

**GOVERNMENT OF WEST BENGAL
HIGHER EDUCATION DEPARTMENT
APPOINTMENT BRANCH
BIKASH BHAVAN, SALT LAKE, KOLKATA-700 091**

No. 466-Edn(A)/10M-47/09 Dated, Kolkata, the 21st May, 2009.

From : Shri Satish Chandra Tewary, I.A.S., Principal Secretary to the Govt. of West Bengal;

To : The Director of Public Instruction, West Bengal.

Sub : Provisional revisions of the scales of pay of the Principal, Teachers, Librarians, Physical Instructor/Instructress of Government Colleges.

I am directed to refer to this Department's earlier Order No. 267A-Edn(A), dated 27th February, 2009 and to say that vide said order the State Govt. has introduced the revised pay structures of the Principals, teachers, Librarians, Physical Instructors/Instructresses or equivalent cadres/grade of Government Colleges of West Bengal appointed in their respective posts with corresponding pay Band and academic Grade Pay (AGP) with effect from the 1st day of January, 2006 as prescribed in the letter No. 1/32/2006-U.II/U.I (i) dated 31.12.2008 of the Department of Higher Education in the Ministry of Human Resource Development, Govt. of India on the Scheme of revision of pay of teachers and equivalent cadres in universities and colleges.

Further notifications specifying the norms of pay fixation, modality of payment of arrears and other related matters which are required to be issued as a follow-up to the aforesaid order can not be issued right now in absence of any notification/guidelines/firm tables from UGC/Government of India. However, it is felt that it is necessary to provide ad-hoc interim relief to above categories of employees pending issue of final pay fixation orders after obtaining suitable inputs from UGC/Government of India. In view of this, the scheme for payment of interim relief is laid down in following Table.

Employees mentioned in Column-2 will get interim relief of amount mentioned in Column-4 every month in addition to existing salary drawn by them.

Table-

Col. 1	Col. 2	Col. 3	Col. 4
Sl. No.	Category	Existing Scale of Pay (Rs.)	Ad-hoc Interim Relief (Rs.)
1.	Lecturer & equivalent	8000-275-13500	9000/-
2.	Sr. Lecturer & equivalent	10000-325-15200	9500/-
3.	Sl. Gr. Lecturer/Reader & equivalent who have not completed 3 yrs service in the existing scale as on 1.1.2006	12000-420-18300	11500/-
4.	Sl. Gr. Lectures/Reader & equivalent who have completed 3 yrs service in the existing scale as on 1.1.2006	12000-420-18300	25000/-
5.	Professor/Principal & equivalent	16400-450-20900 -500-22400	25000/-