	3000-5230	5400-25200	2100
16(b)	Non-Matriculate Library Assistant	3150-5680	5400-25200	2300
17	Clerk with Matriculate / School Final	3350-6350	5400-25200	2600
18	Non-Matriculate existing clerk	3000-5230	5400-25200	2100
19 (i)	Group-D employee	2600-4175	4900-16200	1700
19 (ii)	Library Attendant	2600-4175	4900-16200	1700
19 (iii)	Workshop Attendant	2600-4175	4900-16200	1700

Annexure-IX

FITMENT TABLES IN THE REVISED PAY BAND

PRE-REVISED SCALE NO. 1 Rs. 2600-55-2985-60-3525-65-4175/-	REVISED PAY BAND+GRADE PAY PB-1 - Rs. 4900-16200/- + Rs. 1700/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
2600	4900	1700	6600
2655	4940	1700	6640
2710	5050	1700	6750
2765	5150	1700	6850
2820	5250	1700	6950
2875	5350	1700	7050
2930	5450	1700	7150
2985	5560	1700	7260
3045	5670	1700	7370
3105	5780	1700	7480
3165	5890	1700	7590
3225	6000	1700	7700
3285	6120	1700	7820
3345	6230	1700	7930
3405	6340	1700	8040
3465	6450	1700	8150
3525	6560	1700	8260
3590	6680	1700	8380
3655	6800	1700	8500
3720	6920	1700	8620
3785	7050	1700	8750
3850	7170	1700	8870
3915	7290	1700	8990
3980	7410	1700	9110
4045	7530	1700	9230
4110	7650	1700	9350
4175	7770	1700	9470
4240	7890	1700	9590
4305	8010	1700	9710
4370	8130	1700	9830
4435	8250	1700	9950
4500	8370	1700	10070
4565	8500	1700	10200

PRE-REVISED SCALE NO. 2 Rs. 2700-60-3120-65-3770-70-4400/-	REVISED PAY BAND+GRADE PAY PB-1 - Rs. 4900-16200/- + Rs. 1800/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
2700	5030	1800	6830
2760	5140	1800	6940
2820	5250	1800	7050
2880	5360	1800	7160
2940	5470	1800	7270
3000	5580	1800	7380
3060	5700	1800	7500
3120	5810	1800	7610
3185	5930	1800	7730
3250	6050	1800	7850
3315	6170	1800	7970
3380	6290	1800	8090
3445	6410	1800	8210
3510	6530	1800	8330
3575	6650	1800	8450
3640	6780	1800	8580
3705	6900	1800	8700
3770	7020	1800	8820
3840	7150	1800	8950
3910	7280	1800	9080
3980	7410	1800	9210
4050	7540	1800	9340
4120	7670	1800	9470
4190	7800	1800	9600
4260	7930	1800	9730
4330	8060	1800	9860
4400	8190	1800	9990
4470	8320	1800	10120
4540	8450	1800	10250
4610	8580	1800	10380
4680	8710	1800	10510
4750	8840	1800	10640
4820	8970	1800	10770

PRE-REVISED SCALE NO. 3 Rs. 2850-65-3305-70-4005-75-4680/-	REVISED PAY BAND+GRADE PAY PB-2 - Rs. 5400-25200/- + Rs. 1900/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
2850	5400	1900	7300
2915	5430	1900	7330
2980	5550	1900	7450
3045	5670	1900	7570
3110	5790	1900	7690
3175	5910	1900	7810
3240	6030	1900	7930
3305	6150	1900	8050
3375	6280	1900	8180
3445	6410	1900	8310
3515	6540	1900	8440
3585	6670	1900	8570
3655	6800	1900	8700
3725	6930	1900	8830
3795	7060	1900	8960
3865	7190	1900	9090
3935	7320	1900	9220
4005	7450	1900	9350
4080	7590	1900	9490
4155	7730	1900	9630
4230	7870	1900	9770
4305	8010	1900	9910
4380	8150	1900	10050
4455	8290	1900	10190
4530	8430	1900	10330
4605	8570	1900	10470
4680	8710	1900	10610
4755	8850	1900	10750
4830	8990	1900	10890
4905	9130	1900	11030
4980	9270	1900	11170
5055	9410	1900	11310
5130	9550	1900	11450

PRE-REVISED SCALE NO. 4 Rs. 3000-75-3450-80-4330-90-5230/-	REVISED PAY BAND+GRADE PAY PB-2 - Rs. 5400-25200/- + Rs. 2100/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
3000	5580	2100	7680
3075	5720	2100	7820
3150	5860	2100	7960
3225	6000	2100	8100
3300	6140	2100	8240
3375	6280	2100	8380
3450	6420	2100	8520
3530	6570	2100	8670
3610	6720	2100	8820
3690	6870	2100	8970
3770	7020	2100	9120
3850	7170	2100	9270
3930	7310	2100	9410
4010	7460	2100	9560
4090	7610	2100	9710
4170	7760	2100	9860
4250	7910	2100	10010
4330	8060	2100	10160
4420	8230	2100	10330
4510	8390	2100	10490
4600	8560	2100	10660
4690	8730	2100	10830
4780	8900	2100	11000
4870	9060	2100	11160
4960	9230	2100	11330
5050	9400	2100	11500
5140	9570	2100	11670
5230	9730	2100	11830
5320	9900	2100	12000
5410	10070	2100	12170
5500	10230	2100	12330
5590	10400	2100	12500
5680	10570	2100	12670
5770	10740	2100	12840

PRE-REVISED SCALE NO. 5 Rs. 3150-80-3390-90-4380-100-5680/-	REVISED PAY BAND+GRADE PAY PB-2 - Rs. 5400-25200/- + Rs. 2300/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
3150	5860	2300	8160
3230	6010	2300	8310
3310	6160	2300	8460
3390	6310	2300	8610
3480	6480	2300	8780
3570	6650	2300	8950
3660	6810	2300	9110
3750	6980	2300	9280
3840	7150	2300	9450
3930	7310	2300	9610
4020	7480	2300	9780
4110	7650	2300	9950
4200	7820	2300	10120
4290	7980	2300	10280
4380	8150	2300	10450
4480	8340	2300	10640
4580	8520	2300	10820
4680	8710	2300	11010
4780	8900	2300	11200
4880	9080	2300	11380
4980	9270	2300	11570
5080	9450	2300	11750
5180	9640	2300	11940
5280	9830	2300	12130
5380	10010	2300	12310
5480	10200	2300	12500
5580	10380	2300	12680
5680	10570	2300	12870
5780	10760	2300	13060
5880	10940	2300	13240
5980	11130	2300	13430
6080	11310	2300	13610
6180	11500	2300	13800
6280	11690	2300	13990

PRE-REVISED SCALE NO. 6 Rs. 3350-90-3800-100-4700-125-6325/-	REVISED PAY BAND+GRADE PAY PB-2 - Rs. 5400-25200/- + Rs. 2600/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
3350	6240	2600	8840
3440	6400	2600	9000
3530	6570	2600	9170
3620	6740	2600	9340
3710	6910	2600	9510
3800	7070	2600	9670
3900	7260	2600	9860
4000	7440	2600	10040
4100	7630	2600	10230
4200	7820	2600	10420
4300	8000	2600	10600
4400	8190	2600	10790
4500	8370	2600	10970
4600	8560	2600	11160
4700	8750	2600	11350
4825	8980	2600	11580
4950	9210	2600	11810
5075	9440	2600	12040
5200	9680	2600	12280
5325	9910	2600	12510
5450	10140	2600	12740
5575	10370	2600	12970
5700	10610	2600	13210
5825	10840	2600	13440
5950	11070	2600	13670
6075	11300	2600	13900
6200	11540	2600	14140
6325	11770	2600	14370
6450	12000	2600	14600
6575	12230	2600	14830
6700	12470	2600	15070
6825	12700	2600	15300
6950	12930	2600	15530
7075	13160	2600	15760

PRE-REVISED SCALE NO. 7 Rs. 3600-100-4200-125-5700-150-7050/-	REVISED PAY BAND+GRADE PAY PB-2 - Rs. 5400-25200/- + Rs. 2900/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
3600	6700	2900	9600
3700	6890	2900	9790
3800	7070	2900	9970
3900	7260	2900	10160
4000	7440	2900	10340
4100	7630	2900	10530
4200	7820	2900	10720
4325	8050	2900	10950
4450	8280	2900	11180
4575	8510	2900	11410
4700	8750	2900	11650
4825	8980	2900	11880
4950	9210	2900	12110
5075	9440	2900	12340
5200	9680	2900	12580
5325	9910	2900	12810
5450	10140	2900	13040
5575	10370	2900	13270
5700	10610	2900	13510
5850	10890	2900	13790
6000	11160	2900	14060
6150	11440	2900	14340
6300	11720	2900	14620
6450	12000	2900	14900
6600	12280	2900	15180
6750	12560	2900	15460
6900	12840	2900	15740
7050	13120	2900	16020
7200	13400	2900	16300
7350	13680	2900	16580
7500	13950	2900	16850
7650	14230	2900	17130
7800	14510	2900	17410
7950	14790	2900	17690

PRE-REVISED SCALE NO. 8 Rs. 3800-100-4100-125-4725-150-6375-175-7775/-	REVISED PAY BAND+GRADE PAY PB-3 - Rs. 7100-37600/- + Rs. 3200/-
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PRE-REVISED	REVISED PAY		
BASIC PAY	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
3800	7100	3200	10300
3900	7260	3200	10460
4000	7440	3200	10640
4100	7630	3200	10830
4225	7860	3200	11060
4350	8100	3200	11300
4475	8330	3200	11530
4600	8560	3200	11760
4725	8790	3200	11990
4875	9070	3200	12270
5025	9350	3200	12550
5175	9630	3200	12830
5325	9910	3200	13110
5475	10190	3200	13390
5625	10470	3200	13670
5775	10750	3200	13950
5925	11030	3200	14230
6075	11300	3200	14500
6225	11580	3200	14780
6375	11860	3200	15060
6550	12190	3200	15390
6725	12510	3200	15710
6900	12840	3200	16040
7075	13160	3200	16360
7250	13490	3200	16690
7425	13820	3200	17020
7600	14140	3200	17340
7775	14470	3200	17670
7950	14790	3200	17990
8125	15120	3200	18320
8300	15440	3200	18640
8475	15770	3200	18970
8650	16090	3200	19290
8825	16420	3200	19620

PRE-REVISED SCALE NO. 9 Rs. 4000-125-4250-150-5300-175-7050-200-8850/-	REVISED PAY BAND+GRADE PAY PB-3 - Rs. 7100-37600/- + Rs. 3600/-
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PRE-REVISED	REVISED PAY		
BASIC PAY	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
4000	7440	3600	11040
4125	7680	3600	11280
4250	7910	3600	11510
4400	8190	3600	11790
4550	8470	3600	12070
4700	8750	3600	12350
4850	9030	3600	12630
5000	9300	3600	12900
5150	9580	3600	13180
5300	9860	3600	13460
5475	10190	3600	13790
5650	10510	3600	14110
5825	10840	3600	14440
6000	11160	3600	14760
6175	11490	3600	15090
6350	11820	3600	15420
6525	12140	3600	15740
6700	12470	3600	16070
6875	12790	3600	16390
7050	13120	3600	16720
7250	13490	3600	17090
7450	13860	3600	17460
7650	14230	3600	17830
7850	14610	3600	18210
8050	14980	3600	18580
8250	15350	3600	18950
8450	15720	3600	19320
8650	16090	3600	19690
8850	16470	3600	20070
9050	16840	3600	20440
9250	17210	3600	20810
9450	17580	3600	21180
9650	17950	3600	21550
9850	18330	3600	21930
10050	18700	3600	22300

PRE-REVISED SCALE NO. 10 Rs. 4500-150-5250-175-7000-200-8800-225-9700/-	REVISED PAY BAND+GRADE PAY PB-3 - Rs. 7100-37600/- + Rs. 3900/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
4500	8370	3900	12270
4650	8650	3900	12550
4800	8930	3900	12830
4950	9210	3900	13110
5100	9490	3900	13390
5250	9770	3900	13670
5425	10100	3900	14000
5600	10420	3900	14320
5775	10750	3900	14650
5950	11070	3900	14970
6125	11400	3900	15300
6300	11720	3900	15620
6475	12050	3900	15950
6650	12370	3900	16270
6825	12700	3900	16600
7000	13020	3900	16920
7200	13400	3900	17300
7400	13770	3900	17670
7600	14140	3900	18040
7800	14510	3900	18410
8000	14880	3900	18780
8200	15260	3900	19160
8400	15630	3900	19530
8600	16000	3900	19900
8800	16370	3900	20270
9025	16790	3900	20690
9250	17210	3900	21110
9475	17630	3900	21530
9700	18050	3900	21950
9925	18470	3900	22370
10150	18880	3900	22780
10375	19300	3900	23200
10600	19720	3900	23620
10825	20140	3900	24040
11050	20560	3900	24460

PRE-REVISED SCALE NO. 11 Rs. 4650-150-5100-175-6325-200-7925-225-10175/-	REVISED PAY BAND+GRADE PAY PB-3 - Rs. 7100-37600/- + Rs. 4100/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
4650	8650	4100	12750
4800	8930	4100	13030
4950	9210	4100	13310
5100	9490	4100	13590
5275	9820	4100	13920
5450	10140	4100	14240
5625	10470	4100	14570
5800	10790	4100	14890
5975	11120	4100	15220
6150	11440	4100	15540
6325	11770	4100	15870
6525	12140	4100	16240
6725	12510	4100	16610
6925	12890	4100	16990
7125	13260	4100	17360
7325	13630	4100	17730
7525	14000	4100	18100
7725	14370	4100	18470
7925	14750	4100	18850
8150	15160	4100	19260
8375	15580	4100	19680
8600	16000	4100	20100
8825	16420	4100	20520
9050	16840	4100	20940
9275	17260	4100	21360
9500	17670	4100	21770
9725	18090	4100	22190
9950	18510	4100	22610
10175	18930	4100	23030
10400	19350	4100	23450
10625	19770	4100	23870
10850	20190	4100	24290
11075	20600	4100	24700
11300	21020	4100	25120
11525	21440	4100	25540

PRE-REVISED SCALE NO. 12 Rs. 4800-175-5850-200-6650-225-8675-250-10925/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 4400/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
4800	9000	4400	13400
4975	9260	4400	13660
5150	9580	4400	13980
5325	9910	4400	14310
5500	10230	4400	14630
5675	10560	4400	14960
5850	10890	4400	15290
6050	11260	4400	15660
6250	11630	4400	16030
6450	12000	4400	16400
6650	12370	4400	16770
6875	12790	4400	17190
7100	13210	4400	17610
7325	13630	4400	18030
7550	14050	4400	18450
7775	14470	4400	18870
8000	14880	4400	19280
8225	15300	4400	19700
8450	15720	4400	20120
8675	16140	4400	20540
8925	16610	4400	21010
9175	17070	4400	21470
9425	17540	4400	21940
9675	18000	4400	22400
9925	18470	4400	22870
10175	18930	4400	23330
10425	19400	4400	23800
10675	19860	4400	24260
10925	20330	4400	24730
11175	20790	4400	25190
11425	21260	4400	25660
11675	21720	4400	26120
11925	22190	4400	26590
12175	22650	4400	27050
12425	23120	4400	27520

PRE-REVISED SCALE NO. 13 Rs. 5000-175-5700-200-6500-225-8525-250-11275/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 4600/-
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PRE-REVISED	REVISED PAY		
BASIC PAY	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
5000	9300	4600	13900
5175	9630	4600	14230
5350	9960	4600	14560
5525	10280	4600	14880
5700	10610	4600	15210
5900	10980	4600	15580
6100	11350	4600	15950
6300	11720	4600	16320
6500	12090	4600	16690
6725	12510	4600	17110
6950	12930	4600	17530
7175	13350	4600	17950
7400	13770	4600	18370
7625	14190	4600	18790
7850	14610	4600	19210
8075	15020	4600	19620
8300	15440	4600	20040
8525	15860	4600	20460
8775	16330	4600	20930
9025	16790	4600	21390
9275	17260	4600	21860
9525	17720	4600	22320
9775	18190	4600	22790
10025	18650	4600	23250
10275	19120	4600	23720
10525	19580	4600	24180
10775	20050	4600	24650
11025	20510	4600	25110
11275	20980	4600	25580
11525	21440	4600	26040
11775	21910	4600	26510
12025	22370	4600	26970
12275	22840	4600	27440
12525	23300	4600	27900
12775	23770	4600	28370

PRE-REVISED SCALE NO. 14 Rs. 5500-200-6300-225-8325-250-11325/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 4700/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
5500	10230	4700	14930
5700	10610	4700	15310
5900	10980	4700	15680
6100	11350	4700	16050
6300	11720	4700	16420
6525	12140	4700	16840
6750	12560	4700	17260
6975	12980	4700	17680
7200	13400	4700	18100
7425	13820	4700	18520
7650	14230	4700	18930
7875	14650	4700	19350
8100	15070	4700	19770
8325	15490	4700	20190
8575	15950	4700	20650
8825	16420	4700	21120
9075	16880	4700	21580
9325	17350	4700	22050
9575	17810	4700	22510
9825	18280	4700	22980
10075	18740	4700	23440
10325	19210	4700	23910
10575	19670	4700	24370
10825	20140	4700	24840
11075	20600	4700	25300
11325	21070	4700	25770
11575	21530	4700	26230
11825	22000	4700	26700
12075	22460	4700	27160
12325	22930	4700	27630
12575	23390	4700	28090
12825	23860	4700	28560

PRE-REVISED SCALE NO. 15 Rs. 6000-225-7800-250-+9800-275-12000/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 4800/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
6000	11160	4800	15960
6225	11580	4800	16380
6450	12000	4800	16800
6675	12420	4800	17220
6900	12840	4800	17640
7125	13260	4800	18060
7350	13680	4800	18480
7575	14090	4800	18890
7800	14510	4800	19310
8050	14980	4800	19780
8300	15440	4800	20240
8550	15910	4800	20710
8800	16370	4800	21170
9050	16840	4800	21640
9300	17300	4800	22100
9550	17770	4800	22570
9800	18230	4800	23030
10075	18740	4800	23540
10350	19260	4800	24060
10625	19770	4800	24570
10900	20280	4800	25080
11175	20790	4800	25590
11450	21300	4800	26100
11725	21810	4800	26610
12000	22320	4800	27120
12275	22840	4800	27640
12550	23350	4800	28150
12825	23860	4800	28660
13100	24370	4800	29170
13375	24880	4800	29680
13650	25390	4800	30190

PRE-REVISED SCALE NO. 16 Rs. 8000-275-13500/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 5400/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
8000	15600	5400	21000
8275	15600	5400	21000
8550	15910	5400	21310
8825	16420	5400	21820
9100	16930	5400	22330
9375	17440	5400	22840
9650	17950	5400	23350
9925	18470	5400	23870
10200	18980	5400	24380
10475	19490	5400	24890
10750	20000	5400	25400
11025	20510	5400	25910
11300	21020	5400	26420
11575	21530	5400	26930
11850	22050	5400	27450
12125	22560	5400	27960
12400	23070	5400	28470
12675	23580	5400	28980
12950	24090	5400	29490
13225	24600	5400	30000
13500	25110	5400	30510
13775	25630	5400	31030
14050	26140	5400	31540
14325	26650	5400	32050
14600	27160	5400	32560
14875	27670	5400	33070
15150	28180	5400	33580

PRE-REVISED SCALE NO. 17 Rs. 10000-325-15525/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 6600/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
10000	18600	6600	25200
10325	19210	6600	25810
10650	19810	6600	26410
10975	20420	6600	27020
11300	21020	6600	27620
11625	21630	6600	28230
11950	22230	6600	28830
12275	22840	6600	29440
12600	23440	6600	30040
12925	24050	6600	30650
13250	24650	6600	31250
13575	25250	6600	31850
13900	25860	6600	32460
14225	26460	6600	33060
14550	27070	6600	33670
14875	27670	6600	34270
15200	28280	6600	34880
15525	28880	6600	35480
15850	29490	6600	36090
16175	30090	6600	36690
16500	30690	6600	37290
16825	31300	6600	37900
17150	31900	6600	38500
17475	32510	6600	39110

PRE-REVISED SCALE NO. 18 Rs. 12000-375-18000/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 7600/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
12000	22320	7600	29920
12375	23020	7600	30620
12750	23720	7600	31320
13125	24420	7600	32020
13500	25110	7600	32710
13875	25810	7600	33410
14250	26510	7600	34110
14625	27210	7600	34810
15000	27900	7600	35500
15375	28600	7600	36200
15750	29300	7600	36900
16125	30000	7600	37600
16500	30690	7600	38290
16875	31390	7600	38990
17250	32090	7600	39690
17625	32790	7600	40390
18000	33480	7600	41080
18375	34180	7600	41780
18750	34880	7600	42480
19125	35580	7600	43180
19500	36270	7600	43870
19875	36970	7600	44570
20250	37670	7600	45270

PRE-REVISED SCALE NO. 19 Rs. 14300-400-18300/-	REVISED PAY BAND+GRADE PAY PB-5 - Rs. 37400-60000/- + Rs. 8700/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
14300	37400	8700	46100
14700	37400	8700	46100
15100	37400	8700	46100
15500	37400	8700	46100
15900	37400	8700	46100
16300	37400	8700	46100
16700	37400	8700	46100
17100	37400	8700	46100
17500	37400	8700	46100
17900	37400	8700	46100
18300	37400	8700	46100
18700	37400	8700	46100
19100	37400	8700	46100
19500	37400	8700	46100
19900	37400	8700	46100
20300	37760	8700	46460
20700	38510	8700	47210

PRE-REVISED SCALE NO. 20 Rs. 16400-450-20000/-	REVISED PAY BAND+GRADE PAY PB-5 - Rs. 37400-60000/- + Rs. 8900/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
16400	37400	8900	46300
16850	37400	8900	46300
17300	37400	8900	46300
17750	37400	8900	46300
18200	37400	8900	46300
18650	37400	8900	46300
19100	37400	8900	46300
19550	37400	8900	46300
20000	37400	8900	46300
20450	38040	8900	46940
20900	38880	8900	47780
21350	39720	8900	48620
21800	40550	8900	49450
22250	41390	8900	50290
22700	42230	8900	51130

PRE-REVISED SCALE NO. 21 Rs. 18400-500-22400/-	REVISED PAY BAND+GRADE PAY PB-5 - Rs. 37400-60000/- + Rs. 10000/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
18400	37400	10000	47400
18900	37400	10000	47400
19400	37400	10000	47400
19900	37400	10000	47400
20400	37950	10000	47950
20900	38880	10000	48880
21400	39810	10000	49810
21900	40740	10000	50740
22400	41670	10000	51670
22900	42600	10000	52600
23400	43530	10000	53530
23900	44460	10000	54460
24400	45390	10000	55390
24900	46320	10000	56320
25400	47250	10000	57250

PRE-REVISED SCALE NO. 22 Rs. 10000-300-15100-350-16500-375-18000/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 7000/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
10000	18600	7000	25600
10300	19160	7000	26160
10600	19720	7000	26720
10900	20280	7000	27280
11200	20840	7000	27840
11500	21390	7000	28390
11800	21950	7000	28950
12100	22510	7000	29510
12400	23070	7000	30070
12700	23630	7000	30630
13000	24180	7000	31180
13300	24740	7000	31740
13600	25300	7000	32300
13900	25860	7000	32860
14200	26420	7000	33420
14500	26970	7000	33970
14800	27530	7000	34530
15100	28090	7000	35090
15450	28740	7000	35740
15800	29390	7000	36390
16150	30040	7000	37040
16500	30690	7000	37690
16875	31390	7000	38390
17250	32090	7000	39090
17625	32790	7000	39790
18000	33480	7000	40480
18375	34180	7000	41180
18750	34880	7000	41880
19125	35580	7000	42580
19500	36270	7000	43270
19875	36970	7000	43970
20250	37670	7000	44670

PRE-REVISED SCALE NO. 23 Rs. 14300-450-22400/-	REVISED PAY BAND+GRADE PAY PB-5 - Rs. 37400-60000/- + Rs. 9500/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
14300	37400	9500	46900
14750	37400	9500	46900
15200	37400	9500	46900
15650	37400	9500	46900
16100	37400	9500	46900
16550	37400	9500	46900
17000	37400	9500	46900
17450	37400	9500	46900
17900	37400	9500	46900
18350	37400	9500	46900
18800	37400	9500	46900
19250	37400	9500	46900
19700	37400	9500	46900
20150	37480	9500	46980
20600	38320	9500	47820
21050	39160	9500	48660
21500	39990	9500	49490
21950	40830	9500	50330
22400	41670	9500	51170
22850	42510	9500	52010
23300	43340	9500	52840
23750	44180	9500	53680
24200	45020	9500	54520
24650	45850	9500	55350
25100	46690	9500	56190

PRE-REVISED SCALE NO. 24 Rs. 12500-375-18500/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 8000/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
12500	23250	8000	31250
12875	23950	8000	31950
13250	24650	8000	32650
13625	25350	8000	33350
14000	26040	8000	34040
14375	26740	8000	34740
14750	27440	8000	35440
15125	28140	8000	36140
15500	28830	8000	36830
15875	29530	8000	37530
16250	30230	8000	38230
16625	30930	8000	38930
17000	31620	8000	39620
17375	32320	8000	40320
17750	33020	8000	41020
18125	33720	8000	41720
18500	34410	8000	42410
18875	35110	8000	43110
19250	35810	8000	43810
19625	36510	8000	44510
20000	37200	8000	45200
20375	37900	8000	45900
20750	38600	8000	46600

Government of West Bengal
School Education Department
Budget Branch
Bikash Bhavan, Salt Lake, Kolkata-700 091

No. 181-SE(B)/5B-1/09.

Dated, the 8th October, 2009

MEMORANDUM

The order published under this office memo. no. 56-SE (B)/5B-1/2009 dated 2nd April, 2009 in continuation of Department's Memorandum no. 46-SE (B) dated 27.2.2009 regarding Revision of Pay and Allowances, 2009 for West Bengal Non-Govt. Aided Educational Institutions Employees falls short on clarifying many issues raised from different quarters including Teachers' Association. Similarly Finance Department in its Memorandum no. 2014-F dated 9th March, 2009 and Memorandum no. 2728-F dated 7th April, 2009 has also clarified different issues which need to be incorporated in the clarificatory memorandum.

In cancellation of the Memorandum no. 56-SE (B) dated 2nd April, 2009, the following comprehensive memorandum is published dealing with the issues involving the application of ROPA, 2009 in respect of West Bengal Non-Govt. Educational Institutions Employees as mentioned in Annexure-I of Memorandum no. 46-SE (B) dated 27.2.2009.

1. **Existing benefit after completion of 18 years of continuous service**

An employee whose pay is fixed in any of the revised pay structure upto Pay Band 3 in the Annexure-VI and who has not got a single promotion/advancement to a higher scale in the same post even after completion of 18 years continuous and satisfactory service shall be placed in the next higher grade pay of the same pay band or lowest grade of the next higher pay band, as the case may be with the approval of the concerned District Inspector of Schools, the designation of the employee remaining unchanged.

2. **Additional incremental benefit for 10/20 years of service (Applicable to Teachers/Non-teaching staff only).**

All teaching and non-teaching employees of Govt. Sponsored/Aided Institutions shall be entitled to an additional increment in the revised pay structure @ 3% of pay in the pay band and grade pay taken together for every 10 years of continuous and satisfactory service counted from the date of first appointment to the same post subject to a maximum of two such increments during the whole career in addition to the benefits which may be admissible to him/her – both functional (due to appointment as Headmaster/Headmistress/Asstt. Headmaster/Asstt. Headmistress/Head teacher) or non-functional (due to benefits of 18 years of service).

NOTE-I: As to the post of Headmaster is not the first appointment, nor it is a promotional one, it should not be considered separately for awarding any benefit of 10/20 years as was being done earlier. But the old cases settled earlier need not be re-opened and the teacher may be allowed to submit option retaining his/her pay (which he is actually drawing) granted earlier. Similarly, the fixation of pay of Headmaster should also be not done with one additional increment as it is not a promotional post.

3. **Fixation of pay of the employee after obtaining non-functional movement (18 year's benefit) or non-functional increments (10/20 years of service) and other issues :**

(i) The Finance Department , Government of West Bengal in its Memorandum no. 2728-F dated 7th April, 2009 (Para-2) has clarified the matter as follows :-

1. In the case of non-functional movement (18 year's benefit) or non-functional increment (10/20 year's benefit) an employee may opt for the same on the date of entitlement or on the next 1st July, the date of accrual of annual increment.

2. In case the employee opts for the benefit on the date of entitlement he/she will get one increment on that date, but he/she will not be entitled to next annual increment on the next 1st July unless he/she completes 6 months of service. In other words – if the date of entitlement falls during 1st July to 1st January, the employee after having the benefit of one additional increment, on the date of entitlement, will get annual increment on the next 1st July, but if the date of entitlement falls during 2nd January to 30th June, the employee after having the benefit of one additional increment, will not be entitled to the annual increment on 1st July of the same year; he/she will, however, get the annual increment on the 1st July of the next year.

3. In case the employee opts for the benefit on the date of accrual of annual increment, on 1st July he/she will get the annual increment first and then he/she will get the additional increment for non-functional benefit on the basic pay arrived at after getting the annual increment.

4. In the case of 18 year's benefit the admissible Grade Pay will be allowed as per Para-1 above from the date he/she opts for the benefit.

(ii) In case of extra-ordinary leave availed by an employee not for medical grounds the benefit of 18 years of continuous service and/or 10/20 years of continuous service (as the case may be) may be granted if the total period excluding the period of extra ordinary leave is not less than 18 years and/or 10/20 years (as the case may be) and the non-service period for E.O.L. is duly condoned by appropriate authority prescribed in this regard.

In case of extra-ordinary leave is not condoned, the Finance Department Memorandum no. 2728-F dated 7th April, 2009 specifies the following; which governs the admissibility of the normal increment also in such case.

(a) When the period of extra ordinary leave exceeds one month but does not exceed eleven months after 1st July of usual annual increment, the employee may be allowed the benefit of 18 years etc. notionally from the date of option/next annual increment notionally on the 1st July of next year. However, the actual benefit of increment/or benefit of 18 years of service etc. will be admissible from the month after deducting the non-qualifying month(s) of service spent on extra ordinary leave from 1st July of notional increment benefit/benefit of 18 years of service etc.

(b) Similarly, when extra ordinary leave for one month to eleven months spreads covering the date of increment on 1st July of the year, the employee will be allowed the benefit notionally on the 1st July of

that year but the actual benefit will be given after the end of extra ordinary leave and also counting the period of non-qualifying service spent on such leave taken together.

(c) In case of extra ordinary leave of one year or more, no benefit will be granted on 1st July but he/she will be eligible for annual increment with effect from the next 1st July of the year when he/she joins after spending the period on extra ordinary leave.

4. **Additional Responsibilities – Additional Grade Pay**

Keeping in view, the additional responsibilities of the Headmaster/Headmistress/Asstt. Headmaster/Asstt. Headmistress/Head Teacher in Junior High/High/Higher Secondary and Primary School, the Revised Grade Pay of the posts as published in Govt. Order No. 46-SE (B) dated 27.2.2009 is hereby amended as follows :-

(a) Primary (Head Teacher):

An additional Grade Pay of Rs. 200/- over and above the Grade Pay admissible to him/her (according to ROPA, 2009) at present, with effect from the date of his/her Appointment to the post but not before 01.01.2006.

- (b) High School (V to X), Asstt. Headmaster/Asstt. Headmistress
 An additional Grade Pay of Rs. 200/- over and above
 Higher Secondary School (V to XII) (Headmaster/Headmistress, Asstt. Headmaster/Asstt. Headmistress), Junior High School (V to VIII) (Headmaster/Headmistress only) the Grade Pay admissible to him/her (according to ROPA, 2009) (at present to Headmaster/Headmistress Asstt. Headmaster/Asstt. Headmistress with effect from his/her date of appointment to the post, but not before 01.01.2006.

The Grade Pay as noted above will be allowed on or after 01.01.2006 notionally and actually with effect from 01.4.2008. But the 'additional' grade pay will automatically cease if the teacher is relieved from the post of Headmaster/Asstt. Headmaster etc. and/or be appointed as Asstt. Teacher afresh. Even the benefit of Grade Pay or Additional Grade Pay of Headmaster/Asstt. Headmistress etc. should not be taken into account and his pay is to be fixed in the scale of Asstt. Teacher concerned with the Grade Pay admissible to him as Asstt., Teacher.

- (c) After coming under revised pay structure, an Asstt. Teacher of Govt. Sponsored or Govt. Aided School on his/her appointment to the post of Headmaster/Headmistress or Asstt. Headmaster/Asstt. Headmistress will get his/her pay fixed in the pay structure of Headmaster/Headmistress/Asstt. Headmaster/Asstt. Headmistress as the case may be after getting one increment @ 3% of his/her existing basic pay (pay in the Pay Band + Grade Pay) in addition to the Grade Pay or additional Grade Pay as admissible for the post of Headmaster/Headmistress etc. Asstt. Teachers from other schools are not, however, entitled to this benefit.

Additional increments for appointment to the post of Headmaster/Headmistress or Asstt. Headmaster/Asstt. Headmistress as was being allowed in the unrevised scale of pay is discontinued from the date of coming into force of the revised pay structure. Provided that those who already got additional increment(s) before 01.01.2006 in the unrevised pay scale for his/her appointment to the post of Headmaster/Headmistress or Asstt. Headmaster/Asstt. Headmistress will get their pay fixed in the revised pay structure with effect from the date of option by taking into account the additional increment(s) already allowed to them.

- (d) The Teacher-in-Charge appointed in High and Higher Secondary School will henceforth, in addition to the pay in the pay band and Grade Pay of the Asstt. Teacher/Asstt. Headmaster/Asstt. Headmistress according to the Revised Pay Structure, will draw additional grade pay of Rs. 75/- per month for High School (V to X) and Rs. 100/- per month for Higher Secondary School (V to XII) over and above the grade pay drawn by him. But such appointment should be approved by District Inspector of Schools (Secondary) concerned with specific note on the approval letter that this will automatically be terminated on appointment of a regular Headmaster/Headmistress on the recommendation of School Service Commission or the Teacher-in-Charge is reverted back to the post of Asstt. Teacher. Asstt. Headmaster/Asstt. Headmistress, as the case may be, with the Grade Pay according to his pay structure only being admissible to him. No fixation benefit of Rs. 75/- or Rs. 100/- can be claimed in case of any subsequent appointment as Asstt. Teacher afresh or in any such other case. The benefit may be allowed notionally with effect from 01.01.2006 and actually with effect from 01.04.2008 in case of such appointment in the revised pay structure.

5. **Miscellaneous :**

- (a) As regards 'rounded off' to next rupee in case of increment, the Finance Department's Memo. No. 2014-F dated 9.3.2009 clarifies that –

'In case of calculation of increments under the revised pay structure, paise should be ignored but any amount of a rupee or more should be rounded off to the next multiple of 10'.

To illustrate, if the amount of increment comes to Rs. 830.70 paise, then the amount will be rounded off to Rs. 830.00, but if the amount of increment is Rs. 831.40 paise then it will be rounded off to Rs. 840.00.

(b) Regarding, the option form in Annexure-II (of ROPA, 2009 Booklet) it is a 'standard' form devised by Finance Department. During printing error 'b' is missing, but (i) relates to (a) and (ii) relates to 'b', (c) is meant for employees of Board and or D.P.S.C.s as mentioned in Annexure-I.

This Department has no objection if the form is printed with any other information considered relevant and with adding the space for signature of Accepting Authority/Countersigning Authority etc. in the option form without disturbing the basic information required for School Education Department.

"Item No. 10 of Annexure III of Order No. 46-SE (B) dated 27.02.2009 should be read as Revised basic pay (Sl. No. 8 + Sl. No. 9)".

(c) In Para 6(2) of the Memorandum published under this office no. 46-SE (B) dated 27.2.2009, 'A teacher or a non-teaching employee of a Govt. Aided/Sponsored Educational Institutions retains his existing scale of pay (as applicable to him on the 1st January, 2006) 'upto the 1st January, 2007 should be amended as upto the date of publication of this Memorandum i.e. 27th February, 2009'.

(d) Untrained Secondary School Teachers shall be allowed annual increments in revised pay structure on condition that such untrained teachers will have to get themselves trained from any institute recognized by N.C.T.E. in regular or open and distant education mode within 5 years from the date of appointment. An untrained teacher of a recognized Secondary School with ten years teaching experience in recognized school shall be treated as a 'trained' teacher for the purpose of drawal of increments only (but not for applying to the post of Headmaster as a trained teacher) in the pay structure applicable to the teacher concerned after completion of one year from the date on which the condition of teaching experience is fulfilled.

[The granting of drawal of increment by untrained teachers has been relaxed upto 2012 (one time relaxation) by which they have to complete B.Ed. training has been published under G.O.No.759-SE (S)/2P-01/2009 dated 30th July, 2009].

(e) Note 5 of Para 7 of Memo. No. 46-SE (B) dated 27.02.2009 is deleted.

This order is issued with the concurrence of Finance Department vide their U.O. No. 2832 Gr.'P' (Service) dated 23.09.2009.

By order
Sd/- Vikram Sen
Secretary to the Govt. of West Bengal.
School Education Department.

No. 181/1(11)-SE(B).

Dated, the 8th October, 2009

Copy forwarded for information and necessary action to the :-

1. Director of School Education, West Bengal. He is requested to circulate this order amongst all D.I. of Schools (SE)/D.I. of Schools (PE).
2. Director of Treasuries & Accounts, West Bengal. He is requested to circulate this amongst all Treasury Officers of West Bengal.
3. Director of Accounts, School Education Department, Bikash Bhavan, Salt Lake, Kolkata-91.
4. Director of Pension, Provident Fund & Group Insurance, West Bengal, Purta Bhavan, Salt Lake, Kolkata-91.
5. President, West Bengal Board of Primary Education.
6. Chairman, District Primary School Council _____
7. Chairman, Siliguri Sub-divisional Primary School Council.
8. Chairman, Darjeeling (Hill Areas) District School Board.
9. Finance Department, Gr. 'P' (Service), Writers' Buildings, Kolkata-700 001.
10. Assistant Secretary, Primary Branch/Secondary Branch/Budget Branch/Law Branch/Establishment Branch, School Education Department.
11. Head Assistant, Pension Cell, School Education Department.

Sd/-
Deputy Secretary.

Government of West Bengal
School Education Department
Budget Branch
Bikash Bhavan, Salt Lake, Kolkata-91.

No.56-SE (B)/5B-1/2009

Dated: 2nd April, 2009

Memorandum

In continuation and partial modification of this Department's Memorandum no. 46-SE (B) dated 27.2.09, the following is issued to resolve some matters related with the Revision of Pay and Allowances, 2009 for West Bengal Non-Govt. Aided Educational Institutions Employees.

1. **Existing benefit after completion of 18 years of continuous service**

An employee whose pay is fixed in any of the revised pay structure upto Pay Band-3 in Annexure-VI and who has not got a single promotion/advancement to a higher scale in the same post even after completion of 18 years continuous and satisfactory service, shall be placed in next higher Grade Pay of the same Pay Band or lowest Grade of the Next Higher Pay Band, as the case may be, with the approval of the concerned District Inspector of Schools. His designation shall remain unchanged.

This benefit shall also be admissible to an employee having break-in-service, if the total period of service excluding the period of break-in-service is not less than 18 years provided the break is duly condoned by District Inspector of Schools concerned on the resolution moved by the concerned Managing Committee of the schools, or in the manner as may be prescribed in respect of other categories of employees.

Note: the benefit of higher grade pay may be admissible from the date of entitlement, while the date of increment will remain the 1st July, of the year.

2. **Related issues Existing benefits of Increments: (not applicable to employees of Board, Primary School Councils etc.)**

(i) All teaching and non-teaching employees of Govt. Sponsored/Aided Institutions shall be entitled to an additional increment in the revised pay structure @ 3% for every 10 years of continuous and satisfactory service, counted from the date of first

appointment subject to a maximum of two such increments during the whole career in addition to the benefits which may be admissible to him – both functional (due to appointment as Assistant Headmaster/Assistant Headmistress) and non-functional (due to completion of 18 years' continuous service benefit).

(ii) Untrained Secondary School Teachers shall be allowed annual increments maximum 4 (four) including the annual increments awarded in the pre-revised Scale of Pay since first appointment in revised pay structure on condition that such untrained teachers will have to get themselves trained from any institute recognized by NCTE in regular or open and distant education mode within five years from the date of appointment. An untrained teacher of a recognized Secondary School with ten years teaching experience in recognized school shall be treated as a trained teacher for the purpose of drawal of increment only (but not for applying to the post of Headmaster as trained teacher etc.) in the pay structure applicable to the teacher concerned after completion of one year from the date on which the condition of teaching experience is fulfilled.

(iv) The 'Teacher-in-Charge' appointed in Secondary school, will henceforth, in addition to the pay in the Pay Band and grade pay of the Assistant Teacher or Assistant Head Master/ Assistant Head Mistress according to the revised pay structure, will draw additional Grade Pay of Rs. 75/- per month for High Schools (V to X) and Rs. 100/- per month for Higher Secondary Schools (V to XII) over and above the Grade Pay drawn by him /her for holding the substantive post. But such appointment should be approved by District Inspector of Schools (Secondary) concerned and will automatically be terminated on appointment of a regular Headmaster/Headmistress on recommendation of School Service Commission and the Teacher-in-Charge shall revert back to the post of Assistant Teacher or Assistant Head Master/ Assistant Head Mistress as the case may be, and the Grade Pay attached to that post will again be admissible to him or her. No fixation benefit of Rs. 75/ or Rs.100/- for holding the post of 'Teacher-in-Charge' will be allowed.

(v) Keeping in view, additional responsibilities of the Headmaster/Headmistress/Assistant Headmaster/Assistant Headmistress/ Head Teacher in Junior High/High/Higher Secondary and Primary Schools, the Revised Grade Pay of the posts as published in Govt. Order No. 46-SE (B) dated 27.2.09 is hereby amended as follows :-

Primary

Head Teacher (Trained)	Grade pay of Rs. 2800/- instead of Rs. 2600/-
Head Teacher (un-trained)	Grade pay of Rs. 2700/- instead of Rs. 2600/-

Higher Secondary School (V to XII)**1. Assistant Headmaster/Assistant Headmistress:**

(i) For Honours Graduate	Grade pay of Rs. 4900/- instead of Rs. 4700/-
(ii) For Masters' Degree Holder	Grade pay of Rs. 5100/- instead of Rs. 4800/-

2. Headmaster/Headmistress

Headmaster/Headmistress	Grade pay of Rs. 5600/- instead of Rs. 5400/-
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High School (V to X)**Assistant Headmaster/Assistant Headmistress:**

(i) For Graduate	Grade pay of Rs. 4300/- instead of Rs. 4100/-
(ii) For Honours Graduate	Grade pay of Rs. 4900/- instead of Rs. 4700/-
(iii) For Masters' Degree	Grade pay of Rs. 5000/- instead of Rs. 4800/-

Junior High School (V to VIII)**Headmaster/Headmistress:**

(i) for Graduate	Grade pay of Rs. 4300/- instead of Rs. 4100/-
(ii) For Honours Graduate	Grade pay of Rs. 4900/- instead of Rs. 4700/-
(iii) For Masters' Degree	Grade pay of Rs. 5000/- instead of Rs. 4800/-

The Grade Pay as noted above will be allowed on or after 01.01.2006 notionally and actually with effect from 01.04.2008. But the 'Additional Grade Pay' attached to the posts of higher responsibility will automatically cease if the teacher is relieved of the said higher responsibility. He/She will draw the 'Grade Pay' specified for the post of concerned Assistant Teacher in ROPA, 2009. Similarly on appointment to the post of Headmaster/Assistant Teacher to any High/Higher Secondary School from the post of Headmaster of Junior High School or Vice Versa, no fixation benefit of 'additional grade pay' of the previous post will be allowed. He/She will draw the Grade Pay fixed for the post (in case of Assistant Teacher) or as revised in this Memorandum, as the case may be.

3. **MODIFICATIONS:-**

- (a) With the introduction of revised Grade Pay, the fixation of initial pay in revised pay structure for Headmaster, Assistant Headmaster in Para 7 a(ii) – 'Provided that the pre-revised Dearness Allowance appropriate this additional increments admissible at index average of 536 (1982 = 100) etc.' stands 'deleted'.
- (b) In Para 6(2) of the Memorandum published under this Office No. 46-SE (B) dated 27th February, 2009,.... 'A teacher or a non-teaching employee of a Govt. Aided/Sponsored Educational Institutions..... retain his existing scale of pay (as applicable to him on the 1st January, 2006) upto the 1st January, 2007 should be amended as upto the date of publication of this Memorandum i.e. 27th February, 2009.
- (C) In annexure III of the Memorandum published under this Office No. 46-SE (B) dated 27th February, 2009, the Serial No. 10 substitutes with the following:-

10. Revised Basic pay (SL No. 8 + SL No.9).

A separate Order/Memorandum is being published specifying the revision of Pension and other retirement benefits of the Teachers, non-teaching staff etc., of the Non-Govt. Aided Educational Institutions with the concurrence of Finance (Pension Branch) Department.

This Memorandum issues with the concurrence of Finance Department, Group 'P' (Pay), Govt. West Bengal, vide their U.O. No.1056 Group (P) Service dated: 02.04.2009.

(K. John Koshy)
Additional Chief Secretary,
to the Govt. of West Bengal.