

**Government of West Bengal
Higher Education Department
C. S. Branch
Bikash Bhavan, Bidhannagar, Kolkata -91**

No: 145-Edn(CS)/5P-42/98

Dated, Kolkata, the 27th day of February, 2009

MEMORANDUM

In Finance Department Resolution No. 6020-F, dated, the 28th August, 2008 the Government constituted a Pay Commission with terms of reference which included the Commission would examine the structure of pay and conditions of service among others of the following:-

- I. Non-teaching employees of Non-Government Colleges (Sponsored or Aided).
- II. Employees of the West Bengal College Service Commission.

After careful consideration of the recommendations of the Pay Commission, the Governor is pleased to direct that the non-teaching employees of Non- Government Colleges (Sponsored and aided) who are not borne on the U.G.C. pay structure and the employees of the Day Student's Homes, employees like Laboratory Instructors, under qualified Physical Instructors, under-qualified Librarians and under-qualified Demonstrators who are not under the purview of U.G.C. pay structure and also the employees of the West Bengal College Service Commission shall come under the revised pay scales prescribed for different posts/cadre/employees corresponding to the pay scales of pay prescribed earlier for such posts/ cadre/employees as per orders issued on this subject.

I am directed to inform that the Governor is pleased to decide that the provisions as contained in the West Bengal Services (Revision of Pay & Allowances) Rules, 2009 published by the Finance Department of this Government in their Notification No. 1690-F, dated 23.02.2009 will apply mutatis mutandis towards revision of scale of pay of the employees as mentioned above.

A copy of the form of option and initial pay fixation statement in respect of the State Government employees are enclosed as specimens. These may be used after necessary modification.

This order issues with the concurrence of Finance Department, vide their U.O. No. 698 Group-P (Service), dated 27.02.09.

Sd/- S.C.Tewary

Principal Secretary to the
Govt. of West Bengal.