

NO. 1-36/2009-U.II  
**Government of India**  
**Ministry of Human Resource Development**  
**Department of Higher Education**

New Delhi, dated 26th August, 2010

The Secretary,  
University Grants Commission,  
Bahadurshah Zafar Marg,  
New Delhi – 110 002.

**Subject:- Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the Sixth Central Pay Commission.**

Sir,

In continuation of this Ministry's letter No. 1-32/2008-U.I/U.I (i) dated 31.12.2008 on the above subject, I am directed to say that the matter relating to revision of pay scales of University and College teachers was further considered by the Government and it has been decided as under:-

(i) Allow Rs.43,000 as entry level pay in the Pay Band Rs. 37400-67000 (PB-4) plus an academic grade pay of Rs. 10,000 to directly recruited Principals of Under-Graduate and Post-Graduate Colleges appointed on or after 1.1.2006. Principals of Under-Graduate Colleges will continue to draw Rs. 2000 per month as Special Allowance and Principals of Post-Graduate colleges will continue to draw Rs. 3000 per month as Special Allowance attached to the posts of Principals in terms of this Ministry's letter No. 1-32/2008-U.II/U.I (i) dated 31.12.2008.

(ii) Entry pay of Readers, appointed on or after 1.1.2006 till issue of the University Grants Commission Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010, i.e., 30.06.2010, be fixed at Rs. 23,890 in PB-3 with an academic grade pay of Rs.8000. This will also apply to Lecturers (Selection Grade) promoted during the above period. Such Readers/Lecturer (Selection Grade) after 3 years will move to minimum of PB-4 with academic grade pay of Rs. 9000.

(iii) Similarly, entry pay of Rs. 23890 in PB-3 with academic grade pay of Rs.8000 will also apply to directly recruited Deputy Librarians and Deputy Directors of Physical Education, who will move to PB-4 with academic grade pay of Rs.9000 after completion of 5 years, in that grade.

2. This may be brought to the notice of all concerned.

3. This issues with the approval of the Ministry of Finance, Department of Expenditure vide their U.O. No. 7.21/3/2009-IC dated 17.06.2010 and U.O.No 16/11/2010-Legal dated 12/8/2010.

(H.R.Joshi) Director